



**Section Three: Staff**

*“Together We Learn”*

**305 – RECRUITMENT AND ASSIGNMENT  
OF TEACHING AND SUPPORT STAFF**

**Introduction**

The Board of Education believes that our employees are the District’s most important resource, and furthermore, the Board of Education believes that students in the Central Okanagan deserve the highest quality instruction and support.

**Policy**

The Board directs the Superintendent of Schools to hire the highest possible calibre of teachers and support staff (in terms of qualifications, experience, and personal characteristics). Assignment of teaching and support staff will be in accordance with the applicable collective agreement with assistance from district staff and in consultation with principals, supervisors, and the individual employees where deemed appropriate.

Date Agreed: April 23, 1980

Date Amended: March 27, 1985

Date Reviewed/Amended: November 13, 2002

Date Amended: April 27, 2011

Date Reviewed: November 26, 2014

Related Document: