



"Together We Learn"

School District No. 23
(Central Okanagan)

BOARD OF EDUCATION PUBLIC MEETING MINUTES

(Second and fourth Wednesday of every month, except July and August and the fourth Wednesday in March and December, at the School Board Office, at 6:00 PM.)

DATE: Wednesday September 10, 2014
TIME: 6:00 PM
LOCATION: School Board Office
1940 Underhill St.
Kelowna, B.C. V1X 5X7

Attending:

Board of Education:

Trustee M. Baxter (Chairperson)
Trustee D. Butler
Trustee J. Brinkerhoff
Trustee R. Cacchioni
Trustee J. Fraser
Trustee C. Gorman
Trustee M. Pendharkar

Staff:

H. Gloster, Superintendent
L. Paul, Secretary-Treasurer
T. Beaudry, Assistant Superintendent
J. Colquhoun, Director of Human Resources – Labour Relations
B. Bertram, Executive Assistant (Recorder)

Partner Group Representatives Attending:

COPAC	Vivian Evans, Vice President
COPVPA	Mike Kormany, Executive Member – Pro D Finance
COTA	Susan Bauhart, President
CUPE	Wendy Johnson, President, and David Tether, Vice-President
DSC	No representative

ORDER

The meeting was called to order at 6:04 p.m.

AGENDA

Additions/Amendments/Deletions

Add:	Action Item	6.5	Update on Labour Situation (<i>New Item and Material</i>)
			- Email from COTA President requesting that the Central Okanagan Board of Education and the Superintendent write letters in support of binding interest based arbitration.
			- BCSTA Advocacy Update.
			- BCPSEA letter to School Trustees regarding Employer Proposal E80.

Main

14P-151 MOVED by Trustee Brinkerhoff, SECONDED by Trustee Gorman,
THAT: The Agenda for the September 10, 2014 Public Board Meeting be adopted as amended.
CARRIED

MINUTES

Public Board Meeting – June 25, 2014

Main

14P-152 MOVED by Trustee Pendharkar, SECONDED by Trustee Fraser,
THAT: The Minutes of the Public Board Meeting of June 25, 2014 be adopted as distributed.
CARRIED
ABSTAINED: Trustee Gorman

Special Public Board Meeting – July 16, 2014

Main
14P-153

MOVED by Trustee Butler, SECONDED by Trustee Fraser,
THAT: The Minutes of the Special Public Board Meeting of July 16, 2014 be adopted as distributed.
CARRIED

Special Public Board Meeting – August 6, 2014

Main
14P-154

MOVED by Trustee Fraser, SECONDED by Trustee Butler,
THAT: The Minutes of the Special Public Board Meeting of August 6, 2014 be adopted as distributed.
CARRIED

RECOGNITION/ PRESENTATION/DELEGATIONS

Presentation: School Opening Report – Part 1

- Presenter: Hugh Gloster, Superintendent of Schools

As schools have not opened, the School Opening Report will be presented to the Board at a future Public Board Meeting. The Superintendent advised Trustees that approximately 115 students have attended secondary schools for timetable changes in the past two weeks.

PUBLIC QUESTION/COMMENT PERIOD

The purpose of this public question/comment period is to provide an opportunity to members of the gallery to ask a question or comment on any items on the agenda. The total time for this period shall normally be 15 minutes. A person wishing to speak is requested by the Chairperson of the Board to state his/her name and provide, if possible, a written copy of the comments.

Rupert Gruen, retired teacher, Shelley Courtney, parent, and Clive Gilbert, retired teacher, provided comments to the Board regarding the ongoing BCTF Labour Dispute.

Susan Bauhart, COTA President, reaffirmed the comments of the three speakers and requested that Trustees “stand up and speak” to end the current labour dispute.

The Board Chair thanked the speakers and provided an outline of previous Board actions concerning the labour dispute and the chronic underfunding of public education. Members of the public were encouraged to view the letters written by the Board which have been posted to the District’s website.

