

**Central Okanagan
Public Schools**

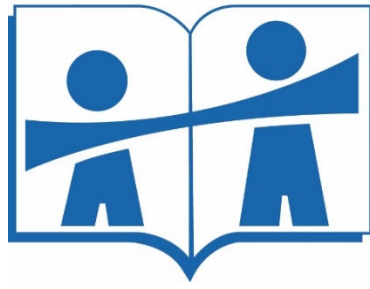
Together We Learn

STATEMENT OF FINANCIAL INFORMATION

For the Year Ending

June 30, 2022





**Central Okanagan
Public Schools**

Together We Learn

**Statement of Financial Information (SOFI)
For the year ended June 30, 2022**

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 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
 8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements
-



Central Okanagan Public Schools

Together We Learn

STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

| | | |
|-----------------------------|-------------------------|------------------|
| SCHOOL DISTRICT NUMBER | NAME OF SCHOOL DISTRICT | YEAR |
| 23 | Central Okanagan | 2021/2022 |
| OFFICE LOCATION | | TELEPHONE NUMBER |
| 1040 Hollywood Road South | | 250-860-8888 |
| MAILING ADDRESS | | |
| 1040 Hollywood Road South | | |
| CITY | PROVINCE | POSTAL CODE |
| Kelowna | British Columbia | V1X 4N2 |
| NAME OF SUPERINTENDENT | | TELEPHONE NUMBER |
| Kevin Kaardal | | 250-860-8888 |
| NAME OF SECRETARY TREASURER | | TELEPHONE NUMBER |
| Delta Carmichael | | 250-860-8888 |

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2021 for Central Okanagan Public Schools as required under Section 2 of the Financial Information Act.

| | |
|--|--------------|
| SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION | DATE SIGNED |
| | Dec 14, 2022 |
| SIGNATURE OF SUPERINTENDENT OF SCHOOLS | DATE SIGNED |
| | Dec 15, 2022 |
| SIGNATURE OF SECRETARY TREASURER | DATE SIGNED |
| | Dec 15/2022 |

Central Okanagan Public Schools

Statement of Financial Information (SOFI) For the year ended June 30, 2022

Financial Information Act – Submission Checklist

| | Due Date |
|--|----------|
| <input type="checkbox"/> a) A statement of assets and liabilities (audited financial statements) | Sept 30 |
| <input type="checkbox"/> b) An operational statement including i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements) | Sept 30 |
| <input type="checkbox"/> c) A schedule of debts (audited financial statements) | Sept 30 |
| <input type="checkbox"/> d) A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31). | |
| e) A schedule of remuneration and expenses, including: | Dec 31 |
| <input type="checkbox"/> I. an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differ from the audited financial statements, an explanation is required. | |
| <input type="checkbox"/> II. a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member. | |
| <input type="checkbox"/> III. The number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required. | |
| <input type="checkbox"/> f) An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$ 25,000. If the total differs from the Audited Financial Statements, an explanation is required. | Dec 31 |
| <input type="checkbox"/> g) Approval of Statement of Financial Information. | Dec 31 |
| <input type="checkbox"/> h) A management report approved by the Chief Financial Officer. | Dec 31 |

Central Okanagan Public Schools

**Statement of Financial Information (SOFI)
For the year ended June 30, 2022**

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all the other schedules of financial information and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, Grant Thornton, LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

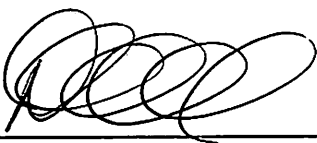
On behalf of Central Okanagan Public Schools



Kevin Kaardal, Superintendent of Schools/CEO

Dec 15, 2022

Date



Delta Carmichael, Secretary-Treasurer/CFO

Dec 15/2022

Date

Audited Financial Statements of

School District No. 23 (Central Okanagan)

And Independent Auditors' Report thereon

June 30, 2022

School District No. 23 (Central Okanagan)

June 30, 2022

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School District No. 23 (Central Okanagan)

MANAGEMENT REPORT

Version: 2329-1583-8600

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 23 (Central Okanagan) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.


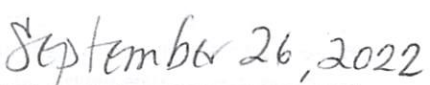
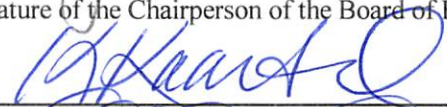
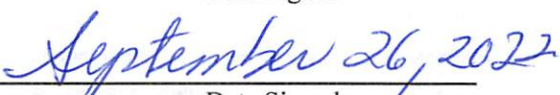
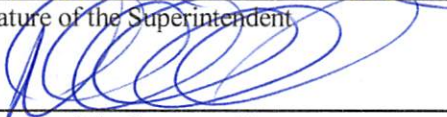
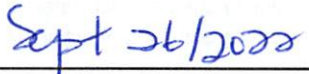
The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 23 (Central Okanagan) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, Grant Thornton LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 23 (Central Okanagan) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 23 (Central Okanagan)

| | |
|---|---|
|  |  |
| Signature of the Chairperson of the Board of Education | Date Signed |
|  |  |
| Signature of the Superintendent | Date Signed |
|  |  |
| Signature of the Secretary Treasurer | Date Signed |

Independent auditor's report

To the Board of Education of School District No. 23 (Central Okanagan)
and the Ministry of Education and Child Care

Grant Thornton LLP
200-1633 Ellis Street
Kelowna, BC
V1Y 2A8
T +1 250 712 6800
F +1 250 712 6850

Opinion

We have audited the financial statements of School District No. 23 (Central Okanagan) ("the District"), which comprise the statement of financial position as at June 30, 2022, and the statement of operations, statement of remeasurement gains and losses, statement of changes in net financial assets (debt) and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements of School District No. 23 (Central Okanagan) as at June 30, 2022 and for the year then ended, are prepared in all material respects in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia ("Section 23.1").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the District in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Basis of accounting

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared to assist the District to comply with the financial reporting provisions of Section 23.1. As a result, the financial statements may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Emphasis of matter – Restated comparative information

We draw attention to Note 21 to the financial statements, which explains that certain comparative information presented for the year ended June 30, 2021 has been restated. Our opinion is not modified in respect of this matter.

Other matter – Supplementary Information

Our audit was conducted for the purposes of forming an opinion on the financial statements taken as a whole. The supplementary information included in Schedules 1 through 4 is presented for purposes of additional information and is not a required part of the financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the financial statements, and, accordingly, we express no opinion on it.

Other information

Management is responsible for the other information. The other information comprises the information, other than the financial statements and our auditor's report thereon, in the Financial Statement Discussion and Analysis.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the Financial Statement Discussion and Analysis prior to the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in this auditor's report. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of these financial statements in accordance with the accounting requirements of Section 23.1, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the District's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the District or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the District's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the District's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the District to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The logo for Grant Thornton LLP is written in a cursive, handwritten-style font. The letters are dark and the overall appearance is professional and elegant.

Kelowna, Canada
September 21, 2022

Chartered Professional Accountants

School District No. 23 (Central Okanagan)

Statement 1

Statement of Financial Position

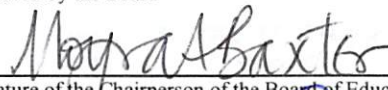
As at June 30, 2022

| | 2022 Actual | 2021 Actual (Restated - Note 21) |
|--|----------------------|--|
| | \$ | \$ |
| Financial Assets | | |
| Cash and Cash Equivalents (Note 3) | 54,400,007 | 60,407,491 |
| Accounts Receivable | | |
| Due from Province - Ministry of Education and Child Care | 1,402,727 | 2,542,993 |
| Due from First Nations | - | 329,203 |
| Other (Note 4) | 4,024,393 | 1,192,314 |
| Portfolio Investments | 13,387,940 | 14,521,205 |
| Total Financial Assets | 73,215,067 | 78,993,206 |
| Liabilities | | |
| Accounts Payable and Accrued Liabilities | | |
| Other (Note 5) | 17,496,998 | 19,487,373 |
| Unearned Revenue (Note 7) | 4,064,999 | 3,556,866 |
| Deferred Revenue (Note 8) | 4,463,390 | 3,780,028 |
| Deferred Capital Revenue (Note 9) | 252,296,283 | 252,437,104 |
| Employee Future Benefits (Note 10) | 10,725,549 | 10,542,551 |
| Other Liabilities (Note 11) | 13,413,823 | 11,597,648 |
| Total Liabilities | 302,461,042 | 301,401,570 |
| Net Debt | (229,245,975) | (222,408,364) |
| Non-Financial Assets | | |
| Tangible Capital Assets (Note 12) | 344,908,223 | 338,257,260 |
| Prepaid Expenses (Note 13) | 635,259 | 387,424 |
| Supplies Inventory | 237,619 | 221,950 |
| Total Non-Financial Assets | 345,781,101 | 338,866,634 |
| Accumulated Surplus (Deficit) | 116,535,126 | 116,458,270 |
| Accumulated Surplus (Deficit) is comprised of: | | |
| Accumulated Surplus (Deficit) from Operations | 116,583,429 | 114,962,177 |
| Accumulated Remeasurement Gains (Losses) | (48,303) | 1,496,093 |
| | 116,535,126 | 116,458,270 |

Contractual Obligations (Note 19)

Contingent Liabilities (Note 20)

Approved by the Board



 Signature of the Chairperson of the Board of Education

September 26, 2022

 Date Signed



 Signature of the Superintendent

September 26, 2022

 Date Signed



 Signature of the Secretary Treasurer

Sept 26/2022

 Date Signed

School District No. 23 (Central Okanagan)

Statement 2

Statement of Operations
Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual (Restated - Note 21) |
|---|--------------------|--------------------|--|
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 254,022,922 | 263,995,865 | 260,519,968 |
| Other | 760,288 | 630,677 | 589,043 |
| Municipal Grants Spent on Sites | | 5,076,108 | |
| Federal Grants | 153,150 | 171,550 | 148,623 |
| Tuition | 5,220,000 | 6,341,761 | 3,726,557 |
| Other Revenue | 11,708,867 | 10,159,755 | 8,131,854 |
| Rentals and Leases | 575,000 | 602,622 | 446,356 |
| Investment Income | 425,000 | 627,868 | 611,606 |
| Amortization of Deferred Capital Revenue | 9,634,719 | 10,315,394 | 9,735,495 |
| Total Revenue | 282,499,946 | 297,921,600 | 283,909,502 |
| Expenses | | | |
| Instruction | 235,938,066 | 242,833,497 | 229,723,248 |
| District Administration | 7,691,454 | 7,478,002 | 6,850,083 |
| Operations and Maintenance | 38,952,910 | 40,445,698 | 40,997,139 |
| Transportation and Housing | 4,808,809 | 5,543,151 | 5,078,815 |
| Total Expense | 287,391,239 | 296,300,348 | 282,649,285 |
| Surplus (Deficit) for the year | (4,891,293) | 1,621,252 | 1,260,217 |
| Accumulated Surplus (Deficit) from Operations, beginning of year | | 114,962,177 | 113,701,960 |
| Accumulated Surplus (Deficit) from Operations, end of year | | 116,583,429 | 114,962,177 |

School District No. 23 (Central Okanagan)

Statement 3

Statement of Remeasurement Gains and Losses

Year Ended June 30, 2022

| | 2022 Actual | 2021 Actual (Restated - Note 21) |
|--|--------------------|--|
| | \$ | \$ |
| Accumulated Remeasurement Gains (Losses) at beginning of year | 1,496,093 | 1,683,341 |
| Unrealized Gains (Losses) attributable to: | | |
| Portfolio Investments | (1,119,914) | 159,361 |
| Amounts Reclassified to the Statement of Operations: | | |
| Portfolio Investments | (424,482) | (346,609) |
| Net Remeasurement Gains (Losses) for the year | (1,544,396) | (187,248) |
| Accumulated Remeasurement Gains (Losses) at end of year | (48,303) | 1,496,093 |

School District No. 23 (Central Okanagan)

Statement of Changes in Net Debt
Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual (Restated - Note 21) |
|---|---------------------|----------------------|--|
| | \$ | \$ | \$ |
| Surplus (Deficit) for the year | <u>(4,891,293)</u> | <u>1,621,252</u> | <u>1,260,217</u> |
| Effect of change in Tangible Capital Assets | | | |
| Acquisition of Tangible Capital Assets | (30,288,889) | (22,037,905) | (33,163,852) |
| Amortization of Tangible Capital Assets | 14,452,303 | 15,386,942 | 14,627,928 |
| Total Effect of change in Tangible Capital Assets | <u>(15,836,586)</u> | <u>(6,650,963)</u> | <u>(18,535,924)</u> |
| Acquisition of Prepaid Expenses | | (250,335) | (222,219) |
| Use of Prepaid Expenses | | 2,500 | 275,436 |
| Acquisition of Supplies Inventory | | (1,230,723) | (1,329,631) |
| Use of Supplies Inventory | | 1,215,054 | 1,309,973 |
| Total Effect of change in Other Non-Financial Assets | <u>-</u> | <u>(263,504)</u> | <u>33,559</u> |
| (Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses) | <u>(20,727,879)</u> | <u>(5,293,215)</u> | <u>(17,242,148)</u> |
| Net Remeasurement Gains (Losses) | | <u>(1,544,396)</u> | <u>(187,248)</u> |
| (Increase) Decrease in Net Debt | | <u>(6,837,611)</u> | <u>(17,429,396)</u> |
| Net Debt, beginning of year | | <u>(222,408,364)</u> | <u>(204,978,968)</u> |
| Net Debt, end of year | | <u>(229,245,975)</u> | <u>(222,408,364)</u> |

School District No. 23 (Central Okanagan)

Statement 5

Statement of Cash Flows
Year Ended June 30, 2022

| | 2022 Actual | 2021 Actual |
|---|----------------------|---------------------|
| | (Restated - Note 21) | |
| | \$ | \$ |
| Operating Transactions | | |
| Surplus (Deficit) for the year | 1,621,252 | 1,260,217 |
| Changes in Non-Cash Working Capital | | |
| Decrease (Increase) | | |
| Accounts Receivable | (1,362,610) | (887,748) |
| Supplies Inventories | (15,669) | (19,658) |
| Prepaid Expenses | (247,835) | 53,217 |
| Increase (Decrease) | | |
| Accounts Payable and Accrued Liabilities | (1,990,375) | 4,683,661 |
| Unearned Revenue | 508,133 | 1,943,702 |
| Deferred Revenue | 683,362 | (33,071) |
| Employee Future Benefits | 182,998 | 388,500 |
| Other Liabilities | 1,816,175 | 2,300,878 |
| Amortization of Tangible Capital Assets | 15,386,942 | 14,627,928 |
| Amortization of Deferred Capital Revenue | (10,315,394) | (9,735,495) |
| Recognition of Deferred Capital Revenue Spent on Sites | (7,073,733) | (13,166) |
| Total Operating Transactions | (806,754) | 14,568,965 |
| Capital Transactions | | |
| Tangible Capital Assets Purchased | (19,066,850) | (12,545,988) |
| Tangible Capital Assets -WIP Purchased | (2,971,055) | (20,617,864) |
| Total Capital Transactions | (22,037,905) | (33,163,852) |
| Financing Transactions | | |
| Capital Revenue Received | 17,248,306 | 37,418,105 |
| Total Financing Transactions | 17,248,306 | 37,418,105 |
| Investing Transactions | | |
| Investments in Portfolio Investments | 1,133,265 | (280,562) |
| Decrease in remeasurement Gains (Losses) | (1,544,396) | (187,248) |
| Total Investing Transactions | (411,131) | (467,810) |
| Net Increase (Decrease) in Cash and Cash Equivalents | (6,007,484) | 18,355,408 |
| Cash and Cash Equivalents, beginning of year | 60,407,491 | 42,052,083 |
| Cash and Cash Equivalents, end of year | 54,400,007 | 60,407,491 |
| Cash and Cash Equivalents, end of year, is made up of: | | |
| Cash | 34,751,575 | 37,026,300 |
| Cash Equivalents | 19,648,432 | 23,381,191 |
| | 54,400,007 | 60,407,491 |

1. Authority and purpose

The School District, established on April 12, 1946, operates under the authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 23 (Central Okanagan)", and operates as "School District No. 23 (Central Okanagan)". A Board of Education (the "Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the District, and is principally funded by the Province of British Columbia through the Ministry of Education. School District No. 23 (Central Okanagan) is exempt from federal and provincial corporate income taxes.

The COVID19 outbreak was declared a pandemic by the World Health Organization in March 2020 and has had a significant financial, market and social dislocating impact worldwide. Under direction of the Provincial Health Officer, all schools suspended in-class instruction in March 2020 and the District remained open to continue to support students and families in a variety of ways. Parents were given the choice to send their children back to school on a gradual and part-time basis beginning June 1, 2020 and full-time beginning Sept 1, 2020 with new health and safety guidelines. The ongoing impact of the pandemic presents uncertainty over future cash flows, may have a significant impact on future operations including decreases in revenue, impairment of receivables, reduction in investment income and delays in completing capital project work. As the situation is dynamic and the ultimate duration and magnitude of the impact are not known, an estimate of the future financial effect on the District is not practicable at this time.

2. Summary of significant accounting policies

(a) Basis of accounting

These financial statements have been prepared in accordance with Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in the "*Deferred Revenue and Deferred Capital Revenue*" and "*Revenue Recognition*" notes below.

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in the "*Deferred Revenue and Deferred Capital Revenue*" and "*Revenue Recognition*" notes below, Section 23.1 of the Budget Transparency and Accountability Act and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.

2. Summary of significant accounting policies (*continued*)

The impact of this difference on the financial statements of the School District is as follows:

| | |
|---|-----------------------|
| Year ended June 30, 2021 - increase in annual surplus by | <u>\$ 17,353,465</u> |
| June 30, 2021 - increase in accumulated surplus & decrease in deferred contributions by | <u>\$ 234,149,585</u> |
| Year ended June 30, 2022 - decrease in annual surplus by | <u>\$ (4,652,151)</u> |
| June 30, 2022 - increase in accumulated surplus & decrease in deferred contributions by | <u>\$ 234,653,242</u> |

(b) Cash and cash equivalents

Cash and cash equivalents include cash balances, term deposits and bonds that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less when purchased and are held for the purpose of meeting short term cash commitments rather than for investing.

(c) Portfolio investments

The School District has investments in provincial, municipal and corporate bonds which have original terms to maturity of greater than three months at the time of acquisition. Bonds not quoted in an active market are reported at cost or amortized cost.

Portfolio investments in bond instruments that are quoted in an active market are recorded at fair value and the associated transaction costs are expensed upon initial recognition. The change in the fair value is recognized in the Statement of Remeasurement Gains and Losses as a remeasurement gain or loss until the portfolio investments are realized on disposal. Upon disposal, any accumulated remeasurement gains or losses associated with the portfolio investments are reclassified to the Statement of Operations.

Impairment is defined as a loss in value of a short term investment that is other than a temporary decline and is included in the Statement of Operations. In the case of an item in the fair value category, a reversal of any net remeasurement gains recognized in previous reporting periods up to the amount of the write-down is reported in the Statement of Remeasurement Gains and Losses. The loss is not reversed if there is a subsequent increase in value.

(d) Accounts receivable

Accounts receivable are measured at amortized cost and shown net of an allowance for doubtful accounts.

2. Summary of significant accounting policies (continued)

(e) Prepaid expenses

Prepaid expenses include licenses, deposits and software maintenance contracts that are valued at acquisition cost. Prepaid expenses are charged to expense over the periods expected to benefit from it.

(f) Supplies inventory

Supplies inventory held for consumption or use include school supplies and are recorded at the lower of historical cost and replacement cost.

(g) Tangible capital assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Costs also include overhead directly attributable to construction.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value.
- Work in progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Transfers of capital assets from related parties are recorded at carrying value.
- Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the School District to provide services or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written off. Disposals sites or buildings are recorded and gains/losses calculated.
- Amortization is recorded on a straight-line basis over the estimated useful life of the tangible capital asset. It is management's responsibility to determine the appropriate useful lives for capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful lives are as follows:

| | |
|-------------------------|----------|
| Buildings | 40 years |
| Computer hardware | 5 years |
| Computer software | 5 years |
| Furniture and equipment | 10 years |
| Vehicles | 10 years |

2. Summary of significant accounting policies (*continued*)

(h) Unearned revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services to be delivered in a future period. Revenue will be recognized in that future period when the courses or services are provided.

(i) Deferred revenue and deferred capital revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in the "*Revenue Recognition*" note below.

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the Statement of Operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished. See the "*Basis of Accounting*" note above for the impact of this policy on these financial statements.

(j) Employee future benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs, including both vested and non-vested benefits, under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rata on service and management's best estimate of expected salary escalation, termination and retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing.

The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

2. Summary of significant accounting policies (*continued*)

(k) Asset retirement obligations

PS3280 (for fiscal years beginning on or after April 1, 2022 – see Note 2 r)
(Prior to implementation of PS3280, refer to GAAP Hierarchy in PS 1150 for other sources of GAAP, which may include international financial reporting standards or Canadian accounting standards for private enterprise.)

A liability is recognized when, as at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the [Consolidated] Statement of Operations.

(l) Liability for contaminated sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standard;
- the School District:
 - is directly responsible; or
 - accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

2. Summary of significant accounting policies (*continued*)

(m) Revenue recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished. See the "*Basis of Accounting*" note above for the impact of this policy on these financial statements.

Revenue related to fees or services received in advance of the fee being earned or the service performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

2. Summary of significant accounting policies (*continued*)

(n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

- **Categories of salaries**
 - Principals, Vice Principals and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
 - Superintendents, Assistant Superintendents, Secretary Treasurers, Trustees and any other employees excluded from union contract are categorized as Other Professionals.
- **Allocation of costs**
 - Operating expenses are reported by function, program and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs such as special and aboriginal education are allocated to these programs. All other costs are allocated to regular programs.
 - Actual salaries of personnel assigned by two or more functions or programs are allocated based on the time spent in each function and program. School based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
 - Employee benefits are allocated to the same programs, and in the same proportions, as the individual's salary.
 - Supplies and services are allocated based on actual program identification.

(o) Financial instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

The School District's financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable and accrued liabilities and other liabilities. Unless otherwise noted, it is management's opinion that the School District is not exposed to significant credit, liquidity or market risks arising from these financial instruments. The fair value of these financial instruments approximate their carrying values, unless otherwise noted.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the Statement of Remeasurement Gains and Losses. Upon settlement, the cumulative gain or loss is reclassified from the Statement of Remeasurement Gains and Losses and recognized in the Statement of Operations.

2. Summary of significant accounting policies (*continued*)

(o) Financial instruments (*continued*)

All financial assets are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the Statement of Operations. A write-down of a short term investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

(p) Measurement uncertainty

Preparation of financial statements in accordance with the "*Basis of Accounting*" note above requires management to make estimates and assumptions that impact reported amounts for assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the potential impairment of assets, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

(q) Funds and reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see the "*Internally Restricted Surplus - Operating Fund*" and "*Interfund Transfers*" notes below).

(r) Future Change in Accounting Policies

PS 3280 Asset Retirement Obligations issued August 2018 establishes standards for recognition, measurement, presentation and disclosure of legal obligations associated with the retirement of tangible capital assets and is effective July 1, 2022. A liability will be recognized when, as at the financial reporting date:

- (a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- (b) the past transaction or event giving rise to the liability has occurred;
- (c) it is expected that future economic benefits will be given up; and
- (d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

2. Summary of significant accounting policies (continued)

(r) Future Change in Accounting Policies (continued)

A modified retroactive application has been recommended by Government. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

PS 3400 Revenue issued November 2018 establishes standards on how to account for and report on revenue and is effective July 1, 2023. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

Revenue from transactions with performance obligations should be recognized when (or as) the school district satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:

- (a) has the authority to claim or retain an inflow of economic resources; and
- (b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

3. Cash and cash equivalents

Included in cash and cash equivalents are funds in the amount of \$402,285 (2021 - \$371,457), restricted and paid out to staff who contribute and take part in the District's self-funded deferred salary leave plan.

Also included in cash and cash equivalents are funds in the amount of \$10,389,915 (2021 - \$9,999,124), restricted and paid out to teachers who contribute and take part in the District's self-funded summer saving plan.

4. Accounts receivable - other

| | <u>2022</u> | <u>2021</u> |
|--|----------------------------|----------------------------|
| GST rebate | \$ 315,291 | \$ 347,068 |
| Invoices receivable | 482,270 | 218,192 |
| Long term receivable | 135,502 | 225,567 |
| Other receivable | <u>3,091,330</u> | <u>401,487</u> |
| Total accounts receivable - other | <u>\$ 4,024,393</u> | <u>\$ 1,192,314</u> |

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

5. Accounts payable and accrued liabilities - other

| | <u>2022</u> | <u>2021</u> |
|---|-----------------------------|-----------------------------|
| Trade | \$ 2,335,532 | \$ 1,905,320 |
| International Education | 2,205,139 | 2,009,705 |
| Summer Savings program | 10,389,965 | 9,999,124 |
| Deferred Salary Leave program | 402,719 | 371,457 |
| Miscellaneous | <u>2,163,643</u> | <u>5,201,767</u> |
| Total accounts payable and accrued liabilities - other | <u>\$ 17,496,998</u> | <u>\$ 19,487,373</u> |

6. Bank loans

The School District has a revolving demand operating credit facility with the Royal Bank of Canada in the amount of \$5,000,000. The facility is secured by a certified copy of a resolution permitting short term borrowings up to \$5,000,000 under Section 139 of the School Act approved by the Board of Education of the School District. The amounts are repayable on demand and bear interest at the bank's prime lending rate. At June 30, 2020 the balance outstanding under this credit facility was \$nil (2021 - \$nil).

7. Unearned revenue

| | <u>2022</u> | <u>2021</u> |
|---------------------------------------|----------------------------|----------------------------|
| Balance, beginning of year | \$ 3,556,866 | \$ 1,613,164 |
| Changes for the year: | | |
| Increase: | | |
| Tuition fees | 6,380,480 | 4,990,215 |
| Other | - | 3,541 |
| | <u>6,380,480</u> | <u>4,993,756</u> |
| Decrease: | | |
| Tuition fees | (5,872,347) | (3,040,748) |
| Other | - | (9,306) |
| | <u>(5,872,347)</u> | <u>(3,050,054)</u> |
| Balance, end of year | <u>\$ 4,064,999</u> | <u>\$ 3,556,866</u> |
| | <u>2022</u> | <u>2021</u> |
| Unearned revenue comprised of: | | |
| Tuition fees | \$ 4,061,458 | \$ 3,553,325 |
| Other | 3,541 | 3,541 |
| | <u>\$ 4,064,999</u> | <u>\$ 3,556,866</u> |

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

8. Deferred revenue

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled. Detailed information about the changes in deferred revenue is included in Schedule 3A.

| | <u>2022</u> | <u>2021</u> |
|--|---------------------|---------------------|
| Balance, beginning of year | \$ 3,780,028 | \$ 3,813,099 |
| Contributions received during the year | 31,427,662 | 36,826,207 |
| Revenue recognized from deferred contributions | <u>(30,744,300)</u> | <u>(36,859,278)</u> |
| | <u>683,362</u> | <u>(33,071)</u> |
| Balance, end of year | \$ 4,463,390 | \$ 3,780,028 |

9. Deferred capital revenue

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired. Detailed information about the changes in deferred capital revenue is included in Schedule 4C and 4D.

| | <u>2022</u> | <u>2021</u> |
|--|-----------------------|-----------------------|
| Balance, beginning of year | \$ 252,437,104 | \$ 229,721,916 |
| Prior Period Adjustment (Note 21) | - | <u>(5,055,032)</u> |
| Balance, beginning of year, restated | \$ 252,437,104 | \$ 224,666,884 |
| Contributions received during the year | 17,037,599 | 37,301,773 |
| Investment income | 210,707 | 116,332 |
| Revenue recognized from deferred contributions | (10,315,394) | (9,634,719) |
| Site purchases | <u>(7,073,733)</u> | <u>(13,166)</u> |
| Balance, end of year | \$ 252,296,283 | \$ 252,437,104 |

10. Employee future benefits

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

10. Employee future benefits (continued)

| | 2022 | 2021 |
|--|------------------------|------------------------|
| Reconciliation of accrued benefit obligation | | |
| Accrued benefit obligation - April 1 | \$ 9,543,963 | \$ 9,555,777 |
| Service cost | 868,271 | 871,167 |
| Interest cost | 248,596 | 224,114 |
| Benefit payments | (928,546) | (584,851) |
| Actuarial loss (gain) | (30,956) | (522,244) |
| Accrued benefit obligation - March 31 | \$ 9,701,328 | \$ 9,543,963 |
| Reconciliation of funded status at end of fiscal year | | |
| Accrued benefit obligation - March 31 | \$ (9,701,328) | \$ (9,543,963) |
| Employer contributions after measurement date | 257,076 | 316,701 |
| Benefit expense after measurement date | (304,370) | (279,217) |
| Unamortized net actuarial (gain) loss | (976,927) | (1,036,072) |
| Accrued benefit obligation - June 30 | \$ (10,725,549) | \$ (10,542,551) |
| Reconciliation of change in accrued benefit liability | | |
| Accrued benefit liability - July 1 | \$ 10,542,551 | \$ 10,154,050 |
| Net expense for fiscal year | 1,051,920 | 1,050,962 |
| Employer contributions | (868,922) | (662,461) |
| Accrued benefit liability - June 30 | \$ 10,725,549 | \$ 10,542,551 |
| Components of net benefit expense | | |
| Service cost | \$ 874,492 | \$ 870,443 |
| Interest cost | 267,529 | 230,235 |
| Amortization of net actuarial (gain) loss | (90,101) | (49,716) |
| Net benefit expense | \$ 1,051,920 | \$ 1,050,962 |

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

| | 2022 | 2021 |
|---|-------------------|-------------------|
| Discount rate - April 1 | 2.50% | 2.25% |
| Discount rate - March 31 | 3.25% | 2.50% |
| Long term salary growth - April 1 | 2.50% + seniority | 2.50% + seniority |
| Long term salary growth - March 31 | 2.50% + seniority | 2.50% + seniority |
| Expected avg. remaining service lifetime (EARSL) - March 31 | 10.9 | 10.1 |

The impact of changes in assumptions between the March 31, 2022 measurement date and June 30, 2022 reporting date have been considered and are not considered to be material.

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

11. Other liabilities

| | 2022 | 2021 |
|--------------------------------|----------------------|----------------------|
| Accrued vacation payable | \$ 1,652,857 | \$ 1,652,857 |
| Benefits payable | 10,091,654 | 8,206,523 |
| Wages payable | 1,247,360 | 1,377,154 |
| Other payables | 421,952 | 361,114 |
| Total other liabilities | \$ 13,413,823 | \$ 11,597,648 |

12. Tangible capital assets

| | 2022 | 2021 |
|-----------------------|-----------------------|-----------------------|
| Net Book Value | | |
| Sites | \$ 60,874,434 | \$ 53,800,701 |
| Buildings | 261,198,316 | 232,953,940 |
| Buildings - WIP | 2,971,055 | 31,244,224 |
| Computer hardware | 6,671,074 | 7,213,242 |
| Computer software | 3,907 | 7,747 |
| Furniture & equipment | 8,274,529 | 7,524,467 |
| Vehicles | 4,914,908 | 5,512,939 |
| Total | \$ 344,908,223 | \$ 338,257,260 |

| | Balance at July 1, 2021 | Additions | Disposals | Net WIP Transfer | Balance at June 30, 2022 |
|--------------------------|----------------------------|----------------------|-----------------------|---------------------|-----------------------------|
| Cost | | | | | |
| Sites | \$ 53,800,701 | \$ 7,073,733 | \$ - | \$ - | \$ 60,874,434 |
| Buildings | 431,924,959 | 7,234,641 | - | 31,244,224 | 470,403,824 |
| Buildings - WIP | 31,244,224 | 2,971,055 | - | (31,244,224) | 2,971,055 |
| Computer hardware | 14,367,516 | 2,385,686 | (1,842,204) | - | 14,910,998 |
| Computer software | 26,411 | - | (14,429) | - | 11,982 |
| Furniture & equipment | 12,553,717 | 2,056,966 | (1,026,286) | - | 13,584,397 |
| Vehicles | 9,081,914 | 315,824 | (202,553) | - | 9,195,185 |
| Total | \$ 552,999,442 | \$ 22,037,905 | \$ (3,085,472) | \$ - | \$ 571,951,875 |
| Acc. Amortization | | | | | |
| Buildings | \$ 198,971,019 | \$ 10,234,489 | \$ - | \$ - | \$ 209,205,508 |
| Computer hardware | 7,154,276 | 2,927,852 | (1,842,204) | - | 8,239,924 |
| Computer software | 18,664 | 3,840 | (14,429) | - | 8,075 |
| Furniture & equipment | 5,029,248 | 1,306,906 | (1,026,286) | - | 5,309,868 |
| Vehicles | 3,568,975 | 913,855 | (202,553) | - | 4,280,277 |
| Total | \$ 214,742,182 | \$ 15,386,942 | \$ (3,085,472) | \$ - | \$ 227,043,652 |

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

12. Tangible capital assets (continued)

| | Balance at July 1, 2020 | Prior Period Adjustment (Note 21) | Balance at July 1, 2020 Restated | Additions | Disposals | Net WIP Transfers | Balance at July 1, 2021 |
|--------------------------|----------------------------|---|--|----------------------|-----------------------|----------------------|----------------------------|
| Cost | | | | | | | |
| Sites | \$ 53,787,535 | \$ - | \$ 53,787,535 | \$ 13,166 | \$ - | \$ - | \$ 53,800,701 |
| Buildings | 425,515,980 | - | 425,515,980 | 6,408,979 | - | - | 431,924,959 |
| Buildings - WIP | 10,626,360 | - | 10,626,360 | 20,617,864 | - | - | 31,244,224 |
| Computer hardware | 13,528,791 | - | 13,528,791 | 3,040,075 | (2,201,350) | - | 14,367,516 |
| Computer software | 26,411 | - | 26,411 | - | - | - | 26,411 |
| Furniture & equipment | 11,227,070 | - | 11,227,070 | 2,022,219 | (695,572) | - | 12,553,717 |
| Vehicles | 9,722,641 | - | 9,722,641 | 1,061,549 | (1,702,276) | - | 9,081,914 |
| Total | \$ 524,434,788 | \$ - | \$ 524,434,788 | \$ 33,163,852 | \$ (4,599,198) | \$ - | \$ 552,999,442 |
| Acc. Amortization | | | | | | | |
| Buildings | \$ 184,465,889 | \$ 4,858,840 | \$ 189,324,729 | \$ 9,646,290 | \$ 0 | \$ - | \$ 198,971,019 |
| Computer hardware | 5,213,112 | 1,436,753 | 6,649,865 | 2,705,759 | (2,201,350) | - | 7,154,274 |
| Computer software | 10,740 | 2,641 | 13,381 | 5,283 | 0 | - | 18,664 |
| Furniture & equipment | 3,974,430 | 627,685 | 4,602,115 | 1,122,707 | (695,572) | - | 5,029,250 |
| Vehicles | 3,844,888 | 454,099 | 4,298,987 | 972,264 | (1,702,276) | - | 3,568,975 |
| Total | \$ 197,509,059 | \$ 7,380,018 | \$ 204,889,077 | \$ 14,452,303 | \$ (4,599,198) | \$ - | \$ 214,742,182 |

Buildings - WIP having a value of \$2,971,055 (2021 - \$31,244,224) has not been amortized. Amortization of these assets will commence when the assets are put in service.

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

13. Prepaid expenses

| | <u>2022</u> | <u>2021</u> |
|----------------------------|-------------------|-------------------|
| Prepaid software licensing | <u>\$ 635,259</u> | <u>\$ 387,424</u> |

14. Employee pension plans

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trustee pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2021, the Teachers' Pension Plan has about 50,000 active members from school districts and approximately 40,000 retired members. As at December 31, 2021, the Municipal Pension Plan has about 227,000 active members, including approximately 29,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry age normal cost method, which produces the long term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent valuation of the Teachers' Pension Plan as at December 31, 2020 indicated a \$1,584 million surplus for basic pension benefits on a going concern basis. The next valuation for the Teachers' Pension Plan will be as at December 31, 2023.

The most recent valuation for the Municipal Pension Plan as at December 31, 2018 indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis. The next valuation for the Municipal Pension Plan will be as at December 31, 2021 with results available in late 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan. The School District paid \$20,564,318 (2021 - \$19,894,350) for employer contributions to these plans in the year ended June 30, 2022.

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

15. Internally restricted surplus - operating fund

| | 2022 | 2021 |
|--|---------------------|---------------------|
| Internally restricted (appropriated) by Board for: | | |
| Appropriated for next year's budget | \$ 2,443,410 | \$ 2,427,575 |
| Net school surpluses | 949,417 | 1,602,288 |
| Operating holdback funds | - | 721,327 |
| Targeted indigenous program | 583,833 | 456,806 |
| CUPE training funds | 108,772 | 97,871 |
| Electric bus District contribution | - | 313,266 |
| International student exchange | 32,450 | 32,450 |
| Program funds | 17,386 | 85,835 |
| WCB core audit funds | 54,000 | 30,000 |
| Site renovations | - | 79,424 |
| Trustee travel | 32,055 | 32,500 |
| Professional development | - | 22,920 |
| Subtotal (internally restricted) | \$ 4,221,323 | \$ 5,902,262 |
| Unrestricted operating surplus | 418,629 | 2,443,410 |
| Total available for future operations | \$ 4,639,952 | \$ 8,345,672 |

16. Expense by object

| | 2022 | 2021 |
|---|-----------------------|-----------------------|
| Salaries and benefits | \$ 247,484,016 | \$ 238,815,376 |
| Services and supplies | 33,429,390 | 29,205,981 |
| Amortization on tangible capital assets | 15,386,942 | 14,627,928 |
| Total expenses by object | \$ 296,300,348 | \$ 282,649,285 |

17. Interfund transfers

Inter-fund transfers between operating, special purpose and capital funds for the year ended June 30, 2022 were as follows:

- Transfers in the amount of \$718,014 (2021 - \$1,632,593) were made from the Special Purpose Funds to the Capital Fund for capital asset purchases funded by the Special Purpose Funds.
- Transfers in the amount of \$1,015,838 (2021 - \$816,158) were made from the Operating Fund to the Capital Fund for capital asset purchases funded by the Operating Fund.
- Transfers in the amount of \$1,556,822 (2021 - \$3,573,907) were made from Local Capital within the Operating fund to the Capital Fund for capital asset purchases funded by Local Capital.

18. Related party transactions

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations.

Transactions with all of these entities, unless disclosed separately, are generally considered to be in the normal course of operations and are recorded at the exchange amount.

19. Contractual obligations

During the year, the School District has entered into several contractual obligations including:

- Construction contracts, relating to various projects including, bus, playground, capital upgrades and Annual Facilities purchases, resulting in commitments of \$47,807,855 at June 30, 2022 (2021 - \$11,843,860). These commitments will be funded by bylaw capital through the Province of British Columbia and will become liabilities in the future when the terms of the contracts are met.
- In 2021, the District has entered into an agreement with the Minister of Children and Family Development to construct new child care spaces at seven district locations. The total commitment for this project is \$28,952,0950. At June 30, 2022, \$11,580,838 has been received (2021 - \$8,400,000) and \$2,148,079 (2021 - \$118,242) has been spent.

20. Contingencies

The School District is involved in certain legal actions. Some of these legal actions are managed and covered by the School District, School's Protection Program. The outcome of these matters cannot be determined at this time. In the event that any claims are successful, it is management's opinion that the settlements of such claims would not have a material effect on the financial position of the School District. The resulting loss to the School District, if any, will be recorded in the period in which it is determinable.

Legal liabilities may exist for the removal or disposal of asbestos in schools that will undergo major renovations or demolition. As at June 30, 2022, the liability is not reasonably determinable and accordingly, the fair value of the liability for asbestos removal or disposal will be recognized in the period in which it is incurred.

The School District has three letters of credit with the Royal Bank of Canada in the amounts of \$42,817 and \$238,397, payable to the City of Kelowna, and \$15,000, payable to the Rutland Waterworks District. The City of Kelowna letter of credit for \$42,817 was required in connection with the completion of works and services relating to the new administration office located at 1040 Hollywood Road. This letter of credit was originally issued on December 6, 2017. The second City of Kelowna letter of credit, issued on June 3, 2022, is in connection with construction of childcare space at Anne McClymont Elementary school at 4489 Lakeshore Road. The Rutland Waterworks District letter of credit was necessary to cover hydrant installation and geoexchange improvements for the new administration office and was issued on April 5, 2017.

21. Prior period adjustment

On May 28, 2021, the Office of the Comptroller General directed all school districts to apply the half-year rule method of amortization beginning in the fiscal year an asset is placed into service. This directive applies to both past and future purchases. Prior to this directive, the School District did not recognize amortization in the first partial service year. The School District has made a retroactive adjustment to recognize amortization of all assets and deferred capital contributions beginning in the first service year. The impact of the prior period adjustment on the June 30, 2021 comparative amounts were increased (decreased) as follows:

| | |
|---|-----------------------|
| Tangible Capital Assets | <u>\$ (7,380,018)</u> |
| Deferred Capital Revenue | <u>\$ (5,055,032)</u> |
| Accumulated Surplus (Deficit) | <u>\$ (2,324,986)</u> |
| Amortization of Deferred Capital Revenue | <u>\$ 100,776</u> |
| Operations & Maintenance Expense - Asset Amortization | <u>\$ 175,625</u> |
| Accumulated Surplus - beginning of year July 1, 2020 | <u>\$ (2,250,137)</u> |

22. Risk management

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk. The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

Credit risk

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash and cash equivalents, accounts receivable and portfolio investments.

The School District is exposed to credit risk in the event of non-performance by a borrower. This risk is mitigated as most accounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed with the Royal Bank of Canada and the School District invests solely in fixed income and money market securities. All bonds must have a 'BBB' or better credit rating.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

22. Risk management (*continued*)

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its cash and cash equivalents and portfolio investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in fixed income and money market securities.

Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation. It is management's opinion that the School District is not exposed to significant liquidity risk, as cash flows are guaranteed by the Ministry of Education.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

23. Economic dependence

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

School District No. 23 (Central Okanagan)
Notes to the Financial Statements
June 30, 2022

24. Budget figures

Budget figures included in the financial statements are the original planned budget approved by the Board through the adoption of an annual budget on June 23, 2021. While PSAS require the presentation of the originally planned budget, an amended budget based on more accurate enrollment numbers was approved by the Board and filed with the Ministry of Education on February 9, 2022. Significant changes between the original and amended budget are as follows:

| | Amended Annual Budget | Annual Budget | Change |
|---|--------------------------------------|------------------------------|----------------------------|
| Revenue | | | |
| Provincial Grants | \$ 262,766,421 | \$ 254,783,210 | \$ 7,983,211 |
| Federal Grants | 153,150 | 153,150 | 0 |
| Tuition | 5,800,000 | 5,220,000 | 580,000 |
| Other Revenue | 12,298,700 | 12,283,867 | 14,833 |
| Investment Income | 425,000 | 425,000 | 0 |
| Amortization of Deferred Cap Revenue | 9,764,607 | 9,634,719 | 129,888 |
| Total Revenue | <u>\$ 291,207,878</u> | <u>\$ 282,499,946</u> | <u>\$ 8,707,932</u> |
| Expense | | | |
| Instruction | \$ 243,699,037 | \$ 235,938,066 | \$ 7,760,971 |
| District Administration | 7,842,813 | 7,691,454 | 151,359 |
| Operations and Maintenance | 39,627,012 | 38,952,910 | 674,102 |
| Transportation and Housing | 5,105,463 | 4,808,809 | 296,654 |
| Total Expense | <u>\$ 296,274,325</u> | <u>\$ 287,391,239</u> | <u>\$ 8,883,086</u> |
| Net Revenue (Expense) | <u>\$ (5,066,447)</u> | <u>\$ (4,891,293)</u> | <u>\$ (175,154)</u> |
| Budget Allocation of Surplus (Deficit) | <u>5,902,262</u> | <u>5,437,598</u> | <u>464,664</u> |
| Budget Surplus (Deficit), for the year | <u>\$ 835,815</u> | <u>\$ 546,305</u> | <u>\$ 289,510</u> |

School District No. 23 (Central Okanagan)

Schedule 1 (Unaudited)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2022

| | Operating Fund | Special Purpose Fund | Capital Fund | 2022 Actual | 2021 Actual (Restated - Note 21) |
|---|--------------------|----------------------|--------------------|--------------------|-------------------------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Accumulated Surplus (Deficit), beginning of year | 8,345,672 | | 106,616,505 | 114,962,177 | 115,952,097 |
| Prior Period Adjustments | | | | | (2,250,137) |
| Accumulated Surplus (Deficit), beginning of year, as restated | <u>8,345,672</u> | - | <u>106,616,505</u> | <u>114,962,177</u> | <u>113,701,960</u> |
| Changes for the year | | | | | |
| Surplus (Deficit) for the year | (1,133,060) | 718,014 | 2,036,298 | 1,621,252 | 1,260,217 |
| Interfund Transfers | | | | | |
| Tangible Capital Assets Purchased | (1,015,838) | (718,014) | 1,733,852 | - | - |
| Local Capital | (1,556,822) | | 1,556,822 | - | - |
| Net Changes for the year | <u>(3,705,720)</u> | - | <u>5,326,972</u> | <u>1,621,252</u> | <u>1,260,217</u> |
| Accumulated Surplus (Deficit), end of year - Statement 2 | <u>4,639,952</u> | - | <u>111,943,477</u> | <u>116,583,429</u> | <u>114,962,177</u> |
| Accumulated Remeasurement Gains (Losses) - Statement 3 | (48,303) | | | (48,303) | 1,496,093 |
| | <u>4,591,649</u> | - | <u>111,943,477</u> | <u>116,535,126</u> | <u>116,458,270</u> |

School District No. 23 (Central Okanagan)

Schedule 2 (Unaudited)

Schedule of Operating Operations

Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual (Restated - Note 21) |
|---|--------------------|--------------------|--|
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 233,674,057 | 236,823,630 | 227,605,152 |
| Other | 760,288 | 630,677 | 574,664 |
| Federal Grants | 153,150 | 171,550 | 148,623 |
| Tuition | 5,220,000 | 6,341,761 | 3,726,557 |
| Other Revenue | 4,208,867 | 4,598,581 | 4,224,583 |
| Rentals and Leases | 575,000 | 602,622 | 446,356 |
| Investment Income | 350,000 | 590,743 | 563,180 |
| Total Revenue | 244,941,362 | 249,759,564 | 237,289,115 |
| Expenses | | | |
| Instruction | 208,836,057 | 213,352,743 | 198,386,098 |
| District Administration | 7,691,454 | 7,446,025 | 6,741,582 |
| Operations and Maintenance | 24,500,607 | 24,550,705 | 23,254,657 |
| Transportation and Housing | 4,808,809 | 5,543,151 | 4,461,182 |
| Total Expense | 245,836,927 | 250,892,624 | 232,843,519 |
| Operating Surplus (Deficit) for the year | (895,565) | (1,133,060) | 4,445,596 |
| Budgeted Appropriation (Retirement) of Surplus (Deficit) | 5,437,598 | | |
| Net Transfers (to) from other funds | | | |
| Tangible Capital Assets Purchased | (1,934,487) | (1,015,838) | (816,158) |
| Local Capital | (2,607,546) | (1,556,822) | (3,573,907) |
| Total Net Transfers | (4,542,033) | (2,572,660) | (4,390,065) |
| Total Operating Surplus (Deficit), for the year | - | (3,705,720) | 55,531 |
| Operating Surplus (Deficit), beginning of year | | 8,345,672 | 8,290,141 |
| Operating Surplus (Deficit), end of year | | 4,639,952 | 8,345,672 |
| Operating Surplus (Deficit), end of year | | | |
| Internally Restricted (Note 15) | | 4,221,323 | 5,902,262 |
| Unrestricted | | 418,629 | 2,443,410 |
| Total Operating Surplus (Deficit), end of year | | 4,639,952 | 8,345,672 |

School District No. 23 (Central Okanagan)

Schedule 2A (Unaudited)

Schedule of Operating Revenue by Source

Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual (Restated - Note 21) |
|---|--------------------|--------------------|--|
| | \$ | \$ | \$ |
| Provincial Grants - Ministry of Education and Child Care | | | |
| Operating Grant, Ministry of Education and Child Care | 233,046,901 | 236,032,631 | 226,996,449 |
| ISC/LEA Recovery | (1,311,167) | (1,329,754) | (1,356,397) |
| Other Ministry of Education and Child Care Grants | | | |
| Pay Equity | 1,238,323 | 1,238,323 | 1,238,323 |
| Funding for Graduated Adults | 100,000 | 73,878 | 99,485 |
| Student Transportation Fund | 600,000 | 600,000 | 600,000 |
| Support Staff Benefits Grant | | 172,116 | - |
| Teachers' Labour Settlement Funding | | | - |
| FSA Scorer Grant | | 31,792 | 27,292 |
| ELF Implementation | | 4,644 | |
| Total Provincial Grants - Ministry of Education and Child Care | 233,674,057 | 236,823,630 | 227,605,152 |
| Provincial Grants - Other | 760,288 | 630,677 | 574,664 |
| Federal Grants | 153,150 | 171,550 | 148,623 |
| Tuition | | | |
| International and Out of Province Students | 5,220,000 | 6,341,761 | 3,726,557 |
| Total Tuition | 5,220,000 | 6,341,761 | 3,726,557 |
| Other Revenues | | | |
| Other School District/Education Authorities | 575,000 | 574,780 | 525,580 |
| Funding from First Nations | 1,311,167 | 1,329,754 | 1,356,397 |
| Miscellaneous | | | |
| Transportation Fees | 1,200,000 | 1,189,925 | 986,718 |
| Wage Recoveries | 350,000 | 765,851 | 508,998 |
| Technology Fees | 300,000 | 109,919 | 363,601 |
| Other | 472,700 | 628,352 | 483,289 |
| Total Other Revenue | 4,208,867 | 4,598,581 | 4,224,583 |
| Rentals and Leases | 575,000 | 602,622 | 446,356 |
| Investment Income | 350,000 | 590,743 | 563,180 |
| Total Operating Revenue | 244,941,362 | 249,759,564 | 237,289,115 |

School District No. 23 (Central Okanagan)

Schedule 2B (Unaudited)

Schedule of Operating Expense by Object
Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual (Restated - Note 21) |
|-------------------------------------|--------------------|--------------------|--|
| | \$ | \$ | \$ |
| Salaries | | | |
| Teachers | 108,991,204 | 111,492,419 | 107,270,392 |
| Principals and Vice Principals | 13,516,812 | 13,764,362 | 12,785,722 |
| Educational Assistants | 19,662,226 | 19,424,194 | 17,970,816 |
| Support Staff | 22,448,569 | 23,169,135 | 22,352,568 |
| Other Professionals | 4,016,331 | 3,934,448 | 3,732,163 |
| Substitutes | 7,313,161 | 8,776,794 | 6,512,316 |
| Total Salaries | 175,948,303 | 180,561,352 | 170,623,977 |
| Employee Benefits | 44,171,993 | 44,643,192 | 41,199,922 |
| Total Salaries and Benefits | 220,120,296 | 225,204,544 | 211,823,899 |
| Services and Supplies | | | |
| Services | 7,332,148 | 7,189,881 | 5,470,404 |
| Student Transportation | 343,259 | 365,125 | 141,863 |
| Professional Development and Travel | 2,147,899 | 1,388,444 | 1,310,612 |
| Rentals and Leases | 490,000 | 635,990 | 504,754 |
| Dues and Fees | 433,845 | 506,092 | 360,144 |
| Insurance | 701,500 | 659,687 | 695,257 |
| Supplies | 10,295,612 | 10,590,807 | 8,922,195 |
| Utilities | 3,972,368 | 4,352,054 | 3,614,391 |
| Total Services and Supplies | 25,716,631 | 25,688,080 | 21,019,620 |
| Total Operating Expense | 245,836,927 | 250,892,624 | 232,843,519 |

School District No. 23 (Central Okanagan)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2022

| | Teachers Salaries | Principals and Vice Principals Salaries | Educational Assistants Salaries | Support Staff Salaries | Other Professionals Salaries | Substitutes Salaries | Total Salaries |
|---|----------------------|---|---------------------------------------|------------------------------|------------------------------------|-------------------------|--------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 1 Instruction | | | | | | | |
| 1.02 Regular Instruction | 91,986,353 | 1,836,473 | 123,074 | 1,382,316 | | 7,851,567 | 103,179,783 |
| 1.03 Career Programs | 661,605 | | 64,238 | 348,084 | | 29,093 | 1,103,020 |
| 1.07 Library Services | 2,118,530 | 237,023 | | 1,210,133 | 220,689 | 25,760 | 3,812,135 |
| 1.08 Counselling | 3,312,159 | | | | | 8,303 | 3,320,462 |
| 1.10 Special Education | 10,849,563 | 374,454 | 16,769,856 | 958,710 | | 626,055 | 29,578,638 |
| 1.30 English Language Learning | 1,252,854 | | | 72,568 | | 4,018 | 1,329,440 |
| 1.31 Indigenous Education | 856,310 | 134,922 | 2,467,026 | 63,301 | | 25,249 | 3,546,808 |
| 1.41 School Administration | | 10,037,778 | | 3,831,185 | | 75,423 | 13,944,386 |
| 1.62 International and Out of Province Students | 455,045 | 282,798 | | 102,904 | 299,856 | 14,063 | 1,154,666 |
| Total Function 1 | 111,492,419 | 12,903,448 | 19,424,194 | 7,969,201 | 520,545 | 8,659,531 | 160,969,338 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | | 420,145 | | 121,554 | 639,103 | 72,090 | 1,252,892 |
| 4.40 School District Governance | | | | | 155,983 | | 155,983 |
| 4.41 Business Administration | | 440,769 | | 983,633 | 1,475,842 | 45,173 | 2,945,417 |
| Total Function 4 | - | 860,914 | - | 1,105,187 | 2,270,928 | 117,263 | 4,354,292 |
| 5 Operations and Maintenance | | | | | | | |
| 5.41 Operations and Maintenance Administration | | | | 176,450 | 648,788 | | 825,238 |
| 5.50 Maintenance Operations | | | | 10,147,660 | 184,290 | | 10,331,950 |
| 5.52 Maintenance of Grounds | | | | 854,349 | | | 854,349 |
| 5.56 Utilities | | | | 82,431 | 111,138 | | 193,569 |
| Total Function 5 | - | - | - | 11,260,890 | 944,216 | - | 12,205,106 |
| 7 Transportation and Housing | | | | | | | |
| 7.41 Transportation and Housing Administration | | | | 168,527 | 198,759 | | 367,286 |
| 7.70 Student Transportation | | | | 2,665,330 | | | 2,665,330 |
| Total Function 7 | - | - | - | 2,833,857 | 198,759 | - | 3,032,616 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | - | - | - | - | - | - | - |
| Total Functions 1 - 9 | 111,492,419 | 13,764,362 | 19,424,194 | 23,169,135 | 3,934,448 | 8,776,794 | 180,561,352 |

School District No. 23 (Central Okanagan)

Schedule 2C (Unaudited)

Operating Expense by Function, Program and Object

Year Ended June 30, 2022

| | Total Salaries | Employee Benefits | Total Salaries and Benefits | Services and Supplies | 2022 Actual | 2022 Budget | 2021 Actual (Restated - Note 21) |
|---|--------------------|-------------------|-----------------------------|-----------------------|--------------------|--------------------|-------------------------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| I Instruction | | | | | | | |
| 1.02 Regular Instruction | 103,179,783 | 24,943,748 | 128,123,531 | 8,570,400 | 136,693,931 | 131,847,013 | 128,056,369 |
| 1.03 Career Programs | 1,103,020 | 286,333 | 1,389,353 | 431,522 | 1,820,875 | 1,886,080 | 1,650,691 |
| 1.07 Library Services | 3,812,135 | 1,004,801 | 4,816,936 | 417,795 | 5,234,731 | 5,401,897 | 5,150,445 |
| 1.08 Counselling | 3,320,462 | 828,040 | 4,148,502 | 12,922 | 4,161,424 | 3,880,514 | 3,637,860 |
| 1.10 Special Education | 29,578,638 | 7,728,710 | 37,307,348 | 1,274,284 | 38,581,632 | 38,824,088 | 35,961,512 |
| 1.30 English Language Learning | 1,329,440 | 328,557 | 1,657,997 | 57,348 | 1,715,345 | 1,539,498 | 1,615,234 |
| 1.31 Indigenous Education | 3,546,808 | 925,455 | 4,472,263 | 378,513 | 4,850,776 | 5,556,436 | 4,640,416 |
| 1.41 School Administration | 13,944,386 | 3,269,935 | 17,214,321 | 807 | 17,215,128 | 17,381,261 | 16,029,592 |
| 1.62 International and Out of Province Students | 1,154,666 | 306,292 | 1,460,958 | 1,617,943 | 3,078,901 | 2,519,270 | 1,643,979 |
| Total Function 1 | 160,969,338 | 39,621,871 | 200,591,209 | 12,761,534 | 213,352,743 | 208,836,057 | 198,386,098 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | 1,252,892 | 333,621 | 1,586,513 | 210,090 | 1,796,603 | 2,071,859 | 1,631,765 |
| 4.40 School District Governance | 155,983 | 9,188 | 165,171 | 130,203 | 295,374 | 311,565 | 249,252 |
| 4.41 Business Administration | 2,945,417 | 732,073 | 3,677,490 | 1,676,558 | 5,354,048 | 5,308,030 | 4,860,565 |
| Total Function 4 | 4,354,292 | 1,074,882 | 5,429,174 | 2,016,851 | 7,446,025 | 7,691,454 | 6,741,582 |
| 5 Operations and Maintenance | | | | | | | |
| 5.41 Operations and Maintenance Administration | 825,238 | 200,839 | 1,026,077 | 460,903 | 1,486,980 | 1,477,552 | 1,425,460 |
| 5.50 Maintenance Operations | 10,331,950 | 2,739,027 | 13,070,977 | 3,217,136 | 16,288,113 | 16,359,890 | 15,710,725 |
| 5.52 Maintenance of Grounds | 854,349 | 177,491 | 1,031,840 | 535,940 | 1,567,780 | 1,514,100 | 1,530,077 |
| 5.56 Utilities | 193,569 | 43,077 | 236,646 | 4,971,186 | 5,207,832 | 5,149,065 | 4,588,395 |
| Total Function 5 | 12,205,106 | 3,160,434 | 15,365,540 | 9,185,165 | 24,550,705 | 24,500,607 | 23,254,657 |
| 7 Transportation and Housing | | | | | | | |
| 7.41 Transportation and Housing Administration | 367,286 | 93,767 | 461,053 | 61,768 | 522,821 | 465,458 | 446,421 |
| 7.70 Student Transportation | 2,665,330 | 692,238 | 3,357,568 | 1,662,762 | 5,020,330 | 4,343,351 | 4,014,761 |
| Total Function 7 | 3,032,616 | 786,005 | 3,818,621 | 1,724,530 | 5,543,151 | 4,808,809 | 4,461,182 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | - | - | - | - | - | - | - |
| Total Functions 1 - 9 | 180,561,352 | 44,643,192 | 225,204,544 | 25,688,080 | 250,892,624 | 245,836,927 | 232,843,519 |

School District No. 23 (Central Okanagan)

Schedule 3 (Unaudited)

Schedule of Special Purpose Operations

Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | 2021 Actual (Restated - Note 21) |
|---|-------------------|-------------------|--|
| | \$ | \$ | \$ |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 20,348,865 | 25,174,610 | 32,901,650 |
| Other Revenue | 7,500,000 | 5,561,174 | 3,907,271 |
| Investment Income | | 3,012 | 1,510 |
| Total Revenue | 27,848,865 | 30,738,796 | 36,810,431 |
| Expenses | | | |
| Instruction | 27,102,009 | 29,480,754 | 31,337,150 |
| District Administration | | 31,977 | 108,501 |
| Operations and Maintenance | | 508,051 | 3,114,554 |
| Transportation and Housing | | | 617,633 |
| Total Expense | 27,102,009 | 30,020,782 | 35,177,838 |
| Special Purpose Surplus (Deficit) for the year | 746,856 | 718,014 | 1,632,593 |
| Net Transfers (to) from other funds | | | |
| Tangible Capital Assets Purchased | (746,856) | (718,014) | (1,632,593) |
| Total Net Transfers | (746,856) | (718,014) | (1,632,593) |
| Total Special Purpose Surplus (Deficit) for the year | - | - | - |
| Special Purpose Surplus (Deficit), beginning of year | | | |
| Special Purpose Surplus (Deficit), end of year | | - | - |

School District No. 23 (Central Okanagan)
 Changes in Special Purpose Funds and Expense by Object
 Year Ended June 30, 2022

