



"Together We Learn"

School District No. 23  
(Central Okanagan)

# BOARD OF EDUCATION PUBLIC MEETING MINUTES

*(Second and Fourth Wednesday of every month, except July, August and the fourth Wednesday in December,  
at the School Board Office.)*

**DATE:** Wednesday, October 26, 2011  
**TIME:** 6:00 PM  
**LOCATION:** School Board Office  
1940 Underhill St.  
Kelowna, B.C. V1X 5X7

**Attending:**

Trustee R. Cacchioni  
Trustee M. Baxter  
Trustee G. Given  
Trustee W. Horning  
Trustee A. Hunt-Binkley  
Trustee G. Scanlan  
Trustee J. Watson

**Staff:**

H. Gloster, Superintendent  
L. Paul, Secretary-Treasurer  
T. Beaudry, Assistant Superintendent  
K. Hannigan, Executive Assistant (Recorder)

**Partner Group Representatives Attending:**

|        |                                                                      |
|--------|----------------------------------------------------------------------|
| COPAC  | No representative                                                    |
| COTA   | Alice Rees, President, Susan Bauhart, 1 <sup>st</sup> Vice-President |
| COPVPA | Scott McLean, Past President                                         |
| CUPE   | Wendy Johnson, Vice-President                                        |
| DSC    | Teagan Welch, Co-President (arrived at 6:10 p.m.)                    |

**ORDER**

The meeting was called to order at 6:00 p.m.

**AGENDA**

Additions/Amendments/Deletions

|     |                  |                                                          |
|-----|------------------|----------------------------------------------------------|
| Add | Information Item | 9.3 Coalition of Childcare Advocates of British Columbia |
| Add | Information Item | 9.4 College of Teachers                                  |

*Main*

11P-175 MOVED by Trustee, SECONDED by Trustee Given,  
**THAT: The Agenda for October 26, 2011 be adopted as amended.**  
**CARRIED**

## MINUTES

### Public Board Meeting - October 26, 2011 (attachment)

Trustee Queries/Comments - add - *Trustee Hunt-Binkley - reported that the 2007 School District No. 23 resolution requesting that BCSTA lobby milk producers to reduce sugar in their milk products had been successful. Dairyland, a milk producer, had just announced that it will be reducing sugar in chocolate milk by 25% which will allow the product to fall within the Healthy Schools guidelines.*

Main

11P-176      MOVED by Trustee Scanlan, SECONDED by Trustee Watson,  
**THAT: The Minutes of the Public Board Meeting of October 12, 2011 be adopted as amended.**  
**CARRIED**

## RECOGNITION/ PRESENTATION/DELEGATIONS

### Recognitions:

#### **Colleen Edstrom - "Roots of Empathy Program"**

The Board of Education recognized Colleen Edstrom for coordinating the Roots of Empathy Program in the Central Okanagan School District.

#### **Ryan Wakefield, Teacher, Springvalley Middle School - "Me to We Award"**

The Board of Education recognized Ryan Wakefield, teacher at Springvalley Middle School, for receiving a national "Me to We Award". Mr. Wakefield has encouraged global awareness and youth empowerment amongst his students.

### Presentation:

#### **Bree Sproule, Grade 12 Student, George Elliot Secondary School - "My Life in School"**

Bree Sproule, made a presentation to the Board which included highlights and challenges related to her education experiences in School District No. 23 as a deaf student. Bree Sproule requested that the Board continue to find ways to keep deaf students together in schools.

## SUPERINTENDENT'S REPORT

- The Superintendent recognized administrators, teachers, community members and minor officials for their ongoing involvement in District athletics. BC sanctioned team sports during the fall season include: cross country, field hockey, football, rugby, volleyball, and soccer teams, representing hundreds of athletes engaged at various levels of play.

## **PUBLIC QUESTION/COMMENT PERIOD**

The purpose of this public question/comment period is to provide an opportunity to members of the gallery to ask a question or comment on any items on the agenda. The total time for this period shall normally be 15 minutes. A person wishing to speak is requested by the Chairperson of the Board to state his/her name and provide, if possible, a written copy of the comments.