TRUSTEES QUERIES/COMMENTS

Trustee Gorman

Requested an update on the challenges created by the labour dispute on the District’s two major capital projects, the new Mar Jok Elementary School and the Okanagan Mission Secondary School Addition.

The Secretary-Treasurer responded that Mar Jok Elementary School is student ready. The majority of the work was completed by the end of August. The Okanagan Mission Secondary School Addition is behind schedule with substantial completion scheduled for September 12th. A significant amount of deficiencies have yet to be completed.

Trustee Fraser

Queried how student waitlists will be dealt with once school is back in session.

The Superintendent advised that student waitlists will be addressed once the actual number of students who have moved into the District and those that have left the District are determined, and that Board policy will be followed with regard to student registration priority.

Trustee Brinkerhoff

Advised the Board that the Kelowna Veendam Sister City Association will be sending a contingent of representatives to Veendam in May 2015 to attend a celebration marking the 70th anniversary of the end of the war. The Association has extended an invitation for a Board delegate to accompany the group.

Trustee Butler

Requested an update on how the labour dispute is affecting students registered in dual credit programs.

The Superintendent responded that dual credit programs normally scheduled at School District sites are not taking place. Those programs that regularly take place offsite, i.e. Okanagan College, are proceeding with District management staff liaising with the students and agencies. Students engaged in these programs receive high school credits as well as post-secondary credits.

Trustee Baxter

Recognized that September 10th is World Suicide Prevention Day. The community and the School District have programs in place regarding youth mental health; however, there is a continual need for the growth of more programs focusing on the mental health of young people.

ACTION ITEMS

Approval of the Establishment of the Mar Jok Elementary School Parent Advisory Council

Main
14P-155

MOVED by Trustee Fraser, SECONDED by Trustee Butler,
THAT: The Board of Education approve the application from the Mar Jok Elementary School parents for the establishment of the Mar Jok Elementary School Parent Advisory Council in accordance with Section 8 of the BC School Act.
CARRIED

The Secretary-Treasurer will inform the Mar Jok Elementary School parents that the establishment of the School Parent Advisory Council has been approved.

Amendments to Policy 140 – School Board Standing and Ad Hoc Committees, and Policy 146 – General Affairs Committee

Main
14P-156

MOVED by Trustee Butler, SECONDED by Trustee Brinkerhoff,
THAT: The Board of Education approve the amendments to Policy 140 – School Board Standing and Ad Hoc Committees, as attached to the agenda.
CARRIED

Main
14P-157

MOVED by Trustee Brinkerhoff, SECONDED by Trustee Butler,
THAT: The Board of Education approve the amendments to Policy 146 – General Affairs Committee, as attached to the agenda.
CARRIED

Amendments to Policy 115 – Inaugural and Annual Board Meetings, Policy 145 – Coordinating Committee, Policy 150 – Education and Student Services Committee, Policy 155 – Planning and Facilities Committee, Policy 160 – Finance and Legal Committee, Policy 165 – Human Resources and Staff Services Committee, and Policy 190 – Trustee Expenses (to reflect the change in Trustee Term of Service from 3 to 4 Years)

Main
14P-158

MOVED by Trustee Butler, SECONDED by Trustee Fraser,
THAT: The Board of Education approve the amendments to Policy 115 – Inaugural and Annual Board Meetings, as attached to the agenda;

AND THAT: The Board of Education approve the amendments to Policy 145 – Coordinating Committee, as attached to the agenda;

AND FURTHER THAT: The Board of Education approve the amendments to Policy 150 – Education and Student Services Committee, as attached to the agenda;

AND FURTHER THAT: The Board of Education approve the amendments to Policy 155 – Planning and Facilities Committee, as attached to the agenda;

AND FURTHER THAT: The Board of Education approve the amendments to Policy 160 – Finance and Legal Committee, as attached to the agenda;

AND FURTHER THAT: The Board of Education approve the amendments to Policy 165 – Human Resources and Staff Services Committee, as attached to the agenda;

AND FURTHER THAT: The Board of Education approve the amendments to Policy 190 – Trustee Expenses, as attached to the agenda.