Schedule 3A (Unaudited)

| | Annual Facility Grant | Learning Improvement Fund | Special Education Equipment | School Generated Funds | Strong Start | Ready, Set, Learn | OLEP | CommunityLINK | Classroom Enhancement Fund - Overhead |
|--|-----------------------------|---------------------------------|-----------------------------------|------------------------------|-----------------|-------------------------|---------|---------------|---|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Deferred Revenue, beginning of year | - | 52,944 | 20,846 | 3,369,948 | - | - | 120,704 | 92,051 | - |
| Add: Restricted Grants | | | | | | | | | |
| Provincial Grants - Ministry of Education and Child Care | 768,786 | 802,421 | | | 256,000 | 75,950 | 392,901 | 1,258,789 | 549,237 |
| Other | | | | 6,025,239 | | | | | |
| Investment Income | | 643 | 253 | | | | 1,465 | 1,117 | |
| | 768,786 | 803,064 | 253 | 6,025,239 | 256,000 | 75,950 | 394,366 | 1,259,906 | 549,237 |
| Less: Allocated to Revenue | 768,786 | 762,779 | - | 5,561,174 | 256,000 | 75,950 | 395,436 | 1,244,782 | 549,237 |
| Recovered | | | | | | | | | |
| Deferred Revenue, end of year | - | 93,229 | 21,099 | 3,834,013 | - | - | 119,634 | 107,175 | - |
| Revenues | | | | | | | | | |
| Provincial Grants - Ministry of Education and Child Care | 768,786 | 762,779 | | | 256,000 | 75,950 | 393,971 | 1,243,665 | 549,237 |
| Other Revenue | | | | 5,561,174 | | | | | |
| Investment Income | | | | | | | 1,465 | 1,117 | |
| | 768,786 | 762,779 | - | 5,561,174 | 256,000 | 75,950 | 395,436 | 1,244,782 | 549,237 |
| Expenses | | | | | | | | | |
| Salaries | | | | | | | | | |
| Teachers | | | | 61,044 | | 58,871 | 148,074 | 47,996 | |
| Educational Assistants | | 631,405 | | | 172,114 | | | | |
| Support Staff | | | | | 12,000 | | | | |
| Other Professionals | | | | | | | | | |
| Substitutes | | | | | | | 41,715 | 1,215 | 546,955 |
| Employee Benefits | | 631,405 | | 61,044 | 184,114 | 58,871 | 189,789 | 49,211 | 546,955 |
| Services and Supplies | 66,851 | 131,374 | | 20,348 | 57,477 | 16,279 | 31,871 | 12,256 | |
| | 66,851 | 762,779 | - | 5,479,782 | 14,409 | 800 | 173,776 | 1,183,315 | 2,282 |
| | 66,851 | 762,779 | - | 5,561,174 | 256,000 | 75,950 | 395,436 | 1,244,782 | 549,237 |
| Net Revenue (Expense) before Interfund Transfers | 701,935 | - | - | - | - | - | - | - | - |
| Interfund Transfers | | | | | | | | | |
| Tangible Capital Assets Purchased | (701,935) | | | | | | | | |
| | (701,935) | | | | | | | | |
| Net Revenue (Expense) | - | - | - | - | - | - | - | - | - |

School District No. 23 (Central Okanagan)

Schedule 3A (Unaudited)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2022

| | Classroom Enhancement Fund - Staffing \$ | Classroom Enhancement Fund - Remedies \$ | First Nation Student Transportation \$ | Mental Health in Schools \$ | Changing Results for Young Children \$ | Safe Return to School / Restart: Health & Safety Grant \$ | Federal Safe Return to Class / Ventilation Fund \$ | Seamless Day Kindergarten \$ | Early Childhood Education Dual Credit Program \$ |
|--|---|---|---|--------------------------------------|---|---|--|---------------------------------------|---|
| Deferred Revenue, beginning of year | | 7,935 | 2,300 | 19,001 | 16,414 | - | - | - | - |
| Add: Restricted Grants | | | | | | | | | |
| Provincial Grants - Ministry of Education and Child Care | 19,704,665 | 76,689 | 1,620 | 113,395 | 6,000 | 557,683 | 355,574 | 50,000 | 115,000 |
| Other Investment Income | | | | 231 | 199 | | | | |
| | 19,704,665 | 76,689 | 1,620 | 113,626 | 6,199 | 557,683 | 355,574 | 50,000 | 115,000 |
| Less: Allocated to Revenue Recovered | 19,704,665 | 17,606 | - | 61,024 | 3,376 | 557,683 | 355,574 | 30,603 | - |
| Deferred Revenue, end of year | - | 59,083 | 3,920 | 71,603 | 19,237 | - | - | 19,397 | 115,000 |
| Revenues | | | | | | | | | |
| Provincial Grants - Ministry of Education and Child Care | 19,704,665 | 17,606 | | 60,793 | 3,177 | 557,683 | 355,574 | 30,603 | |
| Other Revenue Investment Income | | | | 231 | 199 | | | | |
| | 19,704,665 | 17,606 | - | 61,024 | 3,376 | 557,683 | 355,574 | 30,603 | - |
| Expenses | | | | | | | | | |
| Salaries | | | | | | | | | |
| Teachers | 16,098,863 | | | | | | | | |
| Educational Assistants | | | | | | | | | |
| Support Staff | | | | | 342 | 96,886 | 36,450 | 25,405 | |
| Other Professionals | | | | | | | | | |
| Substitutes | | 17,606 | | 11,198 | 1,680 | 213,690 | | | |
| | 16,098,863 | 17,606 | - | 11,198 | 2,022 | 310,576 | 36,450 | 25,405 | - |
| Employee Benefits | 3,605,802 | | | | 37 | 25,190 | | 3,072 | |
| Services and Supplies | | | | 49,826 | 1,317 | 221,917 | 319,124 | 506 | |
| | 19,704,665 | 17,606 | - | 61,024 | 3,376 | 557,683 | 355,574 | 28,983 | - |
| Net Revenue (Expense) before Interfund Transfers | - | - | - | - | - | - | - | 1,620 | - |
| Interfund Transfers | | | | | | | | | |
| Tangible Capital Assets Purchased | | | | | | | | (1,620) | |
| | - | - | - | - | - | - | - | (1,620) | - |
| Net Revenue (Expense) | - | - | - | - | - | - | - | - | - |

School District No. 23 (Central Okanagan)

Changes in Special Purpose Funds and Expense by Object
Year Ended June 30, 2022

Schedule 3A (Unaudited)

| | Provincial Resource Program \$ | COVID Rapid Response \$ | TOTAL \$ |
|--|---|----------------------------------|-------------|
| Deferred Revenue, beginning of year | 6,504 | 71,381 | 3,780,028 |
| Add: Restricted Grants | | | |
| Provincial Grants - Ministry of Education and Child Care | 197,740 | 124,000 | 25,406,450 |
| Other | | | 6,025,239 |
| Investment Income | | | 3,908 |
| | 197,740 | 124,000 | 31,435,597 |
| Less: Allocated to Revenue | 198,740 | 195,381 | 30,738,796 |
| Recovered | 5,504 | | 13,439 |
| Deferred Revenue, end of year | - | - | 4,463,390 |
| Revenues | | | |
| Provincial Grants - Ministry of Education and Child Care | 198,740 | 195,381 | 25,174,610 |
| Other Revenue | | | 5,561,174 |
| Investment Income | | | 3,012 |
| | 198,740 | 195,381 | 30,738,796 |
| Expenses | | | |
| Salaries | | | |
| Teachers | 97,596 | | 16,512,444 |
| Educational Assistants | | | 803,519 |
| Support Staff | | | 171,083 |
| Other Professionals | | 25,998 | 25,998 |
| Substitutes | 2,228 | | 836,287 |
| | 99,824 | 25,998 | 18,349,331 |
| Employee Benefits | 23,530 | 5,980 | 3,933,216 |
| Services and Supplies | 60,927 | 163,403 | 7,738,235 |
| | 184,281 | 195,381 | 30,020,782 |
| Net Revenue (Expense) before Interfund Transfers | 14,459 | - | 718,014 |
| Interfund Transfers | | | |
| Tangible Capital Assets Purchased | (14,459) | | (718,014) |
| | (14,459) | - | (718,014) |
| Net Revenue (Expense) | - | - | - |

School District No. 23 (Central Okanagan)

Schedule 4 (Unaudited)

Schedule of Capital Operations

Year Ended June 30, 2022

| | 2022 Budget | 2022 Actual | | | 2021 Actual (Restated - Note 21) |
|--|--------------------|--|--------------------|--------------------|--|
| | | Invested in Tangible Capital Assets | Local Capital | Fund Balance | |
| | \$ | \$ | \$ | \$ | \$ |
| Revenues | | | | | |
| Provincial Grants | | | | | |
| Ministry of Education and Child Care | | 1,997,625 | | 1,997,625 | 13,166 |
| Other | | | | - | 14,379 |
| Municipal Grants Spent on Sites | | 5,076,108 | | 5,076,108 | |
| Investment Income | 75,000 | | 34,113 | 34,113 | 46,916 |
| Amortization of Deferred Capital Revenue | 9,634,719 | 10,315,394 | | 10,315,394 | 9,735,495 |
| Total Revenue | 9,709,719 | 17,389,127 | 34,113 | 17,423,240 | 9,809,956 |
| Expenses | | | | | |
| Amortization of Tangible Capital Assets | | | | | |
| Operations and Maintenance | 14,452,303 | 15,386,942 | | 15,386,942 | 14,627,928 |
| Total Expense | 14,452,303 | 15,386,942 | - | 15,386,942 | 14,627,928 |
| Capital Surplus (Deficit) for the year | (4,742,584) | 2,002,185 | 34,113 | 2,036,298 | (4,817,972) |
| Net Transfers (to) from other funds | | | | | |
| Tangible Capital Assets Purchased | 2,681,343 | 1,733,852 | | 1,733,852 | 2,448,751 |
| Local Capital | 2,607,546 | | 1,556,822 | 1,556,822 | 3,573,907 |
| Total Net Transfers | 5,288,889 | 1,733,852 | 1,556,822 | 3,290,674 | 6,022,658 |
| Other Adjustments to Fund Balances | | | | | |
| Tangible Capital Assets Purchased from Local Capital | | 2,512,042 | (2,512,042) | - | |
| Total Other Adjustments to Fund Balances | | 2,512,042 | (2,512,042) | - | |
| Total Capital Surplus (Deficit) for the year | 546,305 | 6,248,079 | (921,107) | 5,326,972 | 1,204,686 |
| Capital Surplus (Deficit), beginning of year | | 103,805,533 | 2,810,972 | 106,616,505 | 107,661,956 |
| Prior Period Adjustments | | | | | (2,250,137) |
| Adjust to Half-Year Rule Amortization | | | | | (2,250,137) |
| Capital Surplus (Deficit), beginning of year, as restated | | 103,805,533 | 2,810,972 | 106,616,505 | 105,411,819 |
| Capital Surplus (Deficit), end of year | | 110,053,612 | 1,889,865 | 111,943,477 | 106,616,505 |

School District No. 23 (Central Okanagan)

Schedule 4A (Unaudited)

Tangible Capital Assets
Year Ended June 30, 2022

| | Sites | Buildings | Furniture and Equipment | Vehicles | Computer Software | Computer Hardware | Total |
|--|------------|-------------|----------------------------|-----------|----------------------|----------------------|-------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Cost, beginning of year | 53,800,701 | 431,924,958 | 12,553,715 | 9,081,914 | 26,411 | 14,367,519 | 521,755,218 |
| Changes for the Year | | | | | | | |
| Increase: | | | | | | | |
| Purchases from: | | | | | | | |
| Deferred Capital Revenue - Bylaw | 1,997,625 | 6,084,164 | 1,099,625 | 2,558 | | | 9,183,972 |
| Deferred Capital Revenue - Other | 5,076,108 | - | 560,876 | | | | 5,636,984 |
| Operating Fund | | 311,639 | 209,287 | 313,266 | | 181,646 | 1,015,838 |
| Special Purpose Funds | | 701,936 | 1,620 | | | 14,458 | 718,014 |
| Local Capital | | 136,903 | 185,560 | | | 2,189,579 | 2,512,042 |
| Transferred from Work in Progress | | 31,244,224 | | | | | 31,244,224 |
| | 7,073,733 | 38,478,866 | 2,056,968 | 315,824 | - | 2,385,683 | 50,311,074 |
| Decrease: | | | | | | | |
| Deemed Disposals | | | 1,026,286 | 202,553 | 14,429 | 1,842,204 | 3,085,472 |
| | - | - | 1,026,286 | 202,553 | 14,429 | 1,842,204 | 3,085,472 |
| Cost, end of year | 60,874,434 | 470,403,824 | 13,584,397 | 9,195,185 | 11,982 | 14,910,998 | 568,980,820 |
| Work in Progress, end of year | | 2,971,055 | | | | | 2,971,055 |
| Cost and Work in Progress, end of year | 60,874,434 | 473,374,879 | 13,584,397 | 9,195,185 | 11,982 | 14,910,998 | 571,951,875 |
| Accumulated Amortization, beginning of year | | 194,112,179 | 4,401,563 | 3,114,876 | 16,023 | 5,717,523 | 207,362,164 |
| Prior Period Adjustments | | | | | | | |
| Prior Period Adjustments | | 4,858,840 | 627,685 | 454,099 | 2,641 | 1,436,753 | 7,380,018 |
| Accumulated Amortization, beginning of year, as restated | | 198,971,019 | 5,029,248 | 3,568,975 | 18,664 | 7,154,276 | 214,742,182 |
| Changes for the Year | | | | | | | |
| Increase: Amortization for the Year | | 10,234,489 | 1,306,906 | 913,855 | 3,840 | 2,927,852 | 15,386,942 |
| Decrease: | | | | | | | |
| Deemed Disposals | | | 1,026,286 | 202,553 | 14,429 | 1,842,204 | 3,085,472 |
| | | - | 1,026,286 | 202,553 | 14,429 | 1,842,204 | 3,085,472 |
| Accumulated Amortization, end of year | | 209,205,508 | 5,309,868 | 4,280,277 | 8,075 | 8,239,924 | 227,043,652 |
| Tangible Capital Assets - Net | 60,874,434 | 264,169,371 | 8,274,529 | 4,914,908 | 3,907 | 6,671,074 | 344,908,223 |

School District No. 23 (Central Okanagan)

Schedule 4B (Unaudited)

Tangible Capital Assets - Work in Progress

Year Ended June 30, 2022

| | Buildings | Furniture and Equipment | Computer Software | Computer Hardware | Total |
|--|---------------------|----------------------------|----------------------|----------------------|---------------------|
| | \$ | \$ | \$ | \$ | \$ |
| Work in Progress, beginning of year | 31,244,224 | | | | 31,244,224 |
| Changes for the Year | | | | | |
| Increase: | | | | | |
| Deferred Capital Revenue - Bylaw | 941,218 | | | | 941,218 |
| Deferred Capital Revenue - Other | 2,029,837 | | | | 2,029,837 |
| | <u>2,971,055</u> | - | - | - | <u>2,971,055</u> |
| Decrease: | | | | | |
| Transferred to Tangible Capital Assets | 31,244,224 | | | | 31,244,224 |
| | <u>31,244,224</u> | - | - | - | <u>31,244,224</u> |
| Net Changes for the Year | <u>(28,273,169)</u> | - | - | - | <u>(28,273,169)</u> |
| Work in Progress, end of year | <u>2,971,055</u> | - | - | - | <u>2,971,055</u> |

School District No. 23 (Central Okanagan)

Schedule 4C (Unaudited)

Deferred Capital Revenue
Year Ended June 30, 2022

| | Bylaw Capital \$ | Other Provincial \$ | Other Capital \$ | Total Capital \$ |
|---|------------------------|---------------------------|------------------------|------------------------|
| Deferred Capital Revenue, beginning of year | 202,584,979 | 4,198,660 | 1,277,530 | 208,061,169 |
| Prior Period Adjustments | | | | |
| Prior Period Adjustments | (4,900,046) | (81,281) | (73,705) | (5,055,032) |
| Deferred Capital Revenue, beginning of year, as restated | <u>197,684,933</u> | <u>4,117,379</u> | <u>1,203,825</u> | <u>203,006,137</u> |
| Changes for the Year | | | | |
| Increase: | | | | |
| Transferred from Deferred Revenue - Capital Additions | 7,186,347 | 29,578 | 531,298 | 7,747,223 |
| Transferred from Work in Progress | 31,244,225 | | | 31,244,225 |
| | <u>38,430,572</u> | <u>29,578</u> | <u>531,298</u> | <u>38,991,448</u> |
| Decrease: | | | | |
| Amortization of Deferred Capital Revenue | 9,977,382 | 164,037 | 173,975 | 10,315,394 |
| | <u>9,977,382</u> | <u>164,037</u> | <u>173,975</u> | <u>10,315,394</u> |
| Net Changes for the Year | <u>28,453,190</u> | <u>(134,459)</u> | <u>357,323</u> | <u>28,676,054</u> |
| Deferred Capital Revenue, end of year | <u>226,138,123</u> | <u>3,982,920</u> | <u>1,561,148</u> | <u>231,682,191</u> |
| Work in Progress, beginning of year | 31,244,224 | - | - | 31,244,224 |
| Changes for the Year | | | | |
| Increase | | | | |
| Transferred from Deferred Revenue - Work in Progress | 941,218 | 2,029,837 | | 2,971,055 |
| | <u>941,218</u> | <u>2,029,837</u> | <u>-</u> | <u>2,971,055</u> |
| Decrease | | | | |
| Transferred to Deferred Capital Revenue | 31,244,225 | | | 31,244,225 |
| | <u>31,244,225</u> | <u>-</u> | <u>-</u> | <u>31,244,225</u> |
| Net Changes for the Year | <u>(30,303,007)</u> | <u>2,029,837</u> | <u>-</u> | <u>(28,273,170)</u> |
| Work in Progress, end of year | <u>941,217</u> | <u>2,029,837</u> | <u>-</u> | <u>2,971,054</u> |
| Total Deferred Capital Revenue, end of year | <u>227,079,340</u> | <u>6,012,757</u> | <u>1,561,148</u> | <u>234,653,245</u> |

School District No. 23 (Central Okanagan)

Changes in Unspent Deferred Capital Revenue
Year Ended June 30, 2022

Schedule 4D (Unaudited)

| | Bylaw Capital | MECC Restricted Capital | Other Provincial Capital | Land Capital | Other Capital | Total |
|--|-------------------|-------------------------------|--------------------------------|--------------------|------------------|-------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ |
| Balance, beginning of year | 795,109 | 1,423,060 | 8,310,990 | 7,657,584 | - | 18,186,743 |
| Changes for the Year | | | | | | |
| Increase: | | | | | | |
| Provincial Grants - Ministry of Education and Child Care | 12,537,019 | | | | | 12,537,019 |
| Provincial Grants - Other | | | 3,180,838 | | | 3,180,838 |
| Other | | | | 788,444 | 531,298 | 1,319,742 |
| Investment Income | | 17,270 | 100,506 | 92,931 | | 210,707 |
| | <u>12,537,019</u> | <u>17,270</u> | <u>3,281,344</u> | <u>881,375</u> | <u>531,298</u> | <u>17,248,306</u> |
| Decrease: | | | | | | |
| Transferred to DCR - Capital Additions | 7,186,347 | | 29,578 | | 531,298 | 7,747,223 |
| Transferred to DCR - Work in Progress | 941,218 | | 2,029,837 | | | 2,971,055 |
| Transferred to Revenue - Site Purchases | 1,997,625 | | | 5,076,108 | | 7,073,733 |
| | <u>10,125,190</u> | <u>-</u> | <u>2,059,415</u> | <u>5,076,108</u> | <u>531,298</u> | <u>17,792,011</u> |
| Net Changes for the Year | <u>2,411,829</u> | <u>17,270</u> | <u>1,221,929</u> | <u>(4,194,733)</u> | <u>-</u> | <u>(543,705)</u> |
| Balance, end of year | <u>3,206,938</u> | <u>1,440,330</u> | <u>9,532,919</u> | <u>3,462,851</u> | <u>-</u> | <u>17,643,038</u> |

Central Okanagan Public Schools
Statement of Financial Information (SOFI)
For the year ended June 30, 2022

SCHEDULE OF DEBT

Information on all long term debt is included in the notes of the School District Audited Financial Statements.

Central Okanagan Public Schools
Statement of Financial Information (SOFI)
For the year ended June 30, 2022

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

Central Okanagan Public Schools has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Central Okanagan Public Schools
Statement of Financial Information (SOFI)
For the year ended June 30, 2022

STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreements made between Central Okanagan Public Schools and its non-unionized employees during the 2021/2022 fiscal year.

Central Okanagan Public Schools

**Statement of Financial Information (SOFI)
For the year ended June 30, 2022**

**RECONCILIATION OF SCHEDULED PAYMENTS
TO THE FINANCIAL STATEMENTS**

- The Schedule of Remuneration and Expenses is prepared on a cash basis and salary and benefits in the financial statements are on an accrual basis.
- Payments to benefit providers include amounts shown as remuneration on the Schedule of Remuneration and Expenses.



