

February 6, 2026

Dear School Administrators/Supervisors/Managers – Please read below as it will be part of Jon Rever’s Superintendent of Schools Weekly Digest for February 9, 2026.

Recognition for Years of Service 2025-2026

1. School Administrators/Supervisors/Managers will schedule a stand-alone “refreshment get together” for all staff to recognize employees with 10, 20, 30, 35, and 40 years of service. This meeting should be held between now and Spring Break.
2. Each site will have access to up to \$200, \$300, or \$400 dollars depending on school size, for this event to provide refreshments, including food and/or beverages. Please use a District VISA for these purchases. When reconciling your District VISA, please use account code: 10.4.42.44090.0000.

Schools with student population:

<400	= \$200
400-800	= \$300
800+	= \$400

3. Certificates, pins, and a letter from the Superintendent of Schools & Board of Education are provided with a list of who is being celebrated. They are being sent to schools through internal mail on February 5, 2026.
4. School Administrators/Supervisors/Managers will ask each employee in advance if they are comfortable being recognized.
5. School Administrators/Supervisors/Managers will include, in their recognition remarks, that the District has received feedback on the Recognition for Years of Service stating that employees have requested being recognized with their peers and within their school or department, rather than from the District as a whole.
6. Recommended Script for School Administrators/Supervisors/Managers:
“Thank you, everyone, for taking a moment to gather together. One of the best parts of our work in public education is the chance to recognize the people who make our schools and departments such supportive, caring, and successful places for students and colleagues.

Over the years we, as a District, have had different models and ways of recognizing years of service. The feedback that has been received is that employees prefer to be recognized amongst their peers and within their schools or department.

So today, we are honouring team members who have reached important years of service milestones. These milestones reflect commitment, skill, and countless contributions, big and small, that strengthen our school community every single day.”

10 Years of Service

“First, we recognize those who have reached 10 years of service. Ten years represents a decade of helping students learn, grow, and feel safe and supported. Whether in classrooms, offices, buses, shops, or school grounds, you’ve built strong relationships and contributed to the heartbeat of our school community. Thank you for the energy and dedication you bring to your work each day.”

20 Years of Service

“Next, we honour our colleagues with 20 years of service. Two decades of service is an extraordinary achievement. It reflects deep expertise, patience, and resilience, and it shows a long-standing commitment to public education and to the families we serve. Your leadership, formal or informal, supports not only students but also the colleagues who learn from you. Thank you for modelling what professionalism and care look like.”

30 Years of Service

“We now recognize those marking 30 years of service. Thirty years represents generations of students whose lives you’ve impacted. It reflects thousands of school days where you showed up, supported others, adapted to change, and helped our school district grow. Your contributions are woven into the story of this school/department and our district. Thank you for your remarkable dedication and legacy of service.”

35 Years of Service

“And finally, we honour those reaching 35 years of service. This milestone is a rare and meaningful accomplishment. Over three and a half decades, you’ve shaped programs, mentored colleagues, stood alongside families through change, and contributed to a stronger, kinder, more connected school community. We are deeply grateful for your enduring service and your unwavering commitment to students.”

“To everyone being recognized today: thank you for choosing to dedicate so much of your career to public education and to the students, families, and colleagues who depend on you. Your service makes a difference, and we’re honoured to celebrate with you. Congratulations, and thank you for everything you do.”