

SCHOOL DISTRICT No. 23 – BOARD COMMITTEE REPORT

COMMITTEE: Human Resources and Staff Services DATE: June 6, 2012
CHAIRPERSON: Trustee Deb Butler STAFF CONTACT: R. Dumontet, Director of Instruction - Human Resources

Attendees:

Trustee D. Butler - Chairperson
Trustee M. Baxter – Committee Member
Trustee M. Pendharkar – Committee Member
Trustee J. Brinkerhoff

Staff:

H. Gloster, Superintendent
T. Beaudry, Assistant Superintendent
R. Dumontet, Director of Instruction - Human Resources
J. Colquhoun, Director of Human Resources – Labour Relations
C. Ikesaka, Executive Assistant (Recorder)

Partner Group Representation:

COPAC No Representative
COPVPA No Representative
DSC No Representative

COTA Susan Bauhart, First Vice-President
CUPE Wendy Johnson, Vice-President

Agenda

Add: 7.2 Human Rights Commission Report

Discussion/Action Items

1. Draft New Policy "District Principal: Selection, Appointment and Transfer"

The Committee discussed the draft of the new Policy 221 - District Principal: Selection, Appointment and Transfer. Further discussion took place regarding the alternate selection process when seconding a District Principal for a fixed term. An amendment was suggested to include the following paragraph after Section 1.3:

"In the case of a secondment, the Superintendent may bring to the Board a recommendation to alter the usual process for the selection of a District Principal."

OUTCOME:

THAT: The Human Resources and Staff Services Committee recommends to the Board of Education

THAT: The Board of Education approve the new Policy 221 – District Principal: Selection, Appointment and Transfer, as amended.

2. Recognition of Staff and Volunteers 2013

The Assistant Superintendent provided an overview regarding the Recognition of Staff and Volunteers. The Committee discussed and agreed that aligning the Board of Education's recognition of staff and volunteers with Education Week would be favourable.

OUTCOME:

THAT: The Human Resources and Staff Services Committee recommends to the Board of Education:

THAT: The Board of Education recognizes staff and volunteers during Education Week.

Information Items

1. Retirement Banquet

The Director of Instruction – Human Resources reiterated that the Retirement Banquet will be held on Saturday, June 9, 2012 at the Coast Capri Hotel. The event starts at 6:00 p.m. All Trustees are invited to attend along with a guest.

2. **Human Rights Commission Report**

The Director of Instruction – Human Resources provided an update regarding the annual reporting requirement for September to the BC Human Rights Tribunal. The Committee was informed that an e-mail was sent to all teachers inviting them to self-identify their Aboriginal ancestry. The Director of Instruction – Human Resources explained that this invitation to self-identify is voluntary and all information will be held confidential.

**RECOMMENDATIONS/REFERRALS TO
THE BOARD/COORDINATING COMMITTEE/OTHER COMMITTEES**

- Draft New Policy 221 - District Principal: Selection, Appointment and Transfer
- Recognition of Staff and Volunteers 2013

Items for Future Human Resources and Staff Services Committee Meetings

Policy 465 – Student Safety Patrols and Adult Crossing Guards

Next Committee Meeting Date: October 3, 2012 – 3:00 p.m. Location: School Board Office Board Room

Questions: Please Contact: Trustee Deb Butler Phone: (250) 548-3255