CARRIED

Weighted Voting by School Board Electoral Districts

Notice of Motion – Trustee Cacchioni – June 25, 2014 Public Board Meeting

Trustee Cacchioni provided background information on the Notice of Motion.

Main
14P-159

MOVED by Trustee Cacchioni, SECONDED by Trustee Gorman,
THAT: The Board of Education request that the Secretary-Treasurer consult with the Ministry of Education to determine if weighted voting by School Board Electoral Districts, as contained in the Local Elections Act, is permitted for School Boards.

Trustees discussed the use of weighted voting as currently used by Regional Districts, and the amount of time it may take to research the information requested.

Main 14P-159

FAILED

OPPOSED: Trustee Baxter, Trustee Butler, Trustee Pendharkar, Trustee Fraser

Update on Labour Situation

Main
14P-160

MOVED by Trustee Pendharkar, SECONDED by Trustee Gorman,
THAT: The Board of Education write a letter endorsing the BCSTA Advocacy Update of September 9, 2014, in particular appealing to both sides to move beyond their current position to make meaningful and real concessions with the assistance of a mediator.

Trustees requested that the Director of Human Resources – Labour Relations provide clarification on what binding arbitration would entail.

Amendment

14P-161

MOVED by Trustee Cacchioni, SECONDED by Trustee Fraser,
Add: except for the words following "compensation" in the fourth bullet after "September 9, 2014".

THAT: The Board of Education write a letter endorsing the BCSTA Advocacy Update of September 9, 2014, except for the words following "compensation" in the fourth bullet, in particular appealing to both sides to move beyond their current position to make meaningful and real concessions with the assistance of a mediator.

The Director of Human Resources – Labour Relations was asked to provide the definition of the terms "economic mandate" and the 'Me Too' clause.

Chair Baxter noted BCPSEA Conflict of Interest Guidelines and requested confirmation from Trustee Cacchioni and Trustee Fraser regarding their voting intentions. Trustee Cacchioni confirmed that he would be voting and that he is in a conflict of interest position. Trustee Fraser confirmed that she would be voting and that she is in a conflict of interest position as her husband is a teacher.

Amendment 14P-161

FAILED

OPPOSED: Trustee Baxter, Trustee Butler, Trustee Brinkerhoff, Trustee Pendharkar, Trustee Gorman

Amendment

14P-162

MOVED by Trustee Brinkerhoff, SECONDED by Trustee Fraser,
Add: but remove all words after "compensation" in the fourth bullet and replace them with "it needs to be realistic" after "September 9, 2014".

THAT: The Board of Education write a letter endorsing the BCSTA Advocacy Update of September 9, 2014, but remove all words after "compensation" in the fourth bullet and replace them with "it needs to be realistic", in particular appealing to both sides to move beyond their current position to make meaningful and real concessions with the assistance of a mediator.

Amendment 14P-162

FAILED

OPPOSED: Trustee Baxter, Trustee Butler, Trustee Cacchioni, Trustee Pendharkar, Trustee Gorman

Main 14P-160

THAT: The Board of Education write a letter endorsing the BCSTA Advocacy Update of September 9, 2014, in particular appealing to both sides to move beyond their current position to make meaningful and real concessions with the assistance of a mediator.

CARRIED

OPPOSED: Trustee Cacchioni

Per BCPSEA Conflict of Interest Guidelines, Trustee Cacchioni declared that his son is a teacher.

The Secretary-Treasurer was asked to clarify what portion of the strike savings is allocated to School Districts and advised that, currently, School Districts retain 20% of strike savings; however, the government has initiated additional reporting of savings which may reduce that amount.

Main

14P-163

MOVED by Trustee Fraser, SECONDED by Trustee Butler,

THAT: The Board of Education write a letter to the government regarding the makeup of the BCPSEA Board of Directors, advocating the reinstatement of the Board of Directors as existed previously, with the original number of Trustees sitting on the Board.