School District No. 23 (Central Okanagan)
Elected Officials Schedule of Remuneration Expenses
For the period ending June 30, 2022

| Employee Name | Remuneration | Expenses |
|----------------------|--------------------------|-------------------------|
| Baxter, M | \$ 24,884 | \$ 4,469 |
| Bowman, N | 21,800 | 2,108 |
| Broughton, W | 20,880 | 2,925 |
| Desrosiers, C | 23,024 | 2,700 |
| Fraser, J | 21,800 | 4,944 |
| Geistlinger, A | 21,795 | 938 |
| Tiede, L | 21,800 | 105 |
| | <u>21,800</u> | <u>105</u> |
| | <u>\$ 155,983</u> | <u>\$ 18,189</u> |

School District No. 23 (Central Okanagan)
Schedule of Remuneration and Expenses
For the period ending June 30, 2022

| Employee Name | Position Title | Remuneration | Expenses |
|----------------------|-----------------------|---------------------|-----------------|
| Adams, C | Teacher | \$ 77,851 | \$ 137 |
| Adamson, J | Vice Principal | 116,554 | 2,842 |
| Aeckersberg, A | Teacher | 84,366 | 175 |
| Aeckersberg, L | Teacher | 87,099 | 175 |
| Aitken, C | Teacher | 92,555 | 175 |
| Akurienne, M | Teacher | 95,571 | 97 |
| Alexander, H | Principal | 143,843 | 2,878 |
| Ali, L | Teacher | 82,548 | 1,347 |
| Allardyce, P | Teacher | 89,146 | 175 |
| Allen, A | Teacher | 90,999 | 175 |
| Allison, G | Teacher | 78,543 | 175 |
| Alston, S | Teacher | 92,835 | 210 |
| Altwasser, K | Teacher | 92,256 | 175 |
| Amyotte, J | Teacher | 83,809 | 175 |
| Anderson, S | Teacher | 80,644 | 175 |
| Angeard, A | Teacher | 79,649 | 175 |
| Angle, K | Teacher | 92,835 | 175 |
| Anjos, J | Vice Principal | 122,970 | 5,963 |
| Appelbohm, T | Teacher | 84,751 | 175 |
| Apps, M | Teacher | 92,886 | 284 |
| Archer, E | Teacher | 83,069 | 337 |
| Arlt, L | Teacher | 84,705 | 215 |
| Arneson, J | Teacher | 91,738 | 1,677 |
| Ashley, J | Teacher | 93,514 | 175 |
| Atkins, J | Vice Principal | 126,176 | 2,171 |
| Atkinson, L | Teacher | 92,835 | 175 |
| Auclair, K | Vice Principal | 96,948 | 1,165 |
| Augustin, C | Teacher | 84,742 | 175 |
| Austin, R | Teacher | 84,910 | 5,543 |
| Aviani, R | Principal | 129,214 | 1,682 |
| Aymont, N | Teacher | 97,748 | 481 |
| Babcock, K | Principal | 133,681 | 1,926 |
| Bach, S | Teacher | 85,751 | 175 |
| Backmeyer, C | Teacher | 90,319 | 175 |
| Baerwald, H | Teacher | 75,391 | 175 |
| Baggett, C | Teacher | 97,799 | 175 |
| Bailey, G | Teacher | 97,748 | 200 |
| Baines, J | Teacher | 95,763 | 360 |
| Baker, K | Teacher | 92,590 | 175 |
| Balkenhol, J | Teacher | 95,572 | 270 |
| Ball, T | Teacher | 85,447 | 175 |
| Banting, D | Teacher | 86,856 | 175 |
| Barclay, C | Teacher | 89,080 | 175 |
| Baruta, R | Principal | 140,185 | 2,729 |
| Basdeo, K | Teacher | 84,798 | 175 |
| Bassett-Smith, C | Teacher | 84,433 | 269 |
| Bateman, J | Teacher | 77,571 | 88 |
| Bauer, L | Teacher | 89,592 | 175 |
| Bauhart, S. | Teacher | 81,908 | - |
| Beaman Green, H. | Teacher | 90,025 | - |

| Employee Name | Position Title | Remuneration | Expenses |
|-----------------|-----------------------|--------------|----------|
| Beath, L | Teacher | \$ 84,360 | \$ 175 |
| Beaudoin, W | Teacher | 95,143 | 175 |
| Beaudreau, T | Teacher | 96,364 | 175 |
| Beaudry, B | Teacher | 75,742 | 175 |
| Beaudry, T | Deputy Superintendent | 204,193 | 1,360 |
| Bedard, M | Principal | 136,528 | 2,687 |
| Bedwell, A | Teacher | 85,131 | 175 |
| Beetlestone, A. | Teacher | 89,234 | - |
| Begg, J | Teacher | 92,886 | 350 |
| Begley, T | Teacher | 95,240 | 175 |
| Bell, C | Teacher | 90,771 | 332 |
| Bell-Lowther, P | Teacher | 92,937 | 175 |
| Bencze, M | Teacher | 92,835 | 373 |
| Bennett, P | Teacher | 90,692 | 210 |
| Benoit, D | Teacher | 84,746 | 284 |
| Bergen, S | Principal | 81,286 | 1,569 |
| Bernath, K | Teacher | 84,881 | 175 |
| Bernhardsson, A | Teacher | 93,351 | 427 |
| Berthelsen, S | Teacher | 82,149 | 175 |
| Bertoia, M | Teacher | 89,234 | 175 |
| Birkeland, J | Principal | 136,933 | 2,284 |
| Birkeland, M | Teacher | 100,116 | 2,345 |
| Bischoff, R | Vice Principal | 126,176 | 2,721 |
| Bishop, B | Teacher | 96,133 | 756 |
| Bishop, M | Teacher | 90,771 | 175 |
| Bishop, S | Teacher | 84,751 | 175 |
| Blake, B | Teacher | 97,850 | 175 |
| Blake, L | Teacher | 95,572 | 175 |
| Blaskovits, T | Teacher | 99,498 | 692 |
| Boal, J | Teacher | 87,438 | 175 |
| Boback, B | Teacher | 101,938 | 2,462 |
| Boden, C | Teacher | 84,071 | 1,971 |
| Bodnar, G | Teacher | 95,588 | 175 |
| Boedeker, K | Teacher | 89,254 | 175 |
| Boersma, J | Teacher | 96,842 | 236 |
| Bolivar, J | Teacher | 81,438 | 175 |
| Bone, A | Teacher | 92,027 | 175 |
| Bone, T | Teacher | 83,384 | 140 |
| Bonneteau, D | Teacher | 78,652 | 140 |
| Bothe, C | Teacher | 79,500 | 175 |
| Boulanger, J | Teacher | 97,592 | 210 |
| Boulanger, M | Teacher | 90,721 | 175 |
| Bourdon, A | Teacher | 90,819 | 175 |
| Bourdon, J | Teacher | 95,557 | 175 |
| Bowen, C | Teacher | 89,234 | 175 |
| Bowen, S | Teacher | 85,296 | 175 |
| Bracken, S | Teacher | 95,572 | 175 |
| Brade Nixon, C | Teacher | 91,460 | 175 |
| Bresch, K | Teacher | 97,850 | 175 |
| Brew, S | Teacher | 84,897 | 175 |
| Bridges, R | Teacher | 92,937 | 475 |
| Briggs, W | Principal | 136,528 | 1,852 |
| Britton, A | Teacher | 89,826 | 175 |
| Broadhurst, A | Teacher | 92,937 | 175 |
| Broderick, K | Teacher | 84,699 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|-----------------|---|--------------|----------|
| Brown, D | Teacher | \$ 97,031 | \$ 351 |
| Brown, S | Teacher | 90,908 | 557 |
| Brown, S | Vice Principal | 126,176 | 3,708 |
| Bruce, J | Principal | 140,185 | 5,705 |
| Brucker, J | Teacher | 84,751 | 197 |
| Brunel, D | Teacher | 85,132 | 256 |
| Brunel, J | Teacher | 81,175 | 1,641 |
| Buchanan, K | Teacher | 84,751 | 175 |
| Buchanan, N | Teacher | 81,455 | 658 |
| Bueckert, D | Teacher | 80,215 | 175 |
| Buehner, D | Teacher | 85,292 | 175 |
| Bulatovich, J | Teacher | 84,751 | 175 |
| Burdeniuk, M | Teacher | 93,444 | 175 |
| Burton, E | Teacher | 92,886 | 175 |
| Bury, E | Teacher | 90,936 | 255 |
| Byrne, A | Teacher | 87,603 | 175 |
| Cadman, D | Teacher | 84,292 | 175 |
| Caillaud, L | Teacher | 84,705 | 175 |
| Callaghan, S | Teacher | 90,458 | 100 |
| Cameron, M | Teacher | 91,912 | 815 |
| Cameron, T | Teacher | 95,571 | 332 |
| Campbell, L | District Principal of Human Resources | 138,966 | 1,116 |
| Campbell, L | Teacher | 92,835 | 60 |
| Cann, S | District Principal of International Education | 143,843 | 1,373 |
| Canuel, F | Teacher | 84,204 | 175 |
| Capozzi, B | Teacher | 84,391 | 175 |
| Carlson, T | Teacher | 85,085 | 365 |
| Carmichael, D | Secretary Treasurer / CFO | 171,729 | 1,302 |
| Carr, S | Teacher | 88,588 | 185 |
| Carroll, M | Teacher | 95,221 | 175 |
| Carter, C | Teacher | 87,074 | 175 |
| Carter, K | Teacher | 84,751 | 175 |
| Cartwright, J | Teacher | 93,012 | 628 |
| Casorso, G. | Teacher | 84,751 | - |
| Casorso, K | Teacher | 84,798 | 175 |
| Cassidy, A | Teacher | 91,925 | 175 |
| Catton, C | Teacher | 92,937 | 175 |
| Cavallo, H | Teacher | 76,606 | 140 |
| Cernak, T | Teacher | 77,512 | 338 |
| Cescon, T | Teacher | 90,819 | 175 |
| Chabot, J | Teacher | 87,484 | 175 |
| Chan, E | Teacher | 89,436 | 175 |
| Charest, M | Teacher | 78,636 | 210 |
| Charland, C. | Teacher | 84,346 | - |
| Charland, M | Teacher | 90,771 | 175 |
| Chiasson, M | Teacher | 95,571 | 337 |
| Chow, M | Teacher | 91,598 | 269 |
| Christensen, C | Teacher | 99,447 | 1,055 |
| Church, M | Teacher | 77,656 | 191 |
| Cicchelli, M | Vice Principal | 102,829 | 1,888 |
| Clarke, L | Teacher | 88,286 | 175 |
| Clarke, T | Teacher | 93,946 | 365 |
| Coape-Arnold, B | Teacher | 95,623 | 175 |
| Coats, D | Principal | 136,528 | 5,437 |
| Cockayne, K | Teacher | 84,798 | 175 |
| Collins, M | Teacher | 97,799 | 175 |
| Collinson, J | Teacher | 96,807 | 175 |
| Conne, K | Teacher | 81,681 | 175 |
| Cook, K | Human Resources Manager | 78,212 | 583 |

| Employee Name | Position Title | Remuneration | Expenses |
|-------------------|----------------------------------|--------------|----------|
| Cook, K | Teacher | \$ 95,969 | \$ 579 |
| Cook, S | Teacher | 95,291 | 175 |
| Cooper, G. | Teacher | 92,937 | - |
| Corbett, M | Teacher | 112,208 | 175 |
| Corkin, J. | Teacher | 92,886 | - |
| Corman, K | Teacher | 97,748 | 2,602 |
| Cormier, K | Director of Labour Relations | 160,700 | 854 |
| Cornel, C. | Teacher | 95,571 | - |
| Cornell, D | Teacher | 84,360 | 175 |
| Cornock, J | Teacher | 95,572 | 175 |
| Corothers, S | Teacher | 83,566 | 175 |
| Corrado, M | Teacher | 92,108 | 175 |
| Corrado, S | Teacher | 92,835 | 175 |
| Costa, A | Teacher | 89,185 | 175 |
| Cowan, Y | Teacher | 89,201 | 175 |
| Cowell, D | Teacher | 82,719 | 175 |
| Coyle, M | Teacher | 94,568 | 215 |
| Craig, J | Teacher | 84,751 | 175 |
| Cramer, T | Teacher | 90,668 | 175 |
| Crane, N | Teacher | 99,549 | 1,111 |
| Creightney, S | Teacher | 90,771 | 175 |
| Cristini, N | Teacher | 95,960 | 255 |
| Crombie, B | Vice Principal | 119,762 | 4,317 |
| Cronck, J | Teacher | 79,256 | 175 |
| Cross, C | Teacher | 78,021 | 175 |
| Crumb, J | Teacher | 87,898 | 287 |
| Csikos, H | Teacher | 93,487 | 795 |
| Culham, D | Teacher | 86,308 | 776 |
| Culham, M | Teacher | 85,656 | 689 |
| Cullen, L | Teacher | 83,637 | 175 |
| Cumming, L | Teacher | 93,529 | 175 |
| Cundy, J | Teacher | 92,937 | 175 |
| Curran, S | Teacher | 92,886 | 175 |
| Currie, B | Teacher | 97,799 | 137 |
| Currie, J | Teacher | 77,414 | 175 |
| Currie, J | Assistant Director of Operations | 138,238 | 1,630 |
| Daley, V | Teacher | 89,187 | 175 |
| Daniel, B | Teacher | 90,923 | 2,474 |
| Daniels, K | Teacher | 92,523 | 723 |
| Daniels, S | Teacher | 92,916 | 175 |
| Daoust, M | Teacher | 89,187 | 337 |
| Daponte, T | Teacher | 92,039 | 210 |
| Daum, E | Teacher | 82,216 | 481 |
| David, K | Teacher | 89,280 | 175 |
| Davidson, M | Teacher | 92,140 | 175 |
| Davidson, S | Teacher | 83,513 | 175 |
| Davies, J | Teacher | 92,886 | 175 |
| Davies, L | Teacher | 89,986 | 175 |
| Davis, J | Teacher | 84,761 | 243 |
| Davis, S | Teacher | 88,477 | 175 |
| Davis, S | Teacher | 76,744 | 175 |
| Dawson Bedard, L. | Teacher | 92,886 | - |
| Dawson, K | Teacher | 81,190 | 137 |
| Dawson, S | Teacher | 97,850 | 1,059 |
| Day, L | Teacher | 89,234 | 175 |
| Day, S | Teacher | 89,234 | 175 |
| De Faria, T | Teacher | 88,970 | 381 |
| Dean, H | Teacher | 88,867 | 175 |
| deBourcier, C | Teacher | 81,831 | 210 |

| Employee Name | Position Title | Remuneration | Expenses |
|------------------|---------------------|--------------|----------|
| Degen, M | Teacher | \$ 84,751 | \$ 175 |
| deHoog, D | Teacher | 92,923 | 137 |
| deKergommeaux, A | Teacher | 100,627 | 175 |
| Deleurme, M | Teacher | 75,227 | 175 |
| Demarinis, J | Teacher | 89,010 | 175 |
| Demug, B | Teacher | 84,705 | 175 |
| Demug, D | Teacher | 92,835 | 175 |
| Den Ouden, V | Teacher | 97,748 | 1,177 |
| Denman, S | Teacher | 76,315 | 175 |
| Dennis, K | Teacher | 90,709 | 175 |
| Dent, K | Teacher | 94,108 | 1,181 |
| Dergousoff, C | Teacher | 89,234 | 175 |
| Desjardins, J | Teacher | 85,734 | 175 |
| DesRochers, M | Executive Assistant | 76,675 | 170 |
| Detjen, J | Teacher | 92,322 | 175 |
| Devlin, C | Teacher | 92,886 | 649 |
| Dewolf, J | Teacher | 95,618 | 336 |
| Dickie, D | Teacher | 83,529 | 210 |
| Dickie, S | Teacher | 92,835 | 6,466 |
| Dickson, P | Teacher | 92,886 | 175 |
| Dietzel, H | Teacher | 91,884 | 255 |
| Dion, K | Teacher | 92,886 | 175 |
| Dionne, T | Teacher | 84,751 | 175 |
| Dirksen, A | Teacher | 92,886 | 475 |
| Dishaw, S | Teacher | 94,618 | 210 |
| Dobbin, M | Teacher | 92,886 | 475 |
| Dodds, K | Teacher | 81,547 | 158 |
| Dojohn, S | Teacher | 92,889 | 175 |
| Domeij, R | Teacher | 75,837 | 140 |
| Dominelli, K | Teacher | 85,203 | 175 |
| Donnelly, J | Teacher | 84,798 | 175 |
| Dorf, J | Teacher | 77,516 | 274 |
| Dornian, M | Vice Principal | 126,176 | 1,719 |
| Dougans, V | Finance Manager | 105,672 | 236 |
| Dow, K | Teacher | 92,623 | 175 |
| Draper, R | Teacher | 92,835 | 641 |
| Driscoll, S | Teacher | 92,912 | 175 |
| Drobot, T | Teacher | 84,099 | 175 |
| Drosso, R | Teacher | 76,491 | 136 |
| Dumas, A | Teacher | 84,602 | 337 |
| Dumont, K | Teacher | 89,280 | 210 |
| Duperreault, N | Teacher | 75,527 | 175 |
| Dupre, G | Teacher | 93,070 | 210 |
| Duteil, S | Teacher | 81,224 | 337 |
| Edstrom, A | Teacher | 84,705 | 175 |
| Elder, J | Teacher | 84,406 | 175 |
| Elenko, T | Teacher | 87,105 | 236 |
| Elia, K | Teacher | 90,819 | 366 |
| Elliott, D | Teacher | 90,763 | 269 |
| Elliott, D | Teacher | 76,054 | 175 |
| Elliott, K | Teacher | 77,507 | 2,576 |
| Elliott, N | Principal | 134,802 | 2,082 |
| Ellis, R | Teacher | 95,786 | 831 |
| Elsworth, C | Teacher | 83,598 | 860 |
| Elwood, J | Teacher | 91,125 | 175 |
| Embregts, C | Teacher | 90,771 | 337 |
| Emmond, K | Teacher | 89,280 | 175 |
| Emmond, S | Teacher | 78,652 | 175 |
| English, S | Teacher | 81,491 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|---------------|---------------------------|--------------|----------|
| Enns, J | Teacher | \$ 84,828 | \$ 175 |
| Erickson, C. | Teacher | 85,178 | - |
| Erickson, M | Teacher | 95,623 | 175 |
| Erickson, P | Teacher | 92,937 | 270 |
| Essler, M | Executive Assistant | 83,167 | 85 |
| Estey, L | Teacher | 84,705 | 175 |
| Everett, J | Vice Principal | 118,158 | 2,032 |
| Ewing, J | Teacher | 95,521 | 236 |
| Fafard, P | Teacher | 85,659 | 287 |
| Fagan, L | Teacher | 93,168 | 175 |
| Fairey, J | Teacher | 92,802 | 175 |
| Fane, A | Teacher | 84,798 | 175 |
| Farnsworth, J | Teacher | 82,213 | 175 |
| Farquhar, S | Teacher | 92,201 | 175 |
| Faulkner, A | Teacher | 92,937 | 175 |
| Faust, M | Teacher | 93,908 | 175 |
| Fecht, B | Teacher | 83,996 | 175 |
| Feldes, C | Teacher | 89,234 | 223 |
| Fender, J. | Teacher | 92,523 | - |
| Fender, L | Teacher | 84,021 | 137 |
| Ferguson, N | Principal | 133,276 | 3,031 |
| Ferguson, T | Teacher | 84,798 | 175 |
| Ferreira, L | Teacher | 95,623 | 175 |
| Fierbach, J | Teacher | 91,185 | 303 |
| Findlay, C. | Teacher | 88,839 | - |
| Fiorentino, J | Teacher | 92,886 | 175 |
| Firth, K. | Teacher | 75,644 | - |
| Fiske, C | Teacher | 91,277 | 509 |
| Fitzgerald, B | Teacher | 93,696 | 175 |
| Flannigan, K | Teacher | 94,155 | 901 |
| Fleming, L | Health and Safety Manager | 93,096 | 487 |
| Fleming, L | Teacher | 81,425 | 175 |
| Fletcher, K | Teacher | 85,278 | 175 |
| Flick, J | Teacher | 92,886 | 175 |
| Flood, J | Teacher | 89,234 | 175 |
| Foley, S | Teacher | 84,416 | 175 |
| Ford, B | Teacher | 82,185 | 175 |
| Foster, A | Teacher | 90,819 | 51 |
| Foster, C | Teacher | 92,850 | 467 |
| Fowler, L | Teacher | 84,037 | 175 |
| Frame, A | Teacher | 87,944 | 175 |
| Franczak, C | Teacher | 88,977 | 175 |
| Franklin, R | Principal | 127,695 | 2,173 |
| Franz, J | Teacher | 86,947 | 175 |
| Fraser, L | Principal | 126,092 | 1,826 |
| Frechette, T | Teacher | 84,751 | 175 |
| Frederick, M | Teacher | 84,798 | 175 |
| Freeman, F | Teacher | 95,623 | 175 |
| Freeman, L | Teacher | 90,721 | 175 |
| French, S | Teacher | 83,697 | 449 |
| French, S | Teacher | 93,906 | 175 |
| Friend, J | Teacher | 92,937 | 332 |
| Friesen, D | Teacher | 84,751 | 175 |
| Friesen, R | Teacher | 95,572 | 1,336 |
| Friesen, S | Teacher | 84,889 | 255 |
| Friesen, T | Teacher | 83,707 | 175 |
| Gagliano, A | Teacher | 86,724 | 175 |
| Gagne, C | Teacher | 98,400 | 236 |
| Galigan, S | Teacher | 92,866 | 464 |

