



"Together We Learn"

School District No. 23  
(Central Okanagan)

# BOARD OF EDUCATION PUBLIC MEETING MINUTES

(Second and fourth Wednesday of every month, except July and August and the fourth Wednesday in March and December, at the School Board Office, at 6:00 PM.)

**The Central Okanagan Board of Education acknowledges that this meeting is being held on the Traditional Territory of the Okanagan People.**

**DATE:** Wednesday, December 14, 2016  
**TIME:** 7:00 pm (Immediately following the Annual General Meeting)  
**LOCATION:** School Board Office  
1940 Underhill Street  
Kelowna, B.C. V1X 5X7

Attending:

**Board of Education:**

Trustee M. Baxter (Chairperson)  
Trustee D. Butler  
Trustee R. Cacchioni  
Trustee J. Fraser  
Trustee C. Gorman  
Trustee L. Mossman  
Trustee L. Tiede

**Staff:**

K. Kaardal, Superintendent of Schools/CEO  
L. Paul, Secretary-Treasurer  
T. Beaudry, Deputy Superintendent  
H. Wendt, Executive Assistant (*Recorder*)

**Partner Group Representatives Attending:**

COPAC Shelley Courtney, President  
COPVPA Leanne Zorn, Member Liaison: Middle/Secondary  
COTA Susan Bauhart, President and April Smith, First Vice-President  
CUPE No representative  
DSC Claire Robb, Co-President (Okanagan Mission Secondary School) and  
Saul Rosal, Co-President (George Elliot Secondary School)

**ORDER**

The meeting was called to order at 6:42 pm.

**AGENDA**

Additions/Amendments/Deletions

Delete:	Recognition/Presentations/Delegations	3.1	Presentation: "Inside 23"
Add:	Recognition/Presentations/Delegations	3.2	Recognition: Premier's Award – Promoting Innovation and Excellence (Carbon Neutral Government Program: Catalyzing Public Sector Climate Action) – Harold Schock, Energy and Sustainability Manager ( <i>New item</i> )
Amend:	Recognition/Presentations/Delegations	3.2	Recognition: Premier's Award – Promoting Innovation and Excellence (Carbon Neutral Government Program: Catalyzing Public Sector Climate Action) – Harold Schock, Energy and Sustainability Manager ( <i>Amend to read 3.1 Recognition</i> )
Add:	Information Items	8.6	Video Surveillance: Annual Report to the Board ( <i>Material for scheduled item</i> )

Add: Board Correspondence

10. Received: Correspondence Directed to the Board:  
S. Neukomm, December 13, 2016 regarding French Immersion Review  
A. Ingram, December 13, 2016, regarding French Immersion Review  
(New Correspondence Received)

The Board agreed to amend the agenda order and address Information Items 8.1 to 8.8 in order to address the Action Items at the 7:00 pm posted start time of the Board of Education Public Meeting.

Main  
16P-178

MOVED by Trustee Cacchioni, SECONDED by Trustee Butler,  
**THAT: The Agenda for the December 14, 2016 Public Board Meeting be adopted as amended.**  
**CARRIED**

## MINUTES

### **Public Board Meeting – November 30, 2016**

*The COTA President requested an amendment as follows:*

*Page 1 - Partner Group Representatives Attending:*

*Replace: COTA: Susan Bauhart, President and April Smith, First Vice-President (arrived at 6:55 pm) with COTA: Susan Bauhart, President and April Smith, First Vice-President*

Main  
16P-179

MOVED by Trustee Butler, SECONDED by Trustee Fraser,

**THAT: The Minutes of the Public Board Meeting of November 30, 2016 be adopted as amended.**

**CARRIED**

**ABSTAINED: Trustee Mossman**

## INFORMATION ITEMS

### **Superintendent's Emergent Issues**

The Superintendent of Schools/CEO advised there were no emergent issues to report.

### **Revenue and Expense Summary as at October 31, 2016**

Trustee Mossman, Chair of the Finance and Legal Committee, provided an overview of the discussion that took place at the November 23, 2016 Committee Meeting. Assistant Secretary-Treasurer, Eileen Sadlowski, briefly outlined the Summary.

### **Central Okanagan Budget – Compare Report**

The Assistant Secretary-Treasurer provided an overview of the report and noted that increased enrolment grants together with operating carry-forwards (which were predicted to be \$3.2 million) are actually \$4.2 million. The Student FTE summary was also reviewed wherein it was noted that total enrolment is 348.25 over projection for the current school year and 458.38 over last year.

