



**BOARD OF EDUCATION
PUBLIC MEETING
MINUTES**

**Wednesday, January 15, 2020, 6:00 pm
School Board Office
1040 Hollywood Road S
Kelowna, BC**

Board of Education: Trustee M. Baxter, Chairperson (*via teleconference*)
Trustee N. Bowman
Trustee C. Desrosiers
Trustee J. Fraser
Trustee A. Geistlinger
Trustee L. Tiede, Acting Chairperson

Absent: Trustee R. Cacchioni

Staff: Kevin Kaardal, Superintendent of Schools/CEO
Ryan Stierman, Secretary-Treasurer/CFO
Terry Beaudry, Deputy Superintendent of Schools
Michelle DesRochers, Executive Assistant (recorder)

Partner Groups: Mike Dornian, COPVPA Treasurer
Cherylee Morrison, COPAC Co-President (*arrived at 6:05 pm*)

There were no representatives from CUPE, COTA, and the District Student Council.

**The Central Okanagan Board of Education acknowledged that this meeting was being held
on the Traditional Territory of the Okanagan People.**

CALL TO ORDER

The meeting was called to order at 6:00 pm.

Trustee Tiede was appointed Acting Chairperson due to Trustee Baxter participating via teleconference.

AGENDA

Main 20P-001

MOVED by Trustee Desrosiers

SECONDED by Trustee Fraser

**THAT: The Agenda for the Public Board Meeting of January 15, 2020 be adopted.
CARRIED**

MINUTES

Public Board Meeting - December 11, 2019

Trustee Fraser requested that the verbal report on the status and work of schools' Diversity and Harmony Clubs in Support of LGBT2Q+ Inclusion given at the December 11, 2019 Public Board Meeting be included in the December 11, 2019 Public Board Meeting Minutes.

Main 20P-002

MOVED by Trustee Fraser

SECONDED by Trustee Geistlinger

**THAT: The Minutes of the Public Board Meeting of December 11, 2019 be adopted as amended.
CARRIED**

CENTRAL OKANAGAN PUBLIC SCHOOLS – "INSIDE 23"

Presentations of Learning - Watson Road Elementary School

In attendance:

Janet Williams, Principal, Watson Road Elementary School

Michael Kormany, Vice-Principal, Watson Road Elementary School

Julie Fiorentino, Teacher, Watson Road Elementary School

Students:

Max Guilderson

Bodhi Honey

Alden Huculak

Gregor Hoodicoff

Simon Fane

Eli Leitch

A fun and engaging sample of an authentic learning unit entitled "Eggs to Igloos" was presented by the students.

6:05 pm: The COPAC Co-President joined the meeting.

The Acting Chairperson invited Trustees, partner groups, and staff to send any potential 'Inside 23' topics to the Office of the Superintendent. The Superintendent's Office will forward topics received to the Coordinating Committee to be placed on a future Public Board Meeting Agenda.

INTRODUCTIONS

Introductions of New COPVPA and COSBO Staff

The Board of Education welcomed and congratulated the following newly appointed COPVPA and COSBO staff:

- Naim Cardinal, District Vice-Principal of Indigenous Education
- Rita Millikin, Assistant Custodial Manager
- Lori Lambert, Assistant Transportation Manager

Meeting Recess (Five Minutes)

6:32 pm: The meeting recessed.

6:38 pm: The meeting reconvened.

PUBLIC QUESTION/COMMENT PERIOD

Jennifer Rowe: Ms. Rowe stated that she is not supportive of spiritualism related to animals that are religious in nature and requested that curriculum does not include material that is spiritual in nature.

Aaron Caleb: Mr. Caleb queried if there will be any further documents that explain the theory and practice of the Equity in Action Agreement for Truth and Reconciliation 2020-2025.

The Deputy Superintendent of Schools stated that the Equity in Action Agreement for Truth and Reconciliation 2020-2025 was founded on past Enhancement Agreements. The District has had Enhancement Agreements since 2006. The Indigenous Education Program reviews their goals every year and submits an annual report to both the Board of Education and Indigenous Education Council.

The Deputy Superintendent of Schools also stated that resources are endorsed by the Ministry of Education and produced by the province's First Nations Education Steering Committee (FNESC).

Aaron Caleb: Mr. Caleb queried if the District has a mechanism for teachers to distinguish between what is an observation versus what is factual.

The District Principal of Indigenous Education shared that the Agreement states that the District is committed to authentic, meaningful teachings. Teachings are presented as a perspective and resources are being built continuously.

The Deputy Superintendent of Schools stated that the example given is cultural appropriation and is not an authentic Indigenous practice. Students would not be given a 'spirit animal', this is a sacred process that happens in community not the classroom.

The Superintendent of Schools/CEO encouraged parents to bring any concerns with what is being taught to the classroom teacher first, then to the Principal, and then the Assistant Superintendent.

