



CENTRAL OKANAGAN PUBLIC SCHOOLS - BOARD COMMITTEE REPORT

Policy Committee Public Meeting

**Wednesday, March 3, 2021, 4:00 pm
Via Zoom**

Board of Education: Trustee J. Fraser, Chairperson
Trustee N. Bowman, Committee Member
Trustee A. Geistlinger, Committee Member
Trustee M. Baxter
Trustee C. Desrosiers

Staff: Kevin Kaardal, Superintendent of Schools/CEO
Ryan Stierman, Secretary-Treasurer/CFO
Mona Essler, Executive Assistant (recorder)

Absent: Terry Beaudry, Deputy Superintendent of Schools

Partner Groups: Lori Dawson Bedard, COTA First Vice-President
Jamie Robinson, Pro-D Programs, COPVPA
Shelley Yost, CUPE Clerical/Library Assistant Shop Steward
Wilson McRorie, DSC - Grade 11 at MBSS
Deannie Zahara, COPAC Representative (*arrived at 4:41 pm*)

**The Central Okanagan Board of Education acknowledged that this meeting was being held
the unceded, Traditional Territory of the Okanagan People.**

AGENDA

March 3, 2021 Committee Agenda - approved as presented.

REPORTS/MATTERS ARISING

Policy Committee Public Meeting Report - January 6, 2021

January 6, 2021 Committee Report - received as distributed.

PUBLIC QUESTION/COMMENT PERIOD

There were no public questions/comments.

COMMITTEE MEMBERS QUERIES/COMMENTS

There were no queries/comments from Committee members.

DISCUSSION/ACTION ITEMS

New Policy 616 - Child Care

As a result of recent amendments to the School Act and the issuance of a new Child Care Ministerial Order, Boards of Education were required to review their Policies relating to child care on school property. The draft New Policy was presented as an information item at the January 6, 2021 Policy Committee Meeting. The outcome of the January 6, 2021 meeting was that Ryan Stierman, Secretary-Treasurer/CFO and Rhonda Ovelson, Assistant Superintendent, were to meet to review the draft Policy and bring it back to the March 3, 2021 Policy Committee meeting. The draft Policy being presented has been reviewed by the Secretary-Treasurer/CFO and Assistant Superintendent. The Committee discussed the interpretation of "*subject to available space*".

Outcome:

THAT: The Policy Committee recommends to the Board of Education:

THAT: The Board of Education approve new Policy 616 - Child Care, as attached to the Agenda and as presented at the March 3, 2021 Policy Committee Meeting.

Amendments to Regulations 351R - Respectful Workplace (Regulations)

Amendments to Policy 351 and Regulations 351R – Respectful Workplace originally came forward to the October 23, 2019 Public Board Meeting for approval. The amendments to the Policy and Regulations were approved with the Regulations subsequently referred back to the Policy Committee for further review. A working committee, with representatives from COTA and CUPE, met and received input on further amendments to the Regulations with regard to the Labour Code, WorkSafeBC requirements and advice from BC Public School Employers' Association (BCPSEA).

Outcome:

THAT: The Policy Committee recommends to the Board of Education:

THAT: The Board of Education approve the amendments to Regulations 351R - Respectful Workplace (Regulations), as attached to the Agenda and as presented at the March 3, 2021 Policy Committee Meeting.

Amendments to Policies regarding Board Operation

The amendments to Policy 135 - School Board Operation, Policy 140 - School Board Standing and Ad Hoc Committees, and Policy 715 - Consultation with Partners in Education are in reference to the wording regarding partner groups at Public Board Meetings/District Committee Meetings. Additional amendments were discussed. Staff were requested to review item 4 –

Definition of Consultation in Policy 715 and bring forward suggested amendments when the Policy is brought forward to the Board of Education.

4:41 pm – Deannie Zahara joined the meeting as the COPAC representative.

The Committee discussed the role of the partner group representatives at Board and Committee meetings and that they "*are expected to reflect the interests, concerns and perspectives of the organization on whose behalf they are speaking*" (Policy 140 – item 5).