### **Update on Refugees within the Central Okanagan Public Schools**

Trustee Mossman, Chair of the Finance and Legal Committee, outlined the information discussed at the November 23, 2016 Committee Meeting. He advised a report had been requested from staff showing a broader picture of the number of refugee students and the work done by the District's Settlement Workers in Schools (SWIS). The Superintendent of Schools/CEO advised it is expected another 1,500 refugees will be settled in British Columbia in the near future and eight new students are expected in Central Okanagan Public Schools before the end of the year.

### **Statement of Financial Information for the Year Ending June 30, 2016**

Trustee Mossman, Chair of the Finance and Legal Committee, advised this report was reviewed at the November 23, 2016 Committee Meeting. The entire document has been posted to the District's website.

### **Video Surveillance: Annual Report to the board**

The Secretary-Treasurer noted this annual report is a requirement under the School Act. There have been very few changes since last year regarding use of video surveillance and it continues to be utilized to focus on staff and student safety. The Superintendent of Schools/CEO advised the District continues to work with the Freedom of Information and Protection of Privacy Commissioner to ensure all policies and practices meet FOIPOP regulations.

### **Level 4 and 5 Field Study Summary – 2016/2017**

The Board reviewed the information provided.

### **General Statement**

The Board reviewed the information provided.

6:58 pm: *The meeting was recessed.*

7:08 pm: *The meeting was reconvened.*

## **RECOGNITION/PRESENTATION/DELEGATIONS**

### **Recognition: Premier's Award – Promoting Innovation and Excellence (Carbon Neutral Government Program: Catalyzing Public Sector Climate Action) - Harold Schock, Energy and Sustainability Manager**

The Secretary-Treasurer advised the Ministry of the Environment has recognized the District for its Carbon Neutral Government Program. Energy and Sustainability Manager, Harold Schock, noted the Premier's Award is a result of the efforts of staff and senior administration in reducing the carbon footprint of the District's facilities.

## **PUBLIC QUESTION/COMMENT PERIOD**

The purpose of this public question/comment period is to provide an opportunity to members of the gallery to ask a question or comment on any items on the agenda. The total time for this period shall normally be 15 minutes. A person wishing to speak is requested by the Chairperson of the Board to state his/her name and provide, if possible, a written copy of the comments.

**Sara Neukomm**, a parent of students attending Rose Valley Elementary, and Co-President of the school's Parent Advisory Committee, asked that the Board of Education defer its decision regarding French Immersion at Rose Valley Elementary (RVE). The RVE parents and community have not been consulted and the impact on the school, its students and staff, is unknown and may be significant.

**Shelley Courtney**, COPAC President, thanked the Board of Education and District staff for the time and effort put into the French Immersion process. She noted parents as a whole did have a great deal of input during the consultation process which is appreciated.

## TRUSTEES QUERIES/COMMENTS

### Trustee Fraser

Commented that at both WE Day and the Learning Forward Conference, information was shared regarding gathering information in order to create a Strategic Plan and asked if the Board would be proceeding with a Strategic Plan in the near future.

*The Board Chair advised this is a topic which will be discussed at a future meeting with Board and District Staff.*

## ACTION ITEMS

### French Immersion Review

The Superintendent of Schools/CEO reviewed his report and highlighted the key discussion points that had taken place over the past two years as well as the significant background resulting in the recommendations before the Board.

The Board discussed the Review in depth. Points of consideration included the results of the online survey, student cohorts, the Dr. Knox and Springvalley Middle Options, middle and late French Immersion programs, and single track French Immersion schools. The impact of the Westside Project Identification Report (PIR), which is currently in the process of being completed, will come before the Board in early 2017; however, the PIR will affect how grades 9 to 12 are housed.

Assistant Superintendent, Rhonda Ovelson, provided further information regarding the French Immersion Task Force's work over the past few years as well as the findings which included late immersion and creating cohorts now in order to sustain the later immersion enrolment.