## **TRUSTEES QUERIES/COMMENTS**

- **Trustee Baxter** reported that people continue to bring their off leash dogs on School District property.  
*The Superintendent and Secretary-Treasurer reported that the Regional District of Central Okanagan has a bylaw which prohibits dogs on School District grounds; however, it is difficult for the bylaw officers to enforce. The School District does have signs on all of its properties prohibiting dogs on the property.*  
*The Board discussed the issue and referred it to the Safe Schools Committee.*
- **Trustee Hunt-Binkley** requested a report on We Day in Vancouver, BC on October 13, 2011.  
*The Assistant Superintendent reported that We Day was a very successful event in support of social justice initiatives throughout the world. School District No. 23 sent 541 students and 50 teachers and administrators, to hear speakers such as Mia Farrow and Mikhail Gorbachev. The Assistant Superintendent also reported that the prevalence of corporate advertising was reduced from the previous year.*
- **Trustee Hunt-Binkley** requested that staff and future Board members continue to help keep deaf students together in schools.  
*The Superintendent reported that with the growing number of cochlear implants, there are fewer numbers of deaf students in schools but staff will continue to be sensitive to their needs.*
- **Trustee Watson** asked why the sport of ice hockey was not sanctioned by BC School Sports.  
*The Superintendent reported that BC School Sports has traditionally sanctioned sports that do not have an organized community structured program such as ice hockey.*
- **Trustee Watson** reported that COPAC was sponsoring a PAC 101 session on Wednesday, November 2, 2011 from 6:00 - 8:30 p.m. at Hollywood Road Education Services.

## **ACTION ITEMS**

**Amended Policy 540 “Proposals for Substantive Change (Distinct Schools, Unique Programs and Specialty Academies)”**  
(attachment)

The Board discussed amendments to point #3 of Policy 540 “Proposals for Substantive Change (Distinct Schools, Unique Programs and Specialty Academies)”, and agreed to replace “recommended approval” with “a recommendation to the Board” to the Policy.

Main

11P-177

MOVED by Trustee Watson, SECONDED by Trustee Scanlan,  
**THAT: The Board of Education approve the amended Policy 540 “Proposals for Substantive Change (Distinct Schools, Unique Programs and Specialty Academies)”, as attached and amended at the October 26, 2011 Public Board Meeting.**  
**CARRIED**

**Amendments to Policy 240 - District-Level Administrative Staff: Evaluation of Performance and Regulations 240R - District-Level Administrative Staff: Evaluation of Performance (Regulations)**  
(attachment)

The Board discussed amendments to Point #3.4 of Policy 240 - District-Level Administrative Staff: Evaluation of Performance and Regulations 240R - District-Level Administrative Staff: Evaluation of Performance (Regulations) and agreed to remove “as principal/vice-principal” from the Policy.

*Main*

11P-178

MOVED by Trustee Hunt-Binkley, SECONDED by Trustee Given,  
**THAT: The Board of Education approve the amendments to Policy 240 - District-Level Administrative Staff: Evaluation of Performance and Regulations 240R - District-Level Administrative Staff: Evaluation of Performance (Regulations) as attached and amended at the October 26, 2011 Public Board Meeting.**  
**CARRIED**

**New Policy 241 - District-Level Senior Administrative Staff (Secretary-Treasurer, Assistant Superintendent, and Directors): Evaluation of Performance and Regulations 241R - District-Level Senior Administrative Staff (Secretary-Treasurer, Assistant Superintendent, and Directors): Evaluation of Performance (Regulations)**  
(attachment)

The Board discussed new Point #5 of Policy 241 - District-Level Senior Administrative Staff (Secretary-Treasurer, Assistant Superintendent, and Directors): Evaluation of Performance and Regulations 241R - District-Level Senior Administrative Staff (Secretary-Treasurer, Assistant Superintendent, and Directors): Evaluation of Performance (Regulations) and agreed to add “and in any event, not to exceed five years”.

*Main*

11P-179

MOVED by Trustee Hunt-Binkley, SECONDED by Trustee Given,  
**THAT: The Board of Education approve new Policy 241 - District-Level Senior Administrative Staff (Secretary-Treasurer, Assistant Superintendent, and Directors): Evaluation of Performance and Regulations 241R - District-Level Senior Administrative Staff (Secretary-Treasurer, Assistant Superintendent, and Directors): Evaluation of Performance (Regulations) as attached and amended at the October 26, 2011 Public Board Meeting.**  
**CARRIED**

**Social Media Policy Survey**

Notice of Motion - Trustee Hunt- Binkley - Public Board Meeting - October 12, 2011

The Board of Education discussed the possibility of using a PAC survey to solicit feedback in relation to the personal use of social media during working hours. Following debate on the topic, the Board agreed to engage in further discussion of the draft Social Media Policy at the November 2<sup>nd</sup> Education and Student Services Committee meeting.