CARRIED

OPPOSED: Trustee Pendharkar

MOVED by Trustee Butler, SECONDED by Trustee Brinkerhoff,
THAT: The Board of Education receive the e-mail from Susan Bauhart, COTA President, dated September 6, 2014 requesting that both the Central Okanagan School Board and the Superintendent immediately write letters in support of the request for binding interest based arbitration.
CARRIED

PUBLIC QUESTION/COMMENT PERIOD

This public question/comment period is to provide an opportunity to members of the gallery to ask a question or comment on any matter pertaining to public education.

Evan Orloff - COTA Second Vice-President, Jim Strachan - Teacher, Vivian Evans, COPAC Vice President, Chris Werry – Teacher, Rupert Gruen – Retired Teacher, Jane Nordquist – Teacher, and Pippa Dean-Veerman – Teacher, provided comments to Trustees regarding the current labour situation.

INFORMATION ITEMS

Superintendent's Emergent Issues

Canadian Student Leadership Conference – September 23 to 27, 2014

- Approximately 800 students/teachers will be arriving from across Canada to attend the conference.
- The District made a commitment over two years ago to host this national conference and a committee of over 200 people have been involved in planning for the arrival of the students and staff.
- A significant financial commitment has been made by those planning on attending the conference, i.e. airfare, hotels and registration costs.
- The Central Okanagan Teachers' Association (COTA) has been asked to voluntarily give relief to picketing to allow access to the District's bus fleet and to Kelowna Secondary School, which was originally designated as the host site for the conference. The COTA has indicated that this was not something that would be supported.
- A letter will be sent to Jim Iker, BCTF President, requesting relief to picketing for access to the bus fleet and Kelowna Secondary School. An expedited reply will be requested in order to allow for alternate planning depending on the BCTF decision.
- Every effort is being made to move conference venues to non-School District sites, i.e. Prospera Place, City Park, or the Penticton Trade and Convention Centre. These sites will be rented at an additional cost to the School District. All additional costs will ultimately be covered by the Canadian Student Leadership Association.

Reporting Expectations for Strike Savings

For the month of June, school districts were required to report strike savings for the timeframe where there was a withdrawal of teacher services. Savings were recognized as teacher payroll and teacher benefit costs. 80% of those funds were clawed back by the government. The government has now expanded reporting requirements and is requesting a report on savings including teacher payroll and benefits, dues and fees, rentals, staff replacement costs, support staff savings, utilities, facilities and transportation. This may result in a higher percentage of savings being required to be returned to the government.

Trustee Handbook - Update

The Board reviewed the information provided.

Kelowna Art Gallery – Year-End Report

The Board reviewed the information provided.

Eye See...Eye Learn Program

This program is being promoted by the BC Association of Optometrists. Participating School Districts are offered free eye exams for all Kindergarten students. Those students needing prescription eyeglasses will receive them at no charge.

Trustee Attendance – COPAC Meetings September to December 2014

The Board reviewed the information provided.

Month End Enrolment – June 2014

The Board reviewed the information provided.

Field Trips 2014/2015

General Statements

BOARD/DISTRICT COMMITTEE REPORTS

BOARD CORRESPONDENCE

Sent: All Staff, June 27, 2014, regarding BCTF negotiations and the underfunding of the BC public education system.

Minister of Education, BCTF and BCPSEA, August 7, 2014, regarding the BCSTA's *Back to School Action Plan* and BCTF Negotiations.

Open Letter to Parents/Guardians, August 26, 2014, regarding BCTF Negotiations.

Received: Correspondence Directed to the Board

BCTF/BCPSEA Provincial Bargaining:

- J. Richmond, June 24, 2014
- M. Schiavon, June 25, 2014
- D. Segec, June 26, 2014
- J. Powell, July 17, 2014

Rose Valley Residents, August 20, 2014 regarding parking concerns at Mar Jok Elementary School.

