

SCHOOL DISTRICT No. 23 – BOARD COMMITTEE REPORT

COMMITTEE: Human Resources and Staff Services DATE: October 2, 2013

CHAIRPERSON: Trustee C. Gorman STAFF CONTACT: J. Simonson, Director of Instruction - Human Resources

Attendees:

Trustee C. Gorman – Acting Chairperson
Trustee M. Pendharkar – Committee Member
Trustee D. Butler – Acting Committee Member
Trustee M. Baxter
Absent: Trustee J. Brinkerhoff – Chairperson

Staff:

H. Gloster, Superintendent
L. Paul, Secretary-Treasurer
T. Beaudry, Assistant Superintendent
J. Simonson, Director of Instruction - Human Resources
J. Colquhoun, Director of Human Resources – Labour Relations
C. Ikesaka, Executive Assistant (Recorder)

Partner Group Representation:

COPAC No Representative
COPVPA No Representative
DSC No Representative

COTA Evan Orloff, Second Vice-President (arrived at 4:05 p.m.)
CUPE Wendy Johnson, President

Agenda – Additions/Amendments/Deletions

October 2, 2013 Agenda - Approved

Reports/Matters Arising

February 6, 2013 Committee Report – Received.

Discussion/Action Items

1. **Recognition of Staff and Volunteers**

The Committee discussed the week for the recognition of staff and volunteers in the Central Okanagan School District. The consensus was that the cards of appreciation and plants would be available for pick up on Wednesday, November 13, 2013 with Trustees delivering the plants on either Thursday, November 14th or Friday, November 15th.

Outcome:

THAT: The Human Resources and Staff Services Committee recommends to the Board that the Board recognize all staff and volunteers the week of November 12th through November 15th with the delivery of a card of appreciation and a plant to each school and work site.

Information Items

1. **Draft BC Human Rights Tribunal: Annual Report Update**

The Director of Instruction - Human Resources and the Assistant Superintendent provided an update of the Special Program Annual Report: Hiring of Aboriginal Teachers which will be submitted to the British Columbia Human Rights Tribunal. The Committee discussed the remarkable progress made to support the success rates of students of Aboriginal Ancestry.

Recommendations/Referrals To

The Board/Coordinating Committee/Other Committees

1. Recognition of Staff and Volunteers – Public Board Meeting
2. Annual Report on Special Program: Hiring Exemption – Public Board Meeting

Items for Future Human Resources and Staff Services Committee Meetings

Review Policy 230 – Principal and Vice-Principal Evaluation of Performance and Policy 230R –
Principal and Vice-Principal Evaluation of Performance (Regulations)

Next Committee Meeting Date: November 6, 2013 – 4:30 p.m. Location: School Board Office Board Room

Questions: Please Contact: Trustee Chris Gorman (Acting Chairperson) Phone: (250) 861-1379