| Employee Name | Position Title | Remuneration | Expenses |
|-----------------|--------------------|--------------|----------|
| Gallicano, J | Teacher | \$ 83,606 | \$ 175 |
| Gallo, P | Principal | 136,528 | 1,996 |
| Gallo, S | Teacher | 94,155 | 1,958 |
| Gandha, R | Teacher | 84,798 | 175 |
| Garbelya, C | Teacher | 95,892 | 175 |
| Gatti, H | Teacher | 79,311 | 140 |
| Gazel, J | Teacher | 85,085 | 337 |
| Geen, J | Vice Principal | 119,762 | 2,290 |
| Geistlinger, S | Teacher | 90,819 | 175 |
| Gerber, L. | Teacher | 91,570 | - |
| Gerber, S | Vice Principal | 100,827 | 2,229 |
| Gerlach, C. | Teacher | 78,467 | - |
| Gerritsen, D. | Teacher | 89,280 | - |
| Gerszke, D | Teacher | 85,537 | 255 |
| Gilbert, K | Teacher | 97,799 | 475 |
| Gilbert, M | Teacher | 89,234 | 175 |
| Ginnell, M | Teacher | 96,659 | 440 |
| Gleboff, T | Teacher | 84,798 | 175 |
| Godon, S | Teacher | 78,238 | 256 |
| Godwin, M | Teacher | 90,873 | 175 |
| Goett, J | Teacher | 89,234 | 175 |
| Gomez, J | Teacher | 89,248 | 175 |
| Good, J | Teacher | 87,581 | 350 |
| Gordon, C | Teacher | 95,090 | 175 |
| Gordon, C. | Teacher | 89,234 | - |
| Gordon, J | Vice Principal | 97,395 | 1,201 |
| Goreas, A | Vice Principal | 116,554 | 3,168 |
| Gorjanc, J | Teacher | 80,945 | 158 |
| Gorman, K | Teacher | 89,280 | 175 |
| Goughnour, M | Teacher | 90,092 | 175 |
| Goutier, M | Teacher | 89,726 | 236 |
| Graham, N | Teacher | 94,287 | 202 |
| Graham, R | Teacher | 89,302 | 175 |
| Grant, C. | Teacher | 95,257 | - |
| Grassie, K. | Teacher | 78,195 | - |
| Green, C | Teacher | 85,866 | 175 |
| Green, J | Teacher | 94,086 | 591 |
| Green, M | Teacher | 92,835 | 6,195 |
| Greenberg, B | Teacher | 84,123 | 175 |
| Greenshields, K | Teacher | 85,156 | 175 |
| Greer, A | Teacher | 84,798 | 175 |
| Grenier, R | Teacher | 99,213 | 175 |
| Grewal, K | Teacher | 81,044 | 175 |
| Greyell, L | Teacher | 96,409 | 269 |
| Griesbeck, M | Teacher | 90,771 | 839 |
| Groetchen, T | Teacher | 89,291 | 175 |
| Gross, L | Teacher | 84,751 | 175 |
| Gruenenwald, T | Principal | 136,528 | 1,847 |
| Grundle, S | IT Project Manager | 100,461 | 319 |
| Guarducci, K | Teacher | 84,751 | 175 |
| Gubbels, J | Teacher | 90,771 | 175 |
| Guidi, C | Teacher | 84,751 | 175 |
| Guignard, J | Teacher | 97,799 | 831 |
| Guignard, S | Principal | 136,528 | 1,621 |
| Guthrie, D | Teacher | 84,751 | 175 |
| Hagan, M | Teacher | 75,475 | 175 |
| Hair, M | Teacher | 99,710 | 1,501 |
| Halim, P | Teacher | 100,678 | 175 |
| Hall, T | Teacher | 89,234 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|------------------|--|--------------|----------|
| Hamilton, L | Principal | \$ 129,214 | \$ 2,166 |
| Hammerschmidt, S | Teacher | 82,765 | 255 |
| Hansen, C | Teacher | 89,294 | 175 |
| Hanson, K | Teacher | 99,954 | 1,291 |
| Hanson, S | Teacher | 89,011 | 175 |
| Harbour, T | Teacher | 95,224 | 175 |
| Harding, K | Teacher | 86,731 | 175 |
| Hardy, J | Teacher | 95,571 | 466 |
| Hardy, L | Teacher | 92,937 | 335 |
| Harms, A | Teacher | 83,968 | 175 |
| Harper, S | Teacher | 81,734 | 175 |
| Harris, M | Teacher | 86,393 | 222 |
| Harris, N | Teacher | 80,271 | 137 |
| Harshenin, L | Teacher | 81,404 | 175 |
| Harvey, M | Teacher | 92,566 | 210 |
| Harvey, M | Teacher | 95,739 | 175 |
| Harvey, R | Teacher | 92,853 | 253 |
| Harvie, M | Teacher | 95,623 | 175 |
| Hauk, M. | Teacher | 96,823 | - |
| Hayes, B | Teacher | 84,752 | 507 |
| Hayher, G | Principal | 136,528 | 2,328 |
| Hayher, K | Teacher | 84,751 | 223 |
| Hayhurst, S | Teacher | 93,908 | 220 |
| Hayhurst, T | Teacher | 78,027 | 175 |
| Hayter, B | Teacher | 99,710 | 175 |
| Hayward, G | Teacher | 92,886 | 175 |
| Hayward, M | Teacher | 80,167 | 175 |
| Hazel, L | Teacher | 84,751 | 175 |
| Heard, T. | Teacher | 89,280 | - |
| Hebert, C | Teacher | 84,796 | 175 |
| Hegberg, L | Teacher | 84,798 | 175 |
| Hegberg, R | Teacher | 84,028 | 175 |
| Heichert, K | Teacher | 77,574 | 175 |
| Hellyer, M | Teacher | 88,624 | 175 |
| Hemingway, D | Teacher | 82,869 | 175 |
| Henderson, A | Teacher | 84,751 | 175 |
| Hepple, A | Teacher | 82,908 | 514 |
| Hidalgo, C | Teacher | 90,827 | 175 |
| Hill, J | Teacher | 79,566 | 175 |
| Hoek, T | Teacher | 85,867 | 175 |
| Hoekstra, E | Custodial Manager | 94,197 | 694 |
| Hohl, R | Teacher | 84,751 | 175 |
| Hokazono, B | Teacher | 88,849 | 175 |
| Holland, B | Principal | 136,528 | 1,878 |
| Hollemeier, K | Teacher | 84,705 | 175 |
| Holloway, T | Teacher | 85,359 | 337 |
| Holly, J | Teacher | 85,406 | 175 |
| Holly, R | Teacher | 92,853 | 177 |
| Holmes, D | Teacher | 93,168 | 3,175 |
| Holt, A | Teacher | 78,924 | 175 |
| Hoodless, M | Teacher | 92,822 | 175 |
| Hope, M. | Teacher | 89,234 | - |
| Hopfner, N | Teacher | 79,839 | 175 |
| Hopgood, A | Teacher | 87,200 | 175 |
| Horne, R | Director of Instruction of Inclusive Education | 151,597 | 1,250 |
| Horning, S | Teacher | 95,571 | 175 |
| Horning, W. | Teacher | 96,906 | - |
| Horton, P | Teacher | 86,675 | 236 |
| Howell, J | Teacher | 92,886 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|---------------|---|--------------|----------|
| Howell, S | Teacher | \$ 84,699 | \$ 175 |
| Hoy, S | Teacher | 82,535 | 815 |
| Huculak, N | Teacher | 83,449 | 175 |
| Hudson, J | Teacher | 92,937 | 175 |
| Hudson, M. | Teacher | 89,229 | - |
| Hughes, C | Vice Principal | 126,176 | 3,536 |
| Hughes, J. | Teacher | 75,099 | - |
| Huntley, J | Teacher | 84,798 | 175 |
| Hurren, D | Teacher | 95,521 | 175 |
| Hussey, L | Teacher | 80,527 | 175 |
| Huva, B | Teacher | 100,234 | 325 |
| Hyslop, G | Teacher | 86,303 | 175 |
| Ibbetson, B | Principal | 136,528 | 2,300 |
| Ikari, C | Teacher | 84,798 | 175 |
| Irvine, F | Teacher | 92,886 | 175 |
| Irvine, N | Teacher | 92,572 | 1,110 |
| Ito, K | Teacher | 95,240 | 175 |
| Ito, S | Teacher | 95,571 | 175 |
| Jackson, T | Teacher | 95,572 | 1,218 |
| Jacobs, J | Teacher | 79,219 | 175 |
| Jacobs, K | Teacher | 105,237 | 85 |
| Janke, P | Teacher | 92,886 | 223 |
| Jean, G | Teacher | 91,328 | 337 |
| Jennejohn, K | Teacher | 84,751 | 175 |
| Jennens, J | Teacher | 90,408 | 175 |
| Jennings, B | Teacher | 89,794 | 175 |
| Jensen, A | Teacher | 88,141 | 175 |
| Jensen, D. | Maintenance | 80,363 | - |
| Jensen, J | Teacher | 89,177 | 175 |
| John, K | Teacher | 97,799 | 885 |
| Johnson, C | Teacher | 84,683 | 175 |
| Johnson, D | Vice Principal | 116,554 | 2,090 |
| Johnson, G | Vice Principal | 101,342 | 1,046 |
| Johnson, S | Teacher | 98,457 | 175 |
| Johnston, M | Vice Principal | 119,762 | 2,339 |
| Joyce, C | Teacher | 92,886 | 215 |
| Jusunovic, M | Teacher | 76,167 | 365 |
| Kaardal, K | Superintendent of Schools/CEO | 251,406 | 6,418 |
| Kaiser, K | Teacher | 102,897 | 699 |
| Kaloti, M | Teacher | 84,628 | 175 |
| Kamstra, S | Assistant Director of Operations | 145,402 | 1,270 |
| Kaupp, M | District Principal of Inclusive Education | 137,747 | 622 |
| Kehler, A. | Teacher | 92,937 | - |
| Kelliher, L | Teacher | 85,601 | 175 |
| Kelliher, L | Teacher | 84,798 | 175 |
| Kelly, A | Teacher | 90,771 | 218 |
| Kelly, J | Electronics Technician | 75,832 | 77 |
| Kemp, S | Teacher | 90,457 | 958 |
| Kendall, A | Teacher | 91,152 | 175 |
| Kennedy, C | Assistant Payroll Manager | 85,035 | 86 |
| Kennedy, P | Teacher | 84,705 | 175 |
| Kenzie, K | Teacher | 92,109 | 175 |
| Kerr, C | Teacher | 93,494 | 175 |
| Kimmie, R | Teacher | 85,997 | 175 |
| King, A | Teacher | 101,799 | 550 |
| King, C | Teacher | 83,532 | 175 |
| King, D | Teacher | 84,751 | 175 |
| King, T | Teacher | 100,627 | 199 |
| Kirillo, S | Teacher | 79,363 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|---------------|--|--------------|----------|
| Kirkey, D | Teacher | \$ 92,891 | \$ 175 |
| Kirkey, J | Teacher | 92,937 | 175 |
| Kirkey, S | Teacher | 90,275 | 175 |
| Kirsch, B | Principal | 136,528 | 3,180 |
| Kirsch, G | Principal | 136,528 | 1,687 |
| Kleckner, J | Director of Instruction of Learning and Innovation | 150,757 | 2,092 |
| Kletke, R | Teacher | 92,835 | 649 |
| Klinger, H | Teacher | 93,960 | 175 |
| Knibbs, N | Teacher | 89,280 | 175 |
| Knight, A | Teacher | 90,771 | 175 |
| Knorr, D | Electronics Technician | 76,791 | 147 |
| Knorr, K | Teacher | 92,111 | 175 |
| Knox, C | Teacher | 89,080 | 215 |
| Koch, K | Teacher | 84,307 | 287 |
| Koebel, L | Teacher | 76,744 | 175 |
| Kohlen, K | Teacher | 91,698 | 175 |
| Kolesar, V | Teacher | 84,728 | 175 |
| Konneke, M | Teacher | 93,494 | 284 |
| Koop, G | Teacher | 82,550 | 330 |
| Kormany, M | Vice Principal | 126,176 | 1,543 |
| Koski, T | Zone Coordinator | 76,333 | 63 |
| Kozoway, M | Teacher | 92,886 | 171 |
| Kraft, A | Teacher | 80,607 | 175 |
| Kraft, J | Teacher | 75,352 | 175 |
| Kramer, J | Teacher | 93,219 | 175 |
| Kruger, K | Teacher | 84,751 | 175 |
| Kruiswyk, J | Teacher | 81,150 | 233 |
| Kryczka, C | Teacher | 83,159 | 990 |
| Kubanek, T | Teacher | 75,394 | 287 |
| Kubin, H | Vice Principal | 122,970 | 1,582 |
| Kuffner, S | Teacher | 85,639 | 175 |
| Kuhn, B | Principal | 129,214 | 4,206 |
| Kulak, M | Teacher | 97,799 | 175 |
| Kurath, R | Teacher | 84,020 | 175 |
| Kurio, L | Teacher | 95,571 | 175 |
| Kuzik, T | Teacher | 80,513 | 175 |
| Labrie, N | Human Resources Manager | 113,429 | 43 |
| Labrie, S | Vice Principal | 119,762 | 1,638 |
| Lafleur, W | Teacher | 89,107 | 365 |
| Lafontaine, K | Teacher | 86,125 | 747 |
| Laird, J | Principal | 140,185 | 3,427 |
| Laitinen, J | Teacher | 102,627 | 1,976 |
| Lalonde, A | Assistant Superintendent | 183,219 | 1,439 |
| Lalonde, J | Teacher | 89,234 | 175 |
| Lamb, R | Teacher | 87,254 | 492 |
| Lambert, L | Assistant Transportation Manager | 84,356 | 1,328 |
| Landry, S | Teacher | 97,385 | 511 |
| Lane, A | Teacher | 78,195 | 175 |
| Lane, D | Teacher | 90,721 | 175 |
| Langlois, K | Teacher | 97,836 | 778 |
| Lapointe, J | Teacher | 92,886 | 175 |
| Larkin, S | Teacher | 84,705 | 175 |
| Larmet, R | Principal | 122,723 | 3,779 |
| Law, R | Teacher | 92,886 | 1,892 |
| Laycock, S | Teacher | 93,545 | 175 |
| Layne, K | Teacher | 97,748 | 210 |
| Lea, D | Principal | 143,843 | 2,335 |
| Lea, S | Teacher | 97,799 | 175 |
| Lecours, M | Teacher | 92,987 | 372 |

| Employee Name | Position Title | Remuneration | Expenses |
|--------------------|---|--------------|----------|
| Legebokoff, L | Teacher | \$ 89,234 | \$ 330 |
| Leinemann, L | Teacher | 84,747 | 175 |
| Lemon, J | District Principal of Indigenous Education | 126,176 | 4,001 |
| Lenardon, A | Teacher | 88,741 | 175 |
| Leone, T | Teacher | 85,681 | 175 |
| Lesiuk, C | Teacher | 84,751 | 175 |
| Lesiuk, L | Teacher | 75,042 | 175 |
| Letskeman, H | Teacher | 91,565 | 175 |
| Lewis, K | Teacher | 81,939 | 255 |
| Liebel, A | Teacher | 75,212 | 175 |
| Liebel, S | Teacher | 99,439 | 175 |
| Lightfoot, J | Teacher | 91,769 | 175 |
| Lindsay, L | Teacher | 86,014 | 70 |
| Lockwood, K | Teacher | 76,312 | 236 |
| Loewen, J | Teacher | 75,604 | 650 |
| Lou, V | Teacher | 88,897 | 175 |
| Loveridge-Marks, J | Teacher | 94,344 | 202 |
| Lovering, D | Teacher | 97,799 | 175 |
| Lovich, B | Teacher | 90,771 | 215 |
| Low, B | Teacher | 84,798 | 335 |
| Low, K | Teacher | 78,904 | 175 |
| Lowe-Walker, W | Teacher | 82,090 | 175 |
| Luciak, C | Teacher | 84,684 | 175 |
| Luciak, K | Teacher | 84,705 | 175 |
| Lum, C. | Teacher | 97,268 | - |
| Lundquist, L | Teacher | 90,819 | 175 |
| Luthin, C | Teacher | 90,819 | 175 |
| Lwowski, C | Teacher | 81,298 | 175 |
| MacAfee, A | Teacher | 85,359 | 175 |
| MacDonald, M | Teacher | 91,615 | 683 |
| MacDonnell, A | Teacher | 94,617 | 175 |
| MacGregor, T | Vice Principal | 125,150 | 2,205 |
| MacKay, J | Teacher | 91,101 | 175 |
| MacKenzie, J | Teacher | 80,180 | 337 |
| MacKenzie, S | Teacher | 95,572 | 175 |
| MacLean, T | Teacher | 90,743 | 332 |
| MacLeod, B | Principal | 136,528 | 1,621 |
| MacPherson, M | Teacher | 84,751 | 337 |
| MacPherson, W | Teacher | 92,886 | 337 |
| Maddox, T | Teacher | 84,751 | 175 |
| Mahan, D | Teacher | 90,771 | 175 |
| Maier, G | Teacher | 97,799 | 1,461 |
| Maier, I | Teacher | 97,671 | 210 |
| Major, C | Teacher | 84,721 | 202 |
| Makowetski, J. | Teacher | 90,027 | - |
| Malfair, V | District Principal of International Education | 140,185 | 6,052 |
| Malone, P | Teacher | 89,957 | 175 |
| Maltais, C | Teacher | 79,490 | 659 |
| Mamchur, L | Teacher | 90,771 | 175 |
| Manana, S | Teacher | 90,985 | 175 |
| Manca, T. | Teacher | 90,819 | - |
| Manders, B | Teacher | 84,131 | 175 |
| Manfredi, L | Teacher | 85,359 | 175 |
| Manoin, S | Teacher | 83,704 | 380 |
| Mansley, K | Teacher | 92,937 | 175 |
| Mansley, R | Vice Principal | 126,176 | 5,404 |
| Mantilla, M | Teacher | 94,537 | 175 |
| Manuel, L | Teacher | 84,341 | 143 |
| Marcil, N | Teacher | 89,234 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|-------------------|---------------------------------------|--------------|----------|
| Marcuk, B | Teacher | \$ 94,871 | \$ 175 |
| Marfleet, D | Teacher | 84,751 | 175 |
| Margerison, S | Teacher | 97,799 | 697 |
| Margetts, D | Teacher | 92,937 | 175 |
| Marino, B | Teacher | 84,751 | 210 |
| Marks, C | Teacher | 92,835 | 227 |
| Marks, D | Teacher | 94,154 | 175 |
| Marrs, K | Teacher | 97,850 | 175 |
| Marrs, M | Teacher | 101,202 | 175 |
| Marshall, J | Teacher | 85,080 | 255 |
| Marshall, L | Teacher | 81,760 | 335 |
| Martin, C | Teacher | 81,358 | 175 |
| Martin, J | Teacher | 88,804 | 175 |
| Martin, V | Teacher | 97,850 | 236 |
| Marton, L | Teacher | 98,930 | 339 |
| Matheson, L | Teacher | 84,798 | 175 |
| Matheson, R | Teacher | 84,798 | 175 |
| Maticchuk, D | Teacher | 84,751 | 175 |
| Matthews, J | Teacher | 93,481 | 104 |
| Maundrell, B | Teacher | 89,280 | 210 |
| Maxwell, K | Teacher | 90,641 | 257 |
| Mayer, T | Teacher | 92,062 | 1,106 |
| Mazey, C | Teacher | 91,196 | 175 |
| McAleese, D | Teacher | 89,630 | 175 |
| McAndrew, N | Teacher | 80,854 | 175 |
| McArthur-Grant, K | Teacher | 93,131 | 175 |
| McCabe, D | Teacher | 82,735 | 175 |
| McCallum, J | Teacher | 95,572 | 175 |
| McCann, B | Teacher | 87,872 | 175 |
| McCarthy, L. | Teacher | 92,880 | - |
| McClellan, K | Teacher | 83,173 | 175 |
| McCombie, K | Teacher | 84,751 | 1,568 |
| McCormack, F | Teacher | 84,336 | 175 |
| McCrary, D | Teacher | 84,793 | 294 |
| McDell, D | Teacher | 92,159 | 175 |
| McDonnell, C | Teacher | 97,850 | 175 |
| McEvoy, J | Vice Principal | 116,554 | 2,690 |
| McEwen, B | Executive Director of Human Resources | 173,199 | 454 |
| McEwen, L | Teacher | 92,901 | 448 |
| McGarry, D | Teacher | 94,832 | 175 |
| McGarvey, M | Teacher | 88,980 | 317 |
| McGuigan, S | Teacher | 84,751 | 175 |
| McGuire, P. | Teacher | 98,035 | - |
| McIlmoyle, S | Teacher | 91,779 | 175 |
| McIlmoyle, S | Teacher | 92,684 | 175 |
| McKee, S | Teacher | 90,826 | 911 |
| McKellar, A | Teacher | 76,011 | 175 |
| McKenzie, C | Teacher | 83,633 | 430 |
| McLane, T | Teacher | 84,105 | 175 |
| McLeod, C | Teacher | 99,213 | 175 |
| McNabb, A | Teacher | 77,240 | 175 |
| McParland, J | Teacher | 92,886 | 1,357 |
| McRae, K | Teacher | 93,787 | 726 |
| McWhirter, J | Teacher | 95,572 | 175 |
| Mee, S | Teacher | 97,613 | 1,455 |
| Melle, A | Teacher | 87,630 | 175 |
| Menzies, S | Teacher | 89,320 | 175 |
| Meraw, D | Teacher | 104,546 | 561 |
| Meraw, L | Teacher | 87,391 | 1,155 |