District of West Kelowna Mayor, August 22, 2014, in response to the Rose Valley Residents' letter regarding parking concerns at Mar Jok Elementary School.

George Elliot Secondary School Parent Advisory Council (PAC), August 24, 2014 regarding BCTF Negotiations.

COTA President, September 6, 2014, requesting that the Central Okanagan School Board and the Superintendent immediately write letters in support of the request for binding interest based arbitration.

Summary of Copies of Letters received by the Board

BCTF/BCPSEA Provincial Bargaining:

- 1) SD No. 72 (Campbell River), June 23, 2014
- 2) SD No. 63 (Saanich), June 23, 2014
- 3) SD No. 40 (New Westminster), June 24, 2014
- 4) SD No. 44 (North Vancouver), June 24, 2014
- 5) SD No. 57 (Prince George), June 24, 2014
- 6) SD No. 35 (Langley), June 25, 2014
- 7) SD No. 38 (Richmond), June 25, 2014
- 8) SD No. 42 (Maple Ridge-Pitt Meadows), June 25, 2014
- 9) SD No. 53 (Okanagan Similkameen), June 25, 2014
- 10) SD No. 83 (North Okanagan-Shuswap), June 25, 2014
- 11) SD No. 8 (Kootenay Lake), June 26, 2014
- 12) SD No. 67 (Okanagan Skaha), June 26, 2014
- 13) SD No. 10 (Arrow Lakes), June 27, 2014
- 14) SD No. 22 (Vernon), June 27, 2014
- 15) SD No. 57 (Prince George), June 27, 2014
- 16) SD No. 85 (Vancouver Island North), June 27, 2014 (*two letters*)
- 17) SD No. 33 (Chilliwack), June 30, 2014
- 18) SD No. 20 (Kootenay-Columbia), July 4, 2014
- 19) SD No. 68 (Nanaimo Ladysmith), July 7, 2014
- 20) SD No. 78 (Fraser-Cascade), July 7, 2014
- 21) SD No. 19 (Revelstoke), July 10, 2014
- 22) SD No. 28 (Quesnel), July 10, 2014
- 23) SD No. 61 (Greater Victoria), July 15, 2014
- 24) SD No. 46 (Sunshine Coast), July 15, 2014
- 25) SD No. 38 (Richmond), July 18, 2014 (*two letters*)
- 26) SD No. 48 (Sea to Sky), July 18, 2014
- 27) SD No. 71 (Comox Valley), July 21, 2014
- 28) SD No. 52 (Prince Rupert), July 22, 2014
- 29) SD No. 57 (Prince George), July 23, 2014
- 30) SD No. 47 (Powell River), August 1, 2014
- 31) SD No. 46 (Sunshine Coast), August 1, 2014
- 32) SD No. 5 (Southeast Kootenay), August 5, 2014 (*two letters*)
- 33) SD No. 64 (Gulf Islands), August 5, 2014
- 34) SD No. 42 (Maple Ridge – Pitt Meadows), August 5, 2014
- 35) SD No. 48 (Sea to Sky), August 6, 2014
- 36) SD No. 73 (Kamloops/Thompson), August 6, 2014
- 37) SD No. 61 (Greater Victoria), August 7, 2014
- 38) SD No. 52 (Prince Rupert), August 7, 2014
- 39) SD No. 69 (Qualicum), August 8, 2014
- 40) SD No. 68 (Nanaimo Ladysmith), August 11, 2014
- 41) SD No. 45 (West Vancouver), August 19, 2014
- 42) SD No. 38 (Richmond), August 22, 2014
- 43) SD No. 70 (Alberni), August 25, 2014
- 44) SD No. 82 (Coast Mountains), August 26, 2014
- 45) BCSTA President, August 27, 2014
- 46) SD No. 10 (Arrow Lakes), August 27, 2014
- 47) SD No. 40 (New Westminster), August 27, 2014
- 48) SD No. 67 (Okanagan Skaha), August 27, 2014
- 49) BCSTA President, August 28, 2014
- 50) SD No. 44 (North Vancouver), August 29, 2014
- 51) BCPSEA, September 10, 2014, regarding Employer Proposal E80

