

DECLARATION DISCUSSION STARTER

As a School District, we have a Racism-Free Declaration, which says:

We believe in:

1. Treating people of every race, creed and colour with respect.
2. Feeling safe and cared for in our school community.
3. Recognizing freedom of expression that does not hurt others.
4. Celebrating diversity.
5. Preventing the use of statements or symbols of discrimination.
6. Ensuring that the Code of Conduct promotes a racism-free environment.

As part of this year's Harmony Day we are asking that everyone reviews the declaration and gives feedback. You can give us any feedback you would like, and here are some questions to kick-start your discussions:

1. Do you understand each of the points of the declaration? Are there any that are not clear?
2. Do you agree with each of the points of the declaration? If not, why not?
3. Are there any additions or changes that you would suggest to the points that exist?
4. Are there any other points that should be added?
5. Are there any changes to the look/format/presentation of the declaration that you would suggest that would make the declaration more visible or effective?
6. What would be the best way for the declaration to be presented in schools/workplaces for it to have the maximum effect?

The process from here: All feedback from the district will be collected and members of the District Racism-Free committee will consider them all. We will then report our findings back to everyone.

We appreciate receiving your feedback and thank you for the time that you have taken.