*Main*

16P-180

MOVED by Trustee Cacchioni, SECONDED by Trustee Gorman,  
**THAT: Students registered in Grade 6 French Immersion at École Glenmore and École Peter Greer move to Grade 7 French Immersion at Dr. Knox Middle School in September 2017.**  
**CARRIED**

*Main*

16P-181

MOVED by Trustee Tiede, SECONDED by Trustee Mossman,  
**THAT: Students registered in Grade 6 English program at A.S. Matheson Elementary School move on to Grade 7 English Program at KLO Middle School.**

*Main*

16P-182

MOVED by Trustee Butler, SECONDED by Trustee Fraser,  
**THAT: The Board of Education defer the decision for late French Immersion in West Kelowna until after the West Kelowna grade configuration Public Consultation;**  
**AND THAT: Late Immersion be included in the West Kelowna Public Consultation process.**

The Board discussed the matter of French Immersion in West Kelowna and the communities with whom the consultation process should take place.

*Amendment*

16P-183

MOVED by Trustee Butler, SECONDED by Trustee Fraser,  
**THAT: The Board of Education defer the decision for middle or late French Immersion in West Kelowna until after a Public Consultation;**  
**AND THAT: The decision be made at or before the second Board of Education meeting in January 2017.**  
**CARRIED**

**MAIN 16P-182 AS AMENDED BY AMENDMENT 16P-183**

**THAT: The Board of Education defer the decision for middle or late French Immersion in West Kelowna until after a Public Consultation;**  
**AND THAT: The decision be made at or before the second Board of Education meeting in January 2017.**  
**CARRIED**

**Annual Integrated Pest Management Report**

*Main*

16P-184

MOVED by Trustee Fraser, SECONDED by Trustee Tiede,  
**THAT: The Board of Education accept the Annual Integrated Past Management Report as the Annual Report required in Board Policy 620 – Integrated Pest Management (IPM), as attached to the agenda and as presented at the December 14, 2016 Public Board Meeting.**  
**CARRIED**

**2017/2018 Budget Development Timeline and Budget Development Principles**

*Main*

16P-185

MOVED by Trustee Gorman, SECONDED by Trustee Mossman,  
**THAT: The Board of Education approve the 2017/2018 Budget Development Timeline and Budget Development Principles as attached to the agenda and as presented at the December 14, 2016 Public Board Meeting.**  
**CARRIED**

**Mandate, Purpose and Function of the Finance and Legal Committee – Policy 160**

*Main*

16P-186

MOVED by Trustee Mossman, SECONDED by Trustee Fraser,  
**THAT: The Board of Education affirm Policy 160 – Finance and Legal Committee, as attached to the agenda and as presented at the December 14, 2016 Public Board Meeting.**  
**CARRIED**

**Amendment of Board Policies 350, 352, 450 and 452**

*Main*

16P-187

MOVED by Trustee Gorman, SECONDED by Trustee Butler,  
**THAT: The Board of Education approve the amendments to Board Policies:**  
**350 – Human Rights**  
**352 – Discrimination Towards and by Staff as it Pertains to Sexual Orientation and Gender Identity**  
**450 – Discrimination Toward and by Students**  
**452 – Discrimination Towards and by Students as it Pertains to Sexual Orientation and Gender Identity**  
**as attached to the agenda and as presented at the December 14, 2016 Public Board Meeting.**  
**CARRIED**

## **Enrollment Application Dates for 2017/2018 School Year**

Main  
16P-188

MOVED by Trustee Gorman, SECONDED by Trustee Mossman,  
**THAT: The initial enrollment application dates for the 2017/2018 school year be set as February 6, 2017 through to March 10, 2017;**  
**AND THAT: The closing date of enrollment applications, in order to apply the Board's enrollment application priorities as established in Regulation 405R – *Student Placement (Regulations)*, be set as August 31, 2017.**  
**CARRIED**

## **Supreme Court Ruling**

Main  
16P-189

MOVED by Trustee Cacchioni, SECONDED by Trustee Gorman,  
**THAT: The School Board of Central Okanagan School District is pleased that the issue brought to the Courts by BCTF with regard to the BCTF Collective Agreement of 2002 has, after a number of appeals, finally been decided. The Board looks forward to the District and its students receiving additional financial resources to enhance the learning of all students.**  
**CARRIED**

## **PUBLIC QUESTION/COMMENT PERIOD**

This public question/comment period is to provide an opportunity to members of the gallery to ask a question or comment on any matter pertaining to public education.

Amy Madichuk, President of Parents Advisory Council at Glenmore Elementary  
Commented that the French Immersion review pertaining to the Glenmore area is appreciated.