Outcome:

THAT: The Policy Committee recommends to the Board of Education:

THAT: The Board of Education approve the amendments to Policy 135 - School Board Operation, Policy 140 - School Board Standing and Ad Hoc Committees and Policy 715 - Consultation with Partners in Education, as attached to the Agenda and as amended at the March 3, 2021 Policy Committee Meeting.

Amendments to Policy 367 - Employee Wellness and Policy 175 - Executive Staff Management Committee

At the January 13, 2021 Public Board Meeting, the Board of Education agreed to the dissolution of the Human Resources and Staff Services Committee and the deletion of Policy 165 – Human Resources and Staff Services Committee. The amendments to Policy 367 – Employee Wellness and Policy 175 – Executive Staff Management Committee are being brought forward to amend reference to the Human Resources and Staff Services Committee. Subsequent to the amendments to Policy 367 – Employee Wellness being approved by the Board of Education, staff were directed to call a meeting with a representative from the Board of Education and partner groups, to discuss the purpose and conduct a review of the Policy.

Outcome:

THAT: The Policy Committee recommends to the Board of Education:

THAT: The Board of Education approve the amendments to Policy 367 - Employee Wellness and Policy 175 - Executive Staff Management Committee, as attached to the Agenda and as presented at the March 3, 2021 Policy Committee Meeting.

Amendments to Policy 650 - Public Use of School Facilities and Amendments to Regulations 650R - Public Use of School Facilities (Regulations)

In May of 2019, the suggested amendments to Policy 650 - Public Use of School Facilities and Regulations 650R - Public Use of School Facilities (Regulations) were forwarded to the various partner groups for review and feedback. As there was no feedback received, the amendments were brought forward to the November 4, 2020 Policy Committee Meeting with the outcome for

the Policy and Regulation to be brought back to a future Policy Committee Meeting for further discussion.

The Committee discussed the parameters for the allowance of alcohol on school sites outside of school hours, and the restricting of the allowance of alcohol on a site where no instruction occurs. Examples of events include retirements, Retirement Dinner, memorials, Board sponsored event and celebrations. An amendment was suggested and approved by the Committee to include the requirement of the approval by the Secretary-Treasurer/CFO and the Board of Education.

Outcome:

THAT: The Policy Committee recommends to the Board of Education:

THAT: The Board of Education approve the amendments to Policy 650 - Public Use of School Facilities and amendments to Regulations 650R - Public Use of School Facilities (Regulations), as attached to the Agenda and as amended at the March 3, 2021 Policy Committee Meeting.

Opposed: Trustee Geistlinger

COMMITTEE CORRESPONDENCE

ITEMS REQUIRING SPECIAL MENTION

RECOMMENDATIONS/REFERRALS TO THE BOARD/COORDINATING COMMITTEE/OTHER COMMITTEES

ITEMS FOR FUTURE POLICY COMMITTEE MEETINGS

- Policy 390 – Conflict of Interest and Confidentiality
- Amendments to Policy 625 – Sites, Facility and Equipment Enhancements – recommendation from the Ad Hoc Policy Committee
- Amendments to Policy 220 – Principals and Vice-Principals: Selection, Appointment and Transfer and Regulations 220R – Principals and Vice-Principals: Selection, Appointment and Transfer
- Amendments to Policy 486 - Student Use of Electronic and Social Media Communication - consultation/feedback with partner groups
- Policy 367 - Employee Wellness

FUTURE POLICY COMMITTEE MEETINGS

May 5, 2021 - New Committee meeting date.

June 4, 2021 and November 3, 2021

MEDIA QUESTIONS

There were no questions from the media.

ADJOURNMENT

The meeting adjourned 5:31 pm.

Questions - Please Contact:

Trustee Fraser, Chairperson at 250-681-0269 or Julia.Fraser@sd23.bc.ca

Kevin Kaardal, Superintendent of Schools/CEO at 250-470-3256 or Kevin.Kaardal@sd23.bc.ca

Julia Fraser, Chairperson