Main

11P-180

MOVED by Trustee Hunt- Binkley, SECONDED by Trustee Baxter,  
**THAT: The Board survey all PACs in School District No. 23 respecting the draft Social Media policies and specifically ask the PACs to respond to the two questions:**

- a. **Should students be allowed to utilize social media devices for personal use during instructional hours? Yes, No or Other \_\_\_\_\_(use would be allowed during recess, lunch breaks or between classes); and**
- b. **Should staff be allowed to utilize social media devices for personal use during working time? Yes or No (use would be allowed during coffee, lunch or other breaks)**

**DEFEATED**

**Opposed: Trustee Horning, Trustee Given, Trustee Cacchioni, Trustee Watson, Trustee Scanlan and Trustee Baxter**

### **PUBLIC QUESTION/COMMENT PERIOD**

This public question/comment period is to provide an opportunity to members of the gallery to ask a question or comment on any matter pertaining to public education.

### **INFORMATION ITEMS**

#### **General Statements**

(attachment)

#### **Field Trips 2011/2012**

(attachment)

The Board discussed field trips during job action and the requirement of teachers to complete paperwork as a health and safety issue.

#### **Community Plan for a Public System of Integrated Early Care and Learning**

(attachment)

This organization has developed a Community Plan for a Public System of Integrated Early Care and Learning. The highlights of the Plan include:

- New legislation . . . a BC Early Care and Learning Act
- A new home for Child Care in the Ministry of Education
- A new role for Boards of Education
- The development of Early Years Centre Networks
- Enhancing Kindergarten and Grade One
- Strengthening School Age Care and Family Child Care
- Developing the Early Childhood Educators' Workforce

#### **Ministry of Education - BC College of Teachers**

(attachment)

The Board of Education distributed the news release from the Ministry of Education which announced that the Province introduced legislation to create a new organizational structure for the College of Teachers.

## BOARD/DISTRICT COMMITTEE REPORTS

### BOARD CORRESPONDENCE

**Sent:** Paul Straszak, President, Public Sector Employers' Council Secretariat, a letter regarding the total compensation paid to executive staff during the 2010-2011 fiscal year.

**Received:** **Correspondence Directed to the Board**  
Kim S. Carter, Ombudsperson, a letter regarding files closed from July 1 to September 30, 2011.

#### **Summary of Copies of Letters received by the Board**

School District No. 46 (Sunshine Coast), a letter to the select Standing Committee on Finance and Government Services regarding input for the 2012/13 provincial budget.  
School District No. 38 (Richmond), a letter to the select Standing Committee on Finance and Government Services regarding input for the 2012/13 provincial budget.  
School District No. 42 (Maple Ridge & Pitt Meadows), a letter to BC Public School Employers' Association regarding Bargaining.  
School District No. 71 (Comox Valley), a letter to the Honourable George Abbott, Minister of Education and Mr. Robin Austin, NDP Critic for Education regarding an Invitation to Visit School District No. 71.

*Main*

11P-181 MOVED by Trustee Horning, SECONDED by Trustee Scanlan,  
**THAT: At the October 26, 2011 Public Board Meeting, the Board receive the correspondence listed above.**  
**CARRIED**

### ITEMS REQUIRING SPECIAL MENTION

#### BC PUBLIC SCHOOL EMPLOYERS' ASSOCIATION

#### BC SCHOOL TRUSTEES ASSOCIATION

##### **BCSTA Trustee Academy**

Date: December 8 to 10, 2011

Location: Hyatt Hotel

**Trustee Baxter** reported on the **BCSTA Provincial Council** meeting held on October 21 & 22, 2011 in Vancouver, BC. All of the motions that the Board discussed at the Public Board Meeting on October 12, 2011 were passed by the Provincial Council.

## **FUTURE MEETINGS**

### **REGULARLY SCHEDULED BOARD MEETINGS**

Regular Public Board Meeting  
Wednesday, November 9, 2011 at 6:00 p.m., School Board Office

Regular Public Board Meeting  
Wednesday, November 23, 2011 at 6:00 p.m., School Board Office

Inaugural Board Meeting  
Wednesday, December 7, 2011 at 6:00 p.m., School Board Office

### **BOARD STANDING COMMITTEE MEETINGS**

General Affairs  
Wednesday, November 2, 2011 at 4:30 p.m., School Board Office

CANCELLED - Human Resources and Staff Services  
Wednesday, November 2, 2011 at 4:30 p.m., School Board Office

Education and Student Services  
Wednesday, November 2, 2011 at 6:30 p.m., School Board Office

## **NOTICES OF MOTION**

## **ITEMS FOR A FUTURE AGENDA**

## **ITEMS FOR A FUTURE COMMITTEE MEETINGS**

- Safe Schools Committee - Dogs on School Property
- Education and Student Services Committee - Social Media Policy

**ADJOURNMENT: The Chairperson adjourned the meeting at 7:45 p.m.**

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Chairperson

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Secretary-Treasurer