## **BOARD/DISTRICT COMMITTEE QUERIES/COMMENTS AND REPORTS**

## **BOARD CORRESPONDENCE**

**Sent:**

**Received: Correspondence Directed to the Board**

S. Neukomm, December 13, 2016, regarding French Immersion Review.

A. Ingram, December 13, 2016, regarding French Immersion Review.

### **Summary of Copies of Letters received by the Board**

Board of Education, SD No. 19 (Revelstoke), November 9, 2016, to Minister of Finance, regarding funding of Principal and Vice-Principal Compensation Increases.

Board of Education, SD No. 67 (Okanagan-Skaha), November 21, 2016, to BCSTA, regarding firing of the Vancouver School Board.

Board of Education, SD No. 42 (Maple Ridge – Pitt Meadows), November 21, 2016, to Minister of Education, regarding calling of election date.

BCSTA, November 25, 2016, to Minister of Finance, regarding expectations for funding continuation and outstanding requests in Budget 2017.

Board of Education, SD No. 69 (Qualicum), November 25, 2016, regarding by-election for Trustees of Vancouver School Board.

Board of Education, SD No. 61 (Greater Victoria), November 29, 2016, regarding condolences to Abbotsford School District.

Main  
16P-190

MOVED by Trustee Fraser, SECONDED by Trustee Gorman,  
**THAT: At the December 14, 2016 Public Board Meeting, the Board receive the correspondence listed above.**  
**CARRIED**

### ITEMS REQUIRING SPECIAL MENTION

The Superintendent of Schools/CEO:

- Extended thanks and congratulations to all CUPE, COTA and District staff who have retired from their roles within the District this past year and wished them all the best.
- Advised the Aboriginal Information Management System (AIMS) was presented to the Superintendents in the Province on a Ministry conference call held this week. Appreciation was extended to Deputy Superintendent Terry Beaudry, District Principal for Aboriginal Education Joanne DeGuevara, and Kevin Kaiser of the Aboriginal Education Program.
- Recognized representatives from Central Okanagan Public Schools who presented at the recent Learning Forward conference held in Vancouver in early December. Appreciation was extended to Alida Privett and Tara Scott for presenting on Learning in Depth, Sarah Watson and the Instructional Leadership Team for their presentation on Innovating Professional Learning to Transform Student Learning, and Donna Kozak (with Dr. Leyton Schnellert and Shelley Moore) on Positioning Teachers as Inquirers and Possibilizers.
- Advised Central Okanagan Public Schools was a finalist in the Canadian Mental Health Association (CMHA) Employer of the Year.

The Board noted it is looking forward to attending upcoming 'My Action Plan' (MAP) presentations taking place at the various senior secondary schools and that the recent concerts held in schools throughout the District have been very enjoyable. Further, the Okanagan Mission Secondary School 'Food Bank Jazz Combo' performed at the Kelowna Concert held at the Delta Grand Hotel and the group donated their honorarium to the local Food Bank.

The Board recognized Deputy Superintendent Terry Beaudry and Assistant Superintendent Vianne Kintzinger for their roles on the Advisory Committee regarding the Foundry, the BC Integrated Youth Hub, which is a Canadian Mental Health Association initiative.

The Board advised it had met with the Executive of the District Student Council on Tuesday, December 13, 2016 and noted their discussions regarding reaching out to the student community, fund raising initiatives and acting as ambassadors within the community were very interesting.

**BC PUBLIC SCHOOL EMPLOYERS' ASSOCIATION**

**23<sup>rd</sup> Annual General Meeting**

Date: January 27, 2017

Location: Vancouver

**BC SCHOOL TRUSTEES ASSOCIATION**

**FUTURE MEETINGS**

**REGULARLY SCHEDULED BOARD MEETINGS**

Regular Public Board Meeting

Wednesday, January 11, 2017 at 6:00 p.m., School Board Office

Regular Public Board Meeting

Wednesday, January 25, 2017 at 6:00 p.m., School Board Office

**BOARD STANDING COMMITTEE MEETINGS**

Policy (*Tentative*)

Wednesday, January 4, 2017 at 4:30 p.m., School Board Office

Education and Student Services

Wednesday, January 4, 2017 at 6:30 p.m., School Board Office

**NOTICES OF MOTION**

**ITEMS FOR A FUTURE AGENDA**

**ADJOURNMENT: The Chairperson adjourned the meeting at 9:00 pm.**

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Chairperson

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Secretary-Treasurer