From: Tyson Cook

To: <u>Board of Education</u>; <u>Cupe President</u>

Subject: Thank You for the Recognition, and a Concern

Date: Thursday, June 12, 2025 9:56:03 AM

Dear School Board Trustees,

I am writing to express my sincere gratitude for the recognition I received at the recent board meeting for my Civic Award win. It was an honor to be acknowledged by the board, and I appreciate the time taken to celebrate this achievement. While the recognition was deeply appreciated, I must also express my profound disappointment and concern regarding the actions of one trustee who chose to sit out during the acknowledgment. This action felt discriminatory and undermined the spirit of inclusion and respect that I believe our school board should uphold. I understand that individuals may have differing views, but I believe that all members of the board have a responsibility to foster an environment of acceptance and fairness for all staff, students and community members. The decision of a trustee to visibly abstain from recognizing a 14-year employee's achievement due to personal biases sends a disheartening message and was deeply hurtful. I hope that the board will address this matter and ensure that all future recognitions are conducted in a manner that reflects the values of equality and respect for everyone. I will attend the June 25th meeting if she would like to apologize and retake a photo. Thank you again for the recognition.

Sincerely,

Tyson Cook

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