TRUSTEES QUERIES/COMMENTS

Trustee Geistlinger queried how the public can view agenda packages on the District's website.

The Executive Assistant to the Office of the Secretary-Treasurer stated that Board Meeting Agenda Packages are available via the District's website - Board of Education - Meeting Information - Meeting Agenda & Attachments and clicking on the District's Electronic Board Meeting site link. A brief demonstration was provided.

Trustee Geistlinger queried how parents can be assured that Indigenous perspectives are taught as perspectives and not universally held truths.

The Superintendent of Schools/CEO stated that Indigenous resources are vetted through the Ministry of Education and/or the First Nations Education Steering Committee (FNESC). Under Policy 460 - Appeals and Regulation 460.1R Appeals Related to Instructional Resource Materials and Library Learning Commons Materials, parents/guardians have the right to appeal a learning resource.

ACTION ITEMS

Equity in Action Agreement for Truth and Reconciliation 2020-2025

Main 20P-003

MOVED by Trustee Bowman

SECONDED by Trustee Fraser

THAT: The Board approve the Equity in Action Agreement for Truth and Reconciliation 2020-2025, as attached to the Agenda, and as presented at the January 15, 2020 Public Board of Education Meeting.

AMENDMENT 20P-004

MOVED by Trustee Geistlinger

THAT: The Board amend the Equity in Action Agreement for Truth and Reconciliation 2020-2-25, as attached to the Agenda, and as presented at the January 15, 2020 Public Board of Education Meeting, to include our District's definition of spirit/spirituality on page 9 of the document.

AND THAT: the Equity in Action Agreement be amended to include a section detailing the District's proposed plan to train teachers in how to deliver lessons on Indigenous worldviews.

NO SECONDER

NO DEBATE

The question was called on MAIN MOTION 20P-003

CARRIED

ABSTAINED: Trustee Geistlinger

Review of Policy 345 – Violence in the Workplace and Amendments to Regulations 345R – Violence in the Workplace (Regulations)

The Board recommended that when policies and/or regulations are updated, the pronouns be revised from he/she to them/their. This is considered a housekeeping item and does not require Board approval.

Main 20P-005

MOVED by Trustee Fraser

SECONDED by Trustee Geistlinger

THAT: The Board of Education review Policy 345 – Violence in the Workplace and approve the amendments to Regulations 345R – Violence in the Workplace (*Regulations*), as attached to the Agenda and as presented at the January 15, 2020 Public Board Meeting.

AMENDMENT 20P-006

MOVED by Trustee Desrosiers

SECONDED by Trustee Bowman

THAT: The amendments to Regulation 345R - Violence in the Workplace (Regulations) be further amended under item number 1, under sub-heading violence, the words 'he or she' be revised to say 'they are'.

CARRIED

AMENDMENT 20P-007

MOVED by Trustee Geistlinger

SECONDED by Trustee Fraser

THAT: The amendments to Regulation 345R - Violence in the Workplace (regulations) be further amended under item 5.3 to replace the word 'but' with 'ideally'.

CARRIED

The question was called on MAIN MOTION 20P-005

CARRIED

Amendments to Policy 352 – Discrimination Towards and by Staff as it Pertains to Sexual Orientation and Gender Identity

Main 20P-009

MOVED by Trustee Fraser

SECONDED by Trustee Bowman

THAT: The Board of Education approve the amendments to Policy 352 – Discrimination Towards and by Staff as it Pertains to Sexual Orientation and Gender Identity, as attached to the Agenda and as presented at the January 15, 2020 Public Board Meeting.

CARRIED

Amendments to Regulation 450R - Discrimination Towards and by Students (Regulations)

Main 20P-010

MOVED by Trustee Fraser

SECONDED by Trustee Desrosiers

THAT: The Board of Education approve the amendments to Regulation 450R – Discrimination Towards and by Students (Regulations) , as attached to the Agenda and as presented at the January 15, 2020 Public Board Meeting.

CARRIED

Amendments to Policy 452 – Discrimination Towards and by Students as it Pertains to Sexual Orientation and Gender Identity

Main 20P-011

MOVED by Trustee Fraser

SECONDED by Trustee Desrosiers

THAT: The Board of Education approve the amendments to Policy 452 – Discrimination Towards and by Students as it Pertains to Sexual Orientation and Gender Identity, as attached to the Agenda and as presented at the January 15, 2020 Public Board Meeting.

CARRIED

PUBLIC QUESTION/COMMENT PERIOD

There were no public questions/comments.

INFORMATION ITEMS

Superintendent's Emergent Issues

The Superintendent of Schools/CEO stated that he had no emergent issues.

Level 4 and 5 Field Study Summary – 2019/2020

The Board reviewed the information.

General Statement - Appeal Meeting December 11, 2019

The Board reviewed the information.

