



**Central Okanagan
Public Schools**

Together We Learn

SUPERINTENDENT OF SCHOOLS/CEO

YEAR IN REVIEW

June 22, 2022



THEME FOR 2021/2022



Hope





Caring Communities

Embodies the cultural values we have been focusing on. Caring communities recognize the important connections between students, staff, families and the greater community. Together, when we nurture caring communities, we are able to positively impact self-esteem, sense of belonging, compassion, and innovation. As we look ahead, it is time to open our doors to the greater community and to welcome back our parents, caregivers, and community volunteers who greatly contribute to our culture of caring communities.





K-12 Schools are in

**Remote
learning
for all**

**Remote
learning
with
exceptions**

**In-class
& remote
learning**

**Learning
groups:
full-time
in-class**

**Learning
as usual:
full-time
in-class**

Stage 5

Stage 4

Stage 3

Stage 2

Stage 1

STUDENT ACHIEVEMENT RESULTS TO BE PROUD OF.....



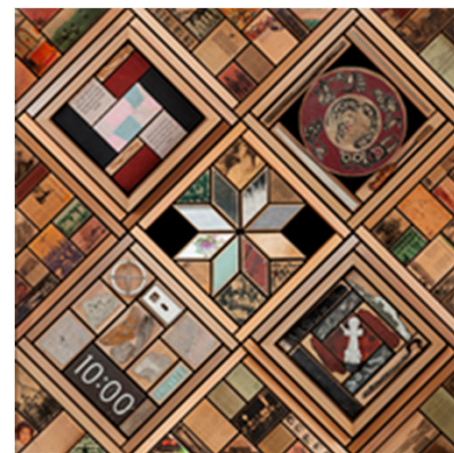
- The Six Year BC Resident **Completion Rate** is **93.5%** as compared to the provincial average of **90.1%**.
- The Indigenous Six Year BC Resident **Completion Rate** is **83.0%** as compared to the provincial average of **72.5%**.



MUCH TO BE PROUD OF.....



- **Many Fine Arts performances including:**
 - OKM Theatre – Mama Mia
 - Mount Boucherie Secondary – Romeo & Juliet
 - KSS – Radium Girls and Treasure Island
 - GESS – Powerline and One Act Festival
 - RSS – Comedy of Errors and Dr. Seussical Musical
 - Choral and Band performances
 - Elementary schools performed year-end musical performances and plays
- **Kelowna Art Gallery hosted:**
 - 36th Annual Art in Action student exhibition
 - A replica of the Witness Blanket
 - “The Witness Blanket stands as a national monument to recognize the atrocities of the Indian residential school era, honour the children, and symbolize ongoing reconciliation.”*



MUCH TO BE PROUD OF.....



- Bursaries/Scholarships
 - In 2022, **Central Okanagan Bursary and Scholarship Society** (COBSS) distributed 532 awards to 358 applicants for a total donation of **\$496,725**.
 - +Millions of dollars in University Entrance and other Post-Secondary Scholarships



MUCH TO BE PROUD OF..... SOCIAL RESPONSIBILITY



.....many schools participated in the **Annual Terry Fox Run** in commemoration of Terry Fox, and his Marathon of Hope, and to raise funds for cancer research. In total **\$55,444.10** was raised for cancer research.

Okanagan Mission Secondary School held their 2022 Relay for Life and raised **\$34,500.**



École Dr. Knox Middle School held their Bald Falcon Day and raised **\$20,227.08.**



MUCH TO BE PROUD OF..... SOCIAL RESPONSIBILITY



- A District Music Program Ukrainian Fundraising Event is taking place at Prospera Place involving over 450 students from 11 various schools.
- Many schools took part in the Jump Rope for Heart.
- An Art Show was held at an elementary school to raise funds for the local SPCA.
- Families and staff donated over 16,000 pounds of food, thousands of clothing items, nearly \$15,000 in gift cards and donations, 75 food hampers, and over 600 new toys for food banks and individual families.
- Significant amounts of food, clothing and money raised in the Fall for families in neighbouring School Districts who were displaced by floods.
- Students volunteered on a Saturday for the Central Okanagan Food Bank Stuff a Bus Campaign
- “Adopted” 26 dogs through Paws It Forward donations

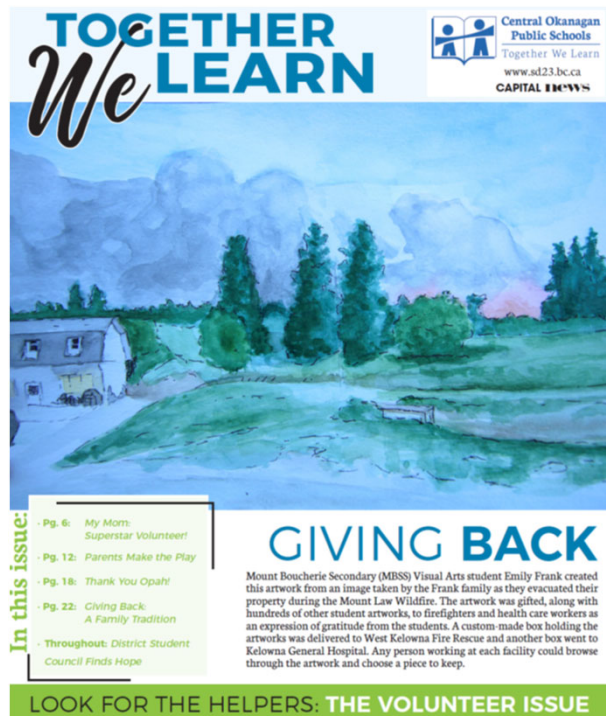


MUCH TO BE PROUD OF..... PROMOTING PUBLIC EDUCATION



“**Together We Learn**” was published:

December 2021
‘The Volunteer Issue’



June 2022
“Shining Moments”



SPECIAL EVENTS AND CELEBRATIONS.....



- Harmony Day; Bullying Awareness (Pink Shirt) Day; World Teachers' Day; National Child Day; Orange Shirt Day; Take Our Kids to Work Day; Teacher Appreciation Day; Access Awareness Day and Pink Shirt Day
- International Walk to School Day/Week; School Bus Safety Awareness Week; Human Rights Month; Pride Month; Citizenship Week; Canadian Mental Health Week; Education Week, Family Literacy Week, Principals and Vice-Principals Month, TTOC Appreciation Week and Truth and Reconciliation Week
- National Bullying Awareness and Prevention Week; National Volunteer Week; National Day of Mourning; National Child Day; National Indigenous Peoples Day; National Indigenous History Month; National Fire Prevention Week; National Administrative Assistant's Day; National Principals' Month; Inclusive Education Month, National AccessAbility Week, National Food