| Employee Name | Position Title | Remuneration | Expenses |
|---------------|--|--------------|----------|
| Messer, B | Teacher | \$ 87,438 | \$ 175 |
| Meyers, K | Teacher | 85,309 | 381 |
| Meynell, A | Teacher | 83,567 | 215 |
| Middleton, T | Principal | 134,699 | 2,809 |
| Millar, R | Teacher | 91,877 | 175 |
| Miller, A. | Teacher | 97,799 | - |
| Miller, R | Teacher | 91,924 | 255 |
| Miller, T | Teacher | 90,447 | 175 |
| Millikin, R | Assistant Custodial Manager | 85,255 | 132 |
| Mills, K | Teacher | 90,614 | 175 |
| Mimic, T | Teacher | 84,751 | 815 |
| Minkus, J | Principal | 136,528 | 1,684 |
| Minkus, M | Teacher | 92,886 | 1,886 |
| Minshull, A | Teacher | 83,666 | 175 |
| Mireau, D | Teacher | 92,886 | 175 |
| Mireau, L | Teacher | 92,714 | 175 |
| Moffatt, J | Teacher | 95,559 | 175 |
| Molloy, P | Director of Instruction of Inclusive Education | 141,155 | 1,438 |
| Molzahn, T | Teacher | 84,798 | 337 |
| Momtazi, T | Teacher | 92,835 | 475 |
| Mondor, P | Teacher | 84,705 | 175 |
| Moore, B | Teacher | 78,467 | 175 |
| Morden, K | Teacher | 97,748 | 175 |
| Morgan, N | Teacher | 77,372 | 175 |
| Morin, N | Vice Principal | 119,762 | 4,220 |
| Morris, C | Teacher | 89,480 | 175 |
| Morrison, J | Teacher | 85,344 | 621 |
| Morrone, J | Principal | 136,528 | 3,022 |
| Mota, A | Teacher | 90,139 | 175 |
| Mulleney, K | Teacher | 87,371 | 175 |
| Mullings, E | Teacher | 88,538 | 4,596 |
| Mulvaney, H. | Teacher | 84,636 | - |
| Murdain, S | Teacher | 95,979 | 255 |
| Murphy, M | Teacher | 92,886 | 175 |
| Murray, B | Teacher | 92,835 | 175 |
| Mushansky, K | Teacher | 85,054 | 255 |
| Mustard, S | Teacher | 95,571 | 137 |
| Myrah, S | Teacher | 96,772 | 175 |
| Nagy, T | Teacher | 89,187 | 175 |
| Naka, M | Teacher | 83,297 | 175 |
| Naylor, T | Teacher | 95,571 | 175 |
| Neer, D | Teacher | 97,850 | 1,033 |
| Neff, B | Teacher | 77,089 | 175 |
| Nevoral, L | Teacher | 94,596 | 175 |
| Newell, C | Teacher | 92,515 | 175 |
| Newman, M | Vice Principal | 116,554 | 2,102 |
| Nicholls, K | Teacher | 75,567 | 175 |
| Nichols, T | Teacher | 92,572 | 175 |
| Nicholson, D | Teacher | 92,835 | 175 |
| Nickerson, C | Teacher | 86,309 | 158 |
| Nittel, K | Teacher | 105,205 | 175 |
| Nittel, K | Teacher | 93,031 | 175 |
| Noonan, E | Teacher | 77,429 | 175 |
| Norbraten, T | Teacher | 95,598 | 175 |
| Novak, S | Teacher | 77,076 | 175 |
| Nye, C | Teacher | 98,406 | 175 |
| Oakes, C | Vice Principal | 122,970 | 1,679 |
| Oakes, S | Teacher | 92,886 | 175 |
| Oakes, W | Vice Principal | 126,176 | 1,663 |

| Employee Name | Position Title | Remuneration | Expenses |
|-----------------|--------------------------|--------------|----------|
| Obedkoff, C | Teacher | \$ 85,571 | \$ 158 |
| Odlum, S | Teacher | 95,291 | 223 |
| O'Donnell, M | Teacher | 92,917 | 1,974 |
| Ogg, C | Teacher | 98,255 | 423 |
| Ohashi, T | Teacher | 92,365 | 175 |
| Ohlin, C | Teacher | 84,636 | 330 |
| Oleksewich, K | Teacher | 82,156 | 175 |
| Olinger, L | Teacher | 85,406 | 815 |
| Olsen, J | Teacher | 85,406 | 335 |
| Olson, M | Teacher | 86,333 | 175 |
| Opperman, R | Teacher | 90,819 | 909 |
| Otke-Ropotar, A | Teacher | 91,888 | 175 |
| Ovelson, C | Teacher | 98,874 | 998 |
| Ovelson, R | Assistant Superintendent | 198,301 | 12 |
| Owens, B | Vice Principal | 119,762 | 2,692 |
| Owens, M | Teacher | 82,419 | 653 |
| Owens, T | Vice Principal | 99,021 | 1,296 |
| Palahniuk, S | Teacher | 89,280 | 175 |
| Panghali, P | Teacher | 85,805 | 1,883 |
| Parker, C | Teacher | 86,531 | 1,120 |
| Parker, R | Teacher | 84,602 | 175 |
| Parker, S | Principal | 140,185 | 2,027 |
| Parmar, H | Teacher | 95,572 | 175 |
| Parmar, S | Teacher | 95,094 | 175 |
| Parrotta, N | Teacher | 81,471 | 175 |
| Parry, S | Teacher | 97,748 | 291 |
| Pasitney, C | Teacher | 91,912 | 175 |
| Pastinelli, M | Teacher | 93,365 | 452 |
| Patterson, D | Teacher | 92,886 | 475 |
| Patterson, M | Teacher | 89,224 | 175 |
| Pavlic, T | Teacher | 95,143 | 223 |
| Payne, K | Teacher | 91,625 | 175 |
| Paynter, L | Teacher | 86,604 | 175 |
| Paynter, S | Teacher | 90,670 | 175 |
| Pazio, K | Teacher | 89,888 | 175 |
| Pearson, S | Teacher | 89,234 | 175 |
| Peleshytyk, L | Teacher | 89,229 | 175 |
| Pendergast, D | Teacher | 94,395 | 175 |
| Pendergast, E | Teacher | 85,203 | 175 |
| Pendleton, L | Purchasing Manager | 100,354 | 348 |
| Pengilly, J | Teacher | 93,219 | 210 |
| Penner, A | Teacher | 97,748 | 175 |
| Penner, J. | Teacher | 97,748 | - |
| Penner, L | Teacher | 95,922 | 175 |
| Penner, O | Teacher | 95,233 | 175 |
| Penny, T | Teacher | 80,400 | 420 |
| Pepin, R | Teacher | 76,741 | 330 |
| Perry, C | Teacher | 84,392 | 175 |
| Perry, T | Teacher | 78,346 | 255 |
| Peters, C | Teacher | 90,015 | 175 |
| Peters, K | Teacher | 85,867 | 123 |
| Petersen, L | Teacher | 88,495 | 175 |
| Petraroia, S | Teacher | 89,187 | 175 |
| Petryshyn, D | Teacher | 80,015 | 175 |
| Piasentin, D | Teacher | 97,799 | 365 |
| Piasentin, L | Teacher | 76,168 | 175 |
| Piasentin, N | Principal | 136,528 | 1,704 |
| Piche, A | Teacher | 87,080 | 236 |
| Plummer, L | Teacher | 84,348 | 100 |

| Employee Name | Position Title | Remuneration | Expenses |
|--------------------|---|--------------|----------|
| Poirier, J | Teacher | \$ 84,798 | \$ 175 |
| Pontalti, T | Teacher | 83,445 | 175 |
| Poole, J | Teacher | 75,157 | 330 |
| Popoff, R | Teacher | 83,104 | 815 |
| Portsmouth-Dodd, S | Teacher | 82,703 | 175 |
| Portwood, A | Teacher | 97,799 | 419 |
| Pouliot, L | Teacher | 84,413 | 175 |
| Powlesland, B | Teacher | 92,523 | 175 |
| Prasad, J | Vice Principal | 101,783 | 1,497 |
| Prasad, J | Teacher | 75,773 | 175 |
| Prescott, B | Teacher | 84,655 | 335 |
| Prescott, J | Teacher | 85,465 | 335 |
| Preston, L | Teacher | 92,915 | 2,237 |
| Price, P | Teacher | 92,015 | 175 |
| Printz, R | Teacher | 95,571 | 686 |
| Prodger, J | Teacher | 97,799 | 175 |
| Prokopchuk, G | Transportation Manager | 115,116 | 513 |
| Proulx, D | Teacher | 91,416 | 170 |
| Pulice-Smith, C | Teacher | 94,114 | 175 |
| Rabinovitch, J | Teacher | 77,205 | 52 |
| Ragoonaden, A | Principal | 140,185 | 2,073 |
| Ragoonaden, M | Teacher | 92,912 | 175 |
| Rajabally, M | Teacher | 91,466 | 175 |
| Ramsey, D | Teacher | 75,236 | 150 |
| Read, S | Vice Principal | 119,762 | 2,784 |
| Redman, M | Teacher | 95,521 | 175 |
| Reed, J | Teacher | 87,851 | 175 |
| Regan, K | Teacher | 78,507 | 215 |
| Rego, B | Teacher | 85,487 | 175 |
| Reiben, B | Teacher | 89,280 | 175 |
| Reid, A | Teacher | 76,192 | 175 |
| Reid, H. | Teacher | 78,403 | - |
| Reitsma, J | Teacher | 97,671 | 296 |
| Relova, M | Principal | 136,528 | 2,303 |
| Relova, R | Teacher | 92,937 | 175 |
| Rever, J | Assistant Superintendent | 192,599 | 2,205 |
| Reynaud, K | Teacher | 84,751 | 359 |
| Reynolds, D | Teacher | 92,886 | 175 |
| Reynolds, L | Teacher | 100,627 | 175 |
| Reynolds-Wallis, C | Teacher | 90,932 | 255 |
| Ribalkin Zanon, T | Teacher | 92,937 | 2,198 |
| Rice, P | Teacher | 84,751 | 175 |
| Richards, C | Teacher | 89,234 | 815 |
| Richardson, M | Teacher | 97,778 | 175 |
| Richardson, M | Teacher | 95,571 | 175 |
| Rideout, D | Teacher | 92,886 | 175 |
| Ringuth, M | Teacher | 90,819 | 175 |
| Risso, N | Teacher | 75,135 | 337 |
| Robb, L | Teacher | 92,682 | 175 |
| Roberts, D | Teacher | 92,886 | 175 |
| Roberts, S | Teacher | 92,886 | 175 |
| Robertson, N | Teacher | 89,888 | 175 |
| Robertson, N | Teacher | 85,406 | 175 |
| Robinson, J | Assistant Superintendent | 168,361 | 3,043 |
| Robinson, J | Teacher | 87,438 | 601 |
| Robinson, K | Teacher | 95,572 | 203 |
| Roche, S | District Principal of Social Emotional Learning | 143,843 | 4,148 |
| Rode, K | Teacher | 97,850 | 175 |
| Rodricks, F | Teacher | 92,886 | 860 |

| Employee Name | Position Title | Remuneration | Expenses |
|--------------------|-----------------------------------|--------------|----------|
| Rodriguez, E | Teacher | \$ 82,529 | \$ 175 |
| Rogall, J. | Teacher | 92,886 | - |
| Rogall, L | Teacher | 85,291 | 175 |
| Rogers, J | Teacher | 84,798 | 175 |
| Rosco, J | Teacher | 90,746 | 335 |
| Ross, L | Teacher | 92,952 | 175 |
| Roxin, K | Teacher | 85,178 | 336 |
| Rubadeau, J | Teacher | 90,771 | 175 |
| Rubuliak, J | Teacher | 84,373 | 175 |
| Ryan, K | Teacher | 79,182 | 175 |
| Ryga, S | Teacher | 82,674 | 175 |
| Sader, D | Teacher | 84,705 | 175 |
| Sanbrooks, J | Vice Principal | 121,654 | 3,506 |
| Sandvold, J | Teacher | 84,616 | 175 |
| Santucci, C | Teacher | 84,157 | 175 |
| Saraceni, E | Principal | 140,185 | 1,625 |
| Sarbit, E | Teacher | 89,127 | 217 |
| Saunders, A. | Teacher | 97,436 | - |
| Saunders, J | Teacher | 82,534 | 175 |
| Savage, S | Teacher | 82,601 | 175 |
| Sawatzky, B. | Teacher | 97,629 | - |
| Sawatzky, C | Teacher | 84,705 | 175 |
| Sawatzky, T | Teacher | 90,407 | 175 |
| Sawchuk, H | Teacher | 89,996 | 175 |
| Schafer, C | Teacher | 85,359 | 175 |
| Schafer, K | Teacher | 89,234 | 175 |
| Schilter, K | Teacher | 92,937 | 175 |
| Schjodt, A | Teacher | 92,937 | 175 |
| Schmalz, B | Teacher | 84,798 | 175 |
| Schmalz, S | Teacher | 91,948 | 448 |
| Schmidt, D | Teacher | 89,187 | 444 |
| Schock, H | Energy and Sustainability Manager | 105,615 | 207 |
| Schuler, T | Teacher | 82,026 | 552 |
| Schultz, D | Teacher | 91,102 | 175 |
| Schultz, T | Teacher | 92,886 | 447 |
| Schulz, D | Teacher | 84,705 | 175 |
| Schwartz, C | Principal | 140,178 | 3,385 |
| Scorgie, R | Teacher | 81,455 | 175 |
| Scott, T | Teacher | 93,483 | 243 |
| Seeley, T | Teacher | 81,336 | 175 |
| Seitz, E | Teacher | 83,720 | 175 |
| Semancik, A | Teacher | 92,886 | 2,244 |
| Semeniuk, D | Teacher | 84,751 | 175 |
| Semeniuk, M | Teacher | 84,751 | 175 |
| Sewell, R | Teacher | 78,507 | 284 |
| Shanks, T | Teacher | 89,474 | 215 |
| Shannon, K | Teacher | 84,067 | 158 |
| Sharko, C | Teacher | 92,937 | 175 |
| Shaw, B | Teacher | 97,799 | 475 |
| Shaw, G | Teacher | 100,627 | 175 |
| Shaw, M | Teacher | 93,208 | 175 |
| Shaw, T | Teacher | 80,859 | 137 |
| Shevchuk, D | Teacher | 79,255 | 175 |
| Shin, K | Teacher | 83,082 | 140 |
| Siddall, N. | Teacher | 81,409 | - |
| Siddon, C | Teacher | 91,009 | 217 |
| Sides-Blanchard, K | Teacher | 87,307 | 175 |
| Sieben, J | Teacher | 95,566 | 175 |
| Sieben, S | Principal | 143,856 | 2,722 |

