

YEAR IN REVIEW

JUNE 25, 2014



**Hugh Gloster, Superintendent of Schools
School District No. 23 (Central Okanagan)**



STUDENT ACHIEVEMENT RESULTS TO BE PROUD OF...

- Six Year Graduation Rate is now at 85.6% compared to the provincial average of 83.6%
- Aboriginal Graduation Rate is now at 66.7% compared to the provincial average of 59.4% in the 2012-2013 school year
- Early Learning – Reduction of Primary students at risk by the end of grade 3 (now down to 11% of all students).



MANY AREAS TO BE PROUD OF...

- Over 600 students and staff from 40 schools participated in WE Day in Vancouver
- Major fundraising and social justice initiatives by local schools in support of worthy local and global causes
- Continued the planning to host the Canadian Student Leadership Conference in September of 2014
- Hosted the 1st ever student-led social media conference – SoMe Summit



SPECIAL EVENTS AND CELEBRATIONS...

- Harmony Day; Pink Shirt Day; Earth Day; Earth Hour; World Teachers' Day;
- International Walk to School Week; Education Week; Walk, Scooter, Skateboard and Bike to School/Work Week; School Bus Safety Week; Human Rights Month
- National Bullying Awareness Week; National Volunteer Week; National Day of Mourning



MANY ACCOMPLISHMENTS TO BE PROUD OF...

- Created 5 more Board Authorized Courses and 2 new Specialty Academies
- Completed the 2nd Aboriginal Enhancement Agreement, and hosted a community celebration and signing ceremony
- Trustees and senior staff had conversations at 41 schools as part of the School Planning Council process
- Completed the adoption of an on-line payment program for parents to use in paying fees



MANY ACCOMPLISHMENTS TO BE PROUD OF...

- Implemented an on-line student registration program, eliminating the need for parents to line up overnight to gain entry into their school of choice
- Concluded external partnerships with two organizations to deliver educational programs
- Signed a Memorandum of Understanding with Okanagan College for an Early College Program



THE BUSINESS OF THE BOARD...

- Hosted 4 public consultation meetings regarding the Westside catchment area and Middle School French Immersion program on the Westside
- Conducted 2 on-line surveys to gather feedback on the Westside catchment area
- Established new school catchment areas for Westside elementary schools
- 5 new Board Policies were created, 27 Policies were amended, 24 were affirmed and 2 were deleted
- Approved the 2014/2015 Achievement Contract
- During Public Meetings, the Board recognized:
 - 2 Principals as recipients of Canada's Outstanding Principals Award
 - 3 Trustees as recipients of the BCSTA Long Service Award
 - 32 students for achievements and awards
 - 5 teachers and support staff for special accomplishments
 - 9 community groups/members for their support for public education



THE BUSINESS OF THE BOARD...

- Approved a cost savings plan of \$1.181M to fund the CUPE pay increase as part of the Cooperative Gains Mandate
- Established the 2014/2015 budget including the plan to deal with a \$4.0M budget shortfall
- Completed program reviews of the Instructional Leadership Team, Student Support Services Department and Health Promoting Schools initiatives
- Completed the Technology Education Program/Safety Review
- Sent 26 letters advocating on behalf of public education
- Attended countless school and community-based events
- Met with Municipal Councils
- Celebrated the retirements of 42 teachers, 5 administrators, 3 management staff and 34 support staff



EVENTS TO BE PROUD OF...

In the 2013/2014 school year, as a District we hosted:

- BCSSA Summer Leadership Academy – August 2013
- BCSSA Thompson-Okanagan Branch Meeting – October 2013
- Three-day regional training sessions on anti-bullying and threat-risk assessment initiatives – May 2014
- The 100 year celebration of the building of Central School



CAPITAL PROJECTS.....

- Continued the construction of Mar Jok Elementary School, the addition to Okanagan Mission Secondary School, and the annex at George Elliot Secondary School to house grade 7 students
- Completed the Project Identification Reports to support the future construction of Okanagan Mission Junior Middle and Lake Country Junior Middle Schools
- Entered into Enhancement Agreements with 5 schools to proceed with improvement projects



REVENUE GENERATING INITIATIVES...

- Our Health & Safety Department managed claims for 29 Districts in the Province and generated funds to support our students
- The International Education Program generated net revenues for the District in excess of \$750,000 this year with 317 students coming from 26 different countries to study here



MANAGING THE VOLUME OF CHANGE WITHIN THE SYSTEM...

The Human Resources Department processed:

- 307 support staff postings
- 203 teacher postings during the Spring staffing period
- 25 Principal and Vice-Principal changes
(retirements, resignations, appointments, reassignments)



THANK YOU!

**To the Board of Education,
all staff members, partner groups
and the community
for their efforts to support
our students this year.**

Your efforts have been appreciated!