General Statement – December 11, 2019

The Board reviewed the information.

General Statement - December 16, 2019

The Board reviewed the information.

Board Policy and Regulation 631 - School Closures/Consolidation

The Board reviewed the information. The Superintendent of Schools/CEO stated that there are no proposed school closures or consolidations for the 2020-2021 school year.

Board Policy and Regulation 632 - School Reconfiguration

The Board reviewed the information. The Superintendent of Schools/CEO stated that there are no school reconfigurations proposed for the 2020-2021 school year.

Scholarship Summary Information

The Board reviewed the information.

The Office of the Ombudsperson Quarterly Report: July 1 to September 30, 2019

The Board reviewed the information.

French Immersion Information Open Houses for Early or Late Entry 2020-2021

Wednesday, January 22, 2020

- École Casorso Elementary (Kindergarten) from 12:15 pm to 1:15 pm
- École Glenmore Elementary (Kindergarten) from 6:00 pm to 7:00 pm

Thursday, January 23, 2020

- École George Pringle Elementary (Kindergarten) from 5:15 pm to 6:00 pm

Tuesday, January 28, 2020

- École Glenrosa Middle from 6:00 pm to 7:00 pm

BOARD/DISTRICT COMMITTEE QUERIES/COMMENTS AND REPORTS

There were no Board/District Committee queries/comments or reports.

BOARD CORRESPONDENCE

Sent:

City of Kelowna, January 2, 2020, Invite to Meet with the Board - Reminder

Received:

L. Anderson, December 22, 2019, Transportation Review Observations

MOVED by Trustee Bowman

SECONDED by Trustee Geistlinger

Main 20P-012

THAT: At the January 15, 2020 Public Board Meeting, the Board receive the correspondence listed above.

CARRIED

ITEMS REQUIRING SPECIAL MENTION

Trustees and the Superintendent of Schools/CEO reported on the following:

1. Trustees spoke of their attendance at events throughout the District including a dance performance, a luncheon held prior to the winter break at Central School Programs and Services and a luncheon held for the Operations Department.
2. The Winter edition of "**Together We Learn**" with the theme "Social Emotional Learning" has been prepared and will be forwarded to all schools for distribution to students this Friday.
3. Gratitude to our **Operations Department** staff for their response to the recent heavy snowfall/cold weather.
4. The **BCIT and School District 23 Dual Credit Programs Graduation Ceremony** will be held on Thursday, January 23, 2020 starting at 6:00 pm at Rutland Senior Secondary School.
5. The **Harmony Day Living Library Middle School Conference** will be held on Friday, January 24, 2020 at Hollywood Road Education Services. This is an opportunity for 150+ middle school students to come together to listen and learn a variety of stories culture, identity and lived experiences of the book (the presenter). There is so much power in a story, therefore, the goal is for the students to make connections to the book and their lived experience, and to ultimately appreciate that everyone has a story.
6. The **Gateway Student Graduation Celebration** will be held on Friday, January 24, 2020 starting at 10:00 am at Okanagan College.

BC PUBLIC SCHOOL EMPLOYERS' ASSOCIATION

BCPSEA AGM

January 30-31, 2020

Vancouver, BC

BC SCHOOL TRUSTEES ASSOCIATION

BCSTA Provincial Council Meeting

Friday, February, 21, 2020 to Saturday, February 22, 2020

Vancouver, BC

Submission Deadline for Provincial Council Motions: January 17, 2020

BCSTA Annual General Meeting

April 16-19, 2020

Vancouver, BC

- **Deadline for Extraordinary AGM Motions: February 6, 2020**
- **Deadline for Substantive AGM Motions: February 16, 2020**

BOARD MEETINGS WITH PARTNER AND COMMUNITY GROUPS

Joint Board of Education and District Student Council Meeting

Monday, January 20, 2020

4:30 pm - 6:00 pm

FUTURE MEETINGS

Regularly Scheduled Board Meetings

Regular Public Board Meeting

Wednesday, January 29, 2020, at 6:00 pm, Board Room Main at 1040 Hollywood Road South

Regular Public Board Meeting

Wednesday, February 12, 2020 , at 6:00 pm, Board Room Main at 1040 Hollywood Road South

Board Standing Committee Meetings

Finance and Audit Committee Meeting

Wednesday, January 22, 2020, at 4:00 pm, Board Room Main at Hollywood Road South

General Affairs Committee Meeting

Wednesday, January 22, 2020, at 6:00 pm, Board Room Main at Hollywood Road South

NOTICES OF MOTION

There were no Notices of Motion.

ITEMS FOR A FUTURE AGENDA

There were no items for a future agenda.

MEDIA QUESTIONS

There were no representatives from the media in attendance.

ADJOURNMENT

The Acting Chairperson adjourned the meeting at 7:28 pm.

Acting Chairperson

Secretary-Treasurer/CFO