| Employee Name | Position Title | Remuneration | Expenses |
|----------------|---------------------------|--------------|----------|
| Siemens, A | Teacher | \$ 76,192 | \$ 175 |
| Siemens, H | Teacher | 84,950 | 158 |
| Siemers, K | Teacher | 92,584 | 442 |
| Siever, N | Teacher | 78,507 | 175 |
| Sikic, D | Teacher | 108,821 | 461 |
| Simpson, L | Teacher | 101,847 | 1,062 |
| Singer, N | Teacher | 90,771 | 175 |
| Singh, H | Teacher | 95,571 | 215 |
| Sinhuber, E | Teacher | 92,937 | 175 |
| Sininger, K | Teacher | 83,707 | 268 |
| Sjoquist, D | Principal | 136,528 | 1,881 |
| Skelton, L | Teacher | 92,146 | 202 |
| Skelton, L | Teacher | 92,937 | 1,072 |
| Skilbeck, K | Teacher | 84,705 | 175 |
| Skogstad, J | Teacher | 92,937 | 175 |
| Sladen, V | Teacher | 91,229 | 175 |
| Slaney, J | Principal | 136,952 | 1,890 |
| Sloan, L | Teacher | 92,835 | 175 |
| Smith, A | Teacher | 92,886 | 140 |
| Smith, B | Teacher | 92,260 | 175 |
| Smith, D | Teacher | 94,344 | 175 |
| Smith, D | Vice Principal | 115,642 | 5,790 |
| Smith, J | Teacher | 84,761 | 284 |
| Smith, L | Teacher | 84,751 | 236 |
| Smith, M | Teacher | 93,457 | 540 |
| Smith, S | Teacher | 93,209 | 175 |
| Smith, S | Teacher | 89,234 | 175 |
| Snuggs, D | Teacher | 89,234 | 175 |
| Sodaro, T | Teacher | 94,264 | 222 |
| Sommerfeld, S | Teacher | 75,832 | 702 |
| Sookocheff, W | Teacher | 84,798 | 175 |
| Sookochoff, B | Teacher | 97,799 | 175 |
| Sookochoff, S | Teacher | 90,771 | 175 |
| Soukeroff, A | Teacher | 87,629 | 175 |
| Sousa, R | Teacher | 95,521 | 235 |
| Spies, S | Teacher | 91,921 | 175 |
| Spink, T | Teacher | 88,360 | 175 |
| Spinks, A | Teacher | 87,293 | 335 |
| Sproule, C | Teacher | 90,044 | 175 |
| Sra, S | Teacher | 92,937 | 175 |
| St | Teacher | 92,835 | 175 |
| Stacey, D | Teacher | 92,211 | 175 |
| Stacey, G | Teacher | 92,886 | 175 |
| Stafford, T | Teacher | 88,217 | 175 |
| Stapleton, A | Teacher | 84,746 | 175 |
| Stariha, A. | Teacher | 79,425 | - |
| Starling, J | Teacher | 91,283 | 175 |
| Steciuk, R | Teacher | 95,572 | 175 |
| Steele, M | Teacher | 89,234 | 175 |
| Steen, M | Vice Principal | 104,692 | 231 |
| Steen, R | Assistant Superintendent | 174,034 | 1,636 |
| Stephenson, G | Teacher | 89,505 | 287 |
| Stetski, K | Teacher | 93,919 | 97 |
| Steunenberg, D | Teacher | 92,835 | 175 |
| Stevenson, S | Principal | 136,558 | 2,102 |
| Stewart, B | Teacher | 92,937 | 175 |
| Stewart, J | Teacher | 84,043 | 270 |
| Stierman, R | Secretary Treasurer / CFO | 199,377 | 887 |
| Stollery, M | Teacher | 86,394 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|------------------|--|--------------|----------|
| Stone, C | Teacher | \$ 94,979 | \$ 175 |
| Stone, L | Teacher | 90,027 | 175 |
| Stonebridge, K | Teacher | 91,479 | 364 |
| Stoski, M | Teacher | 85,684 | 175 |
| Stovel, T | Teacher | 85,721 | 175 |
| Stowell, M | Teacher | 76,474 | 175 |
| Strachan, J | Teacher | 97,799 | 175 |
| Strachan, L | Teacher | 97,799 | 175 |
| Strickland, A | District Principal of Indigenous Education | 98,530 | 1,430 |
| Stringer, S | Teacher | 84,705 | 175 |
| Stuart, R | Teacher | 89,996 | 175 |
| Styles, M | Teacher | 83,652 | 175 |
| Sveistrup, B | Teacher | 85,638 | 335 |
| Swanson, D | Teacher | 83,121 | 269 |
| Swystun, D | Learning Technology Manager | 115,108 | 87 |
| Szewczyk, J | Teacher | 83,869 | 624 |
| Tabbarnor, C | Teacher | 94,690 | 175 |
| Tait, K | Teacher | 78,811 | 175 |
| Tambasco, G | Teacher | 94,876 | 175 |
| Taylor, L | Teacher | 91,235 | 1,963 |
| Taylor, R | Teacher | 87,499 | 460 |
| Taylor, T | Teacher | 94,154 | 529 |
| Taylor, W | Teacher | 84,705 | 175 |
| Temme, C | Teacher | 84,388 | 175 |
| Tennant, L | Teacher | 85,084 | 175 |
| Tether, N | Teacher | 92,835 | 175 |
| Thachyk, D | Vice Principal | 122,970 | 1,582 |
| Thibert, P | Teacher | 77,954 | 175 |
| Thiessen, P | Teacher | 84,705 | 175 |
| Thompson, C | Teacher | 76,891 | 175 |
| Thompson, K | Teacher | 84,751 | 296 |
| Thomson, C | Teacher | 84,761 | 175 |
| Thygesen, C | Teacher | 92,886 | 475 |
| Tisher, K | Teacher | 90,721 | 175 |
| Tonn, C | Vice Principal | 127,118 | 2,943 |
| Trainor, T | Teacher | 92,937 | 175 |
| Trenholm, A | Teacher | 89,280 | 175 |
| Triggs, F | Teacher | 88,280 | 175 |
| Trottier, A | Teacher | 86,245 | 175 |
| Trozzo, D | Teacher | 90,771 | 535 |
| Tymos, J | Teacher | 75,279 | 412 |
| Umeris, S | Teacher | 92,341 | 175 |
| Valiant, C | Teacher | 82,100 | 815 |
| Van Aller, M | Director of Operations | 160,647 | 4,119 |
| Van Brummelen, T | Principal | 129,214 | 2,219 |
| Van Dyk, E | Teacher | 84,705 | 175 |
| Van Oyen, E | Teacher | 80,677 | 256 |
| Vandertoolen, C | Teacher | 92,411 | 803 |
| Vandervoort, K | Teacher | 80,997 | 175 |
| Vargo, L | Teacher | 82,792 | 175 |
| Vasko, T | Teacher | 88,577 | 175 |
| Vecchio, M | Teacher | 81,316 | 175 |
| Vecchio, S | Teacher | 89,234 | 175 |
| Verstraete, E | Teacher | 92,937 | 175 |
| Verstraete, J | Teacher | 92,886 | 175 |
| Vicaretti, D | Teacher | 94,154 | 175 |
| Vince, A | Teacher | 96,240 | 75 |
| Virk, J | Vice Principal | 122,970 | 2,797 |
| Vissia, B | Teacher | 96,119 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|----------------|-----------------------------|--------------|----------|
| Volk, A | Teacher | \$ 93,802 | \$ 280 |
| Voros, J | Vice Principal | 119,762 | 2,535 |
| Vos, G | Teacher | 92,159 | 175 |
| Vos, T | Teacher | 84,751 | 223 |
| Waddell, L | Teacher | 83,709 | 175 |
| Wade, G | Teacher | 84,751 | 175 |
| Wahidunnabi, K | Project Manager | 95,193 | 2,781 |
| Wakefield, R | Vice Principal | 122,970 | 3,858 |
| Wales, L | Teacher | 91,895 | 4,696 |
| Walker, D | Teacher | 84,705 | 1,724 |
| Walls, E | Teacher | 90,030 | 175 |
| Walls, M | Teacher | 89,234 | 175 |
| Walsh, A | Teacher | 80,608 | 175 |
| Walz, A | Teacher | 90,721 | 175 |
| Wandy, S | Teacher | 76,874 | 149 |
| Ward, J | Teacher | 82,446 | 1,230 |
| Ward, R | Principal | 132,261 | 2,354 |
| Ward, S | Teacher | 86,368 | 554 |
| Wardman, C | Teacher | 92,829 | 1,415 |
| Warkotsch, M | Teacher | 84,652 | 175 |
| Wasilenko, J | Teacher | 89,187 | 270 |
| Watson, A | Teacher | 92,095 | 284 |
| Watson, M | Principal | 132,871 | 1,948 |
| Watson, S | Vice Principal | 122,970 | 1,812 |
| Weber, K | Principal | 84,964 | 175 |
| Weill, D | Teacher | 92,776 | 175 |
| Weir, R | Teacher | 89,234 | 175 |
| Weller, S | Teacher | 84,798 | 175 |
| Wellwood, G | Teacher | 95,571 | 175 |
| Wengenmeier, C | Teacher | 92,535 | 630 |
| Weremy, L | Teacher | 90,771 | 525 |
| Weremy, N | Teacher | 84,751 | 291 |
| Werry, C | Teacher | 95,572 | 528 |
| Wessel, J | Teacher | 91,169 | 210 |
| West, M | Principal | 132,871 | 2,307 |
| Weststrate, S | Teacher | 88,700 | 175 |
| Wetherow, D | Teacher | 82,437 | 335 |
| Whistle, H | Teacher | 91,744 | 64 |
| White, D | Teacher | 89,234 | 175 |
| White, J | Teacher | 80,716 | 51 |
| White, L | Teacher | 90,762 | 175 |
| White, T | Principal | 144,248 | 2,443 |
| Whitehead, I | Teacher | 92,521 | 175 |
| Whitehead, S | Teacher | 75,135 | 332 |
| Wiberg, S | Teacher | 87,984 | 175 |
| Widdis, D | Facilities Planning Manager | 105,733 | 832 |
| Wiebe, D | Teacher | 95,623 | 175 |
| Wiebe, T | Teacher | 79,817 | 149 |
| Wilde, H. | Teacher | 80,352 | - |
| Wilkison, A | Teacher | 93,749 | 175 |
| Wilkison, C | Teacher | 92,937 | 175 |
| Williams, A | Teacher | 77,389 | 175 |
| Williams, J | Teacher | 93,168 | 210 |
| Williams, J | Principal | 136,528 | 1,644 |
| Williams, J | Teacher | 84,798 | 588 |
| Williams, K | Teacher | 92,556 | 175 |
| Willis, K | Teacher | 85,038 | 175 |
| Willison, J | Teacher | 89,231 | 840 |
| Wilson, C | Teacher | 86,731 | 175 |

| Employee Name | Position Title | Remuneration | Expenses |
|--|---------------------------------------|----------------|---------------|
| Wilson, L | Vice Principal | \$ 126,444 | \$ 2,515 |
| Winford, A | Teacher | 91,478 | 175 |
| Winia-Moe, L | Teacher | 93,318 | 175 |
| Wipf, C | Teacher | 98,035 | 175 |
| Wipf, C | Teacher | 79,113 | 175 |
| Wise, M | Teacher | 92,886 | 175 |
| Wishlow, D | Teacher | 92,778 | 175 |
| Wolthuizen, M | Teacher | 85,127 | 175 |
| Wong, I | Teacher | 89,234 | 158 |
| Wood, S | Teacher | 82,450 | 838 |
| Woodrow, L | Teacher | 84,705 | 1,087 |
| Worrall, D | Teacher | 92,425 | 175 |
| Wowchuk, M | Teacher | 84,798 | 175 |
| Wrbaskic, N | Teacher | 97,799 | 175 |
| Wright, B | Teacher | 92,886 | 993 |
| Wright, C | Teacher | 90,633 | 175 |
| Yamabe, T | Teacher | 89,234 | 215 |
| Yamaoka-Book, C | Teacher | 81,802 | 175 |
| Yapps, L | Principal | 129,214 | 1,862 |
| Youngberg, R | Teacher | 87,484 | 175 |
| Yukich, D | Teacher | 84,705 | 175 |
| Zaseybida, C | Teacher | 92,027 | 175 |
| Zebedee, J | Teacher | 91,813 | 242 |
| Ziegler, C | Teacher | 76,939 | 475 |
| Zimmer, J | Teacher | 95,291 | 175 |
| Zimmermann, N | Teacher | 96,106 | 175 |
| Zorn, L | District Principal of Human Resources | 143,843 | 157 |
| Zuyderduyn, A | Vice Principal | 120,167 | 1,802 |
| Canada Revenue Agency | | - | 11,275,787 |
| Subtotal | | \$ 106,248,506 | \$ 11,878,143 |
| Employees below \$75,000 | | 91,612,724 | 431,571 |
| Totals | | \$ 197,861,230 | \$ 12,309,714 |
| <i>*includes travel expenses for International Student Recruitment</i> | | | |

Central Okanagan Public Schools

Statement of Financial Information (SOFI) For the year ended June 30th, 2022

RECONCILIATION OF SCHEDULED PAYMENTS TO THE FINANCIAL STATEMENTS

- The Schedule of Goods and Services is prepared on a cash basis and expenditures in the financial statements are on an accrual basis.
 - Payments to suppliers include 100% of the Goods and Services tax and expenditures in the financial statements are net of GST rebates.
 - The Schedule of Goods and Services includes payments made on behalf of third parties, such as Parent Advisory Councils, which are recovered from these groups on the financial statements.
 - Payments to benefit providers include amounts shown as remuneration on the Schedule of Remuneration and Expenses.
-

School District No. 23 (Central Okanagan)
Schedule of Suppliers of Goods and Services
For the period ending June 30, 2022

| Vendor Name | Amount |
|--------------------------------|---------------|
| A & G Supply Ltd | \$ 584,480 |
| A1 Bus Ltd. | 31,388 |
| Accesssmt - Mcgregor&Thompson | 44,857 |
| Alpha-Vico Inc | 40,560 |
| Andrew Sheret Limited | 224,813 |
| Apple Canada Inc. C3120 | 360,230 |
| Apply To Education | 94,494 |
| Arc Programs Ltd. | 1,651,852 |
| B C Hydro (Utilities) | 941,259 |
| B C I T | 39,840 |
| B C Principals & V P Assn | 131,274 |
| B C School Trustees Assn (Vanc | 87,295 |
| B C T F (Dues/Deductions) | 2,303,440 |
| B C T F (Ei Rebates Only) | 175,308 |
| B C T F (Sif) | 2,466,487 |
| Bartlett Tree Experts | 31,244 |
| Beatty Floors Ltd. | 71,669 |
| Bennett, Mihalee | 55,738 |
| Black Mountain Irrigation | 45,638 |
| Bluepoint Construction Ltd. | 34,377 |
| Bluestar | 25,712 |
| C I Asset Mgmt(Molloy) | 33,054 |
| C M Global English Ltd. | 35,910 |
| C O P V P A (Pro D Only) | 146,250 |
| C T Q Consultants Ltd. | 29,274 |
| C W M M Consulting Engineers | 33,114 |
| Caliber Sport Systems | 67,279 |
| Canada Safety Equipment Ltd. | 111,732 |
| Canadian Union Of Public | 934,399 |
| Canwel Building Materials Ltd. | 109,653 |
| Capital News Centre - Mission | 38,079 |
| Cascades Recovery+ | 31,394 |
| Central Okanagan Teach Invoice | 91,045 |
| Central Okanagan Teach Payroll | 772,204 |
| Charter Telecom Inc. | 113,489 |
| Cheneliere Education Inc | 36,838 |
| City Of Kelowna (Finance) | 292,248 |
| City Of Kelowna (Utilities) | 182,680 |
| City Of Kelowna(Inspec/Permit) | 167,091 |
| City Of West Kelowna(Utility) | 218,018 |
| Clevr | 48,930 |
| Climate Action Secretariat | 134,059 |
| College Board (Ap Exams) | 31,493 |
| Columbia Fuels | 514,549 |
| Combined Mechanical | 696,954 |
| Cooper, Carl | 29,460 |
| Co-Operators, The | 120,515 |
| Cormac Projects Inc. | 491,554 |
| Corporate Express | 639,969 |

| Vendor Name | Amount |
|--------------------------------|---------------|
| Creative Mobility Products Inc | \$ 33,265 |
| D & G Mechanical (1997) Ltd. | 201,834 |
| D & L Environmental Ltd | 58,846 |
| D M S Technologies Inc. | 46,515 |
| D P I | 48,039 |
| D Webb Contracting Ltd | 70,331 |
| Dafco Filtration Group | 102,601 |
| Dawson International Truck | 95,224 |
| Deli-City Cafe | 190,421 |
| Desjardins Financial Security | 336,638 |
| Discovery Education | 132,187 |
| District Of Lake Country | 119,880 |
| Doublethink Inc. | 34,616 |
| Dulux Paint | 60,513 |
| Dun-Rite Sweeping Services Inc | 47,254 |
| Event Max Merchandising | 35,747 |
| F H & P Lawyers - In Trust | 7,011,108 |
| Falcon Engineering Ltd. | 295,335 |
| Farris Vaughan Wills & Murphy | 49,668 |
| Fat Daddy'S Pizza Limited | 557,052 |
| First West Credit Un (Bedore) | 34,307 |
| Flynn Canada Ltd | 536,006 |
| Focused Education Resources | 75,038 |
| Fortis Bc - Electricity | 1,614,680 |
| Fortis Bc - Natural Gas | 1,143,813 |
| Franklin Covey Canada Ltd | 27,242 |
| Fulcrum Management Solutions | 29,635 |
| G E I D | 50,911 |
| Gescan | 41,262 |
| Go Fleet Corporation | 27,216 |
| Goodyear Canada Inc. | 56,559 |
| Grant Thornton Llp | 70,761 |
| Grayhawk Industries Ltd. | 32,744 |
| Green Bay Bible Camp | 31,016 |
| Guillevin International Co. | 228,638 |
| Habitat Systems Inc. | 486,524 |
| Hillcrest Farm Market & Cafe | 44,598 |
| Hope For The Nations | 47,265 |
| Houle Electric Limited | 47,923 |
| I design Solutions | 31,844 |
| Imperial Dade Canada Inc. | 48,292 |
| Industrial Alliance Insurance | 65,032 |
| Info International Management | 31,374 |
| Insignia Software Corporation | 28,875 |
| Integrated Fire Protection Inc | 26,299 |
| Interior Health (Kamloops) | 28,892 |
| Interior Testing Services Ltd | 47,746 |
| Intrado Canada Inc. | 71,200 |
| Jaguarr Auto Collision Ltd. | 25,574 |
| Jonathan Morgan & Company Ltd. | 27,942 |
| K M S Tools And Equipment Ltd | 25,257 |
| Keldon Electric Ltd | 618,208 |
| Kelowna Nissan Ltd. | 46,368 |
| Kelowna Roofing (1984) Ltd. | 363,296 |

| Vendor Name | Amount |
|--------------------------------|---------------|
| Kev Software | \$ 108,926 |
| Kevin Bruce Arts Management | 28,760 |
| Kimco Controls Ltd. | 213,192 |
| Kintzinger, Vianne | 36,187 |
| Kon Kast Products (2005) Ltd. | 38,582 |
| Lafarge Canada Inc. | 104,132 |
| Landscape Effects Group | 232,546 |
| Lauze Enterprises Ltd. | 60,375 |
| Learning A-Z Explore Learning | 49,239 |
| Lee Valley Tools Ltd. | 40,087 |
| Lennox Industries (Canada) Ltd | 79,797 |
| Lifeworks (Eap) | 215,004 |
| M Q N Architects | 65,200 |
| Make A Future - Careers In Bc | 37,851 |
| Manchester Signs Printing & | 35,217 |
| Maple Reinders Constructors | 5,880,470 |
| Mara Lumber (Kelowna) Ltd. | 43,368 |
| Master Group Inc. | 102,157 |
| Mcgraw, Randy W. | 28,682 |
| Mckenzie, Darren | 26,740 |
| Mills Printing And Stationery | 262,016 |
| Minga Solutions Inc. | 36,960 |
| Ministry Of Children | 250,000 |
| Ministry Of Finance | 28,617 |
| Modern Paint & Floors | 32,940 |
| Modern Purair Furnace & Air | 218,731 |
| Montgomery, Kim | 37,125 |
| Morneau Shepell (Pebt) | 4,030,735 |
| Mosaic Books | 29,109 |
| Msh International (Canada) Ltd | 194,992 |
| My Budgetfile Inc | 48,281 |
| N P Group | 29,248 |
| Nixon, Gina | 39,137 |
| Norhaz Solutions Inc. | 42,822 |
| Northern Computer | 1,758,323 |
| Nor-Val Rentals | 42,914 |
| Nutech Safety Ltd | 25,455 |
| Okanagan Allergy & Respiratory | 77,094 |
| Okanagan College (Student Dual | 173,984 |
| Okanagan Elevator | 27,770 |
| Oneteam Sports Group Inc. | 123,623 |
| Opus Framing Ltd | 33,771 |
| P C G Canada | 65,450 |
| Pacific Blue Cross | 8,212,091 |
| Pacific West Systems Supply | 77,175 |
| Pebble Star Artists | 26,155 |
| Petro Canada Super Pass | 256,586 |
| Points West Audio Visual Ltd. | 130,427 |
| Powerland Computers Ltd. | 49,359 |
| Powerschool Canada Ulc | 37,926 |
| Premium Truck & Trailer Inc | 172,296 |
| R J Fisher Transport Ltd. | 86,020 |
| Raven Glass & Aluminum Ltd. | 27,324 |
| Refrigerative Supply Limited | 171,501 |

| Vendor Name | Amount |
|--------------------------------|---------------|
| Reimer Hardwoods Ltd. | \$ 48,571 |
| Revenue Services (Health Fee) | 191,325 |
| Rhenisch, Diane | 30,720 |
| Richelieu Hardware Canada Ltd. | 30,866 |
| Ricoh Canada Inc. | 698,704 |
| Rimkus Consulting Group Ca Inc | 40,019 |
| Rollins Machinery Limited | 54,981 |
| Runnalls Denby | 33,874 |
| Rutland Waterworks District | 33,549 |
| S S A Quantity Surveyors Ltd. | 25,468 |
| Sankofa Sustainability | 50,000 |
| Scholantis Learning Systems | 48,659 |
| Schoolhouse Products Inc. | 93,227 |
| Scotiabank (B. Huber) | 44,687 |
| Security Paving Co. Ltd. | 57,046 |
| Shell Energy North America | 296,756 |
| Simonson, John D. | 32,575 |
| Softchoice Corporation | 124,714 |
| Software4Schools.Ca | 89,535 |
| Source Office Furnishings | 176,312 |
| Spandex Holdings | 33,122 |
| Sparkrock Inc. | 462,022 |
| Spicers Canada Limited | 32,645 |
| Sportfactor Inc. | 69,732 |
| Ssp Converged Solutions | 29,433 |
| Station One Architects | 787,795 |
| Stirling Safety And Associates | 29,092 |
| Stutters Disaster Kleenup | 105,139 |
| Take Two Inc. | 130,768 |
| Tapestry Music Ltd. | 40,242 |
| Teacher Regulation Branch | 153,040 |
| Telus Communications Inc | 86,160 |
| Telus Mobility | 142,906 |
| Terracom Systems Ltd | 82,215 |
| Tk Elevator (Canada) Ltd. | 63,817 |
| Tom Harris Cellular Ltd. | 27,833 |
| Tomtar Roofing & Sheet | 260,211 |
| Trail Appliances Ltd | 26,144 |
| Travel Medicine & Vaccination | 41,201 |
| Uni-Select Canada Inc. | 35,493 |
| Urban Systems Ltd. | 29,054 |
| Viking Fire Protection Inc. | 68,452 |
| Vipco Visual Boards Ltd. | 31,612 |
| Visions Electronics Ltd | 47,964 |
| W T Security & Safety Services | 72,682 |

| Vendor Name | Amount |
|------------------------------|-----------------------------|
| Waste Connections Of Canada | \$ 33,662 |
| Weidenhammer Systems Corp | 31,720 |
| Wentworth Music | 57,190 |
| Western Campus Resources | 38,922 |
| Western Canada Ic Bus Inc | 324,639 |
| White Paper Office Solutions | 112,409 |
| Wolseley Canada Inc. | 38,024 |
| Worksafebc (Assessment) | 1,277,543 |
| Wytek Direct | 26,339 |
| X10 Networks | 614,408 |
| Subtotal | \$ 63,160,280 |
| Vendors less than \$25,000 | 4,740,332 |
| | <u><u>\$ 67,900,612</u></u> |