- SD No. 42 (Maple Ridge – Pitt Meadows), June 23, 2014, to the Minister of Education, the Premier, local area MLAs, and all BC Boards of Education, regarding education financing.
- SD No. 53 (Okanagan Similkameen), June 25, 2014, to Partners in Education, local area MLAs, and all BC Boards of Education, regarding increases in funding, the change in the structure of BCPSEA, and freely negotiated collective agreements.
- SD No. 57 (Prince George), June 27, 2014, to the Minister of Education, BCPSEA, BCTF, local area MLAs, and all BC Boards of Education, regarding the removal of written sections from English 10 and Social Studies 11 provincial exams.
- SD No. 68 (Nanaimo Ladysmith), July 7, 2014, to BCSTA, the Minister of Education, local area MLAs, and all BC Boards of Education, regarding the restructuring of BCPSEA.
- SD No. 27 (Cariboo-Chilcotin), July 7, 2014, to the Premier, the Minister of Education, local area MLAs and Partner Groups, regarding a review of the impact of class size and composition.
- SD No. 43 (Coquitlam), July 8, 2014, to the Minister of Education, the Premier, the Minister of Finance, BCSTA, BCSSA, BCASBO, local area MLAs and Partner Groups, and all BC Boards of Education, regarding funding shortfalls.
- SD No. 38 (Richmond), July 11, 2014, to the Minister of Education, local area MLAs, and all BC Boards of Education, regarding cost sharing of capital projects.
- SD No. 43 (Coquitlam), July 11, 2014, to the Minister of Education, local area MLAs and Municipal Councils, and all BC Boards of Education, regarding the impact of provincial labour instability on the International Education Program.

Main
14P-165

MOVED by Trustee Fraser, SECONDED by Trustee Butler,
THAT: At the September 10, 2014 Public Board Meeting, the Board receive the correspondence listed above.
CARRIED

ITEMS REQUIRING SPECIAL MENTION

BC PUBLIC SCHOOL EMPLOYERS' ASSOCIATION

Symposium 2014: Insight and Opportunities, Human Resources in Education

Date: October 23 & 24, 2014
Location: Vancouver

BC SCHOOL TRUSTEES ASSOCIATION

BCSTA Thompson Okanagan Branch Meeting

Date: October 3 & 4, 2014
Location: Kamloops

BCSTA Provincial Council Meeting

Date: October 24 & 25, 2014
Location: Vancouver
Deadline for Submission of Motions: Friday, September 19, 2014

FUTURE MEETINGS

REGULARLY SCHEDULED BOARD MEETINGS

Regular Public Board Meeting
Wednesday, September 24, 2014, at 6:00 pm, School Board Office

Regular Public Board Meeting
Wednesday, October 8, 2014, at 6:00 pm, School Board Office

BOARD STANDING COMMITTEE MEETINGS

Planning and Facilities
Wednesday, September 17, 2014 at 4:30 pm at the School Board Office

Finance and Legal
Monday, September 22, 2014 at 1:00 pm at the School Board Office (*NOTE DATE*)

BOARD MEETINGS WITH PARTNER AND COMMUNITY GROUPS

NOTICES OF MOTION

Trustee Cacchioni

THAT: The Board of Education of School District No. 23 write a letter to the Minister of Education and the BCTF urging them to enter into “unfettered” arbitration in order to resolve the present labour impasse; and furthermore, that the BC Government agree to fully fund all decisions from the afore-mentioned arbitration.

ITEMS FOR A FUTURE AGENDA

- Notice of Motion (*September 24, 2014 Public Board Meeting*)

ADJOURNMENT: The Chairperson adjourned the meeting at 8:54 pm.

Chairperson

Secretary-Treasurer