



"Together We Learn"

School District No. 23
(Central Okanagan)

HUMAN RESOURCES AND STAFF SERVICES COMMITTEE PUBLIC AGENDA

**The Central Okanagan Board of Education acknowledges that this meeting is being held
on the Traditional Territory of the Okanagan People.**

DATE: Wednesday, May 4, 2016
TIME: 4:30 p.m.
LOCATION: School Board Office, Board Room
1940 Underhill Street
Kelowna, BC

1. AGENDA

Additions/Amendments/Deletions

2. REPORTS/MATTERS ARISING

2.1 Human Resources and Staff Services Committee Public Report – February 3, 2016
(attachment)

Pg. 3

3. RECOGNITION/PRESENTATIONS/DELEGATIONS

4. PUBLIC QUESTION/COMMENT PERIOD

5. COMMITTEE MEMBERS QUERIES/COMMENTS

6. DISCUSSION/ACTION ITEMS

6.1 Renewal Application for Hiring Exemption
(attachment)

Pg. 6

STAFF RECOMMENDATION:

THAT: The Human Resources and Staff Services Committee recommends to the Board of Education:

THAT: The Board of Education supports the application for renewal for a B.C. Human Rights Tribunal Special Program, as presented.

6.2 Formation of a Sub-Committee to review the following: (attachments)

Pg. 43

- Policy 320 – Evaluation of Teachers

Pg. 44

- Policy 320A – Evaluation of Teachers, Criteria and Guidelines (Appendix)

Pg. 47

- Policy 320R – Evaluation of Teachers (Regulations)

Pg. 49

- F320.1 Teacher Performance Appraisal

Pg. 50

- F320.2 Teacher Performance Appraisal

7. INFORMATION ITEMS

7.1 Retirement Banquet
Date: June 4, 2016
Time: 6:00 p.m.
Location: Coast Capri Hotel

8. COMMITTEE CORRESPONDENCE
9. ITEMS REQUIRING SPECIAL MENTION
10. RECOMMENDATIONS/REFERRALS TO
THE BOARD/COORDINATING COMMITTEE/OTHER COMMITTEES
11. ITEMS FOR FUTURE HUMAN RESOURCES AND STAFF SERVICES COMMITTEE MEETINGS

February	March	May
	- Recognition of Staff and Volunteers - Employee Recognition Reception - Retirement Banquet	- Employee Recognition Reception - Retirement Banquet
November		
- Recognition of Staff and Volunteers - Annual Report on Special Program: Hiring Exemption		

12. FUTURE HUMAN RESOURCES AND STAFF SERVICES COMMITTEE MEETINGS
13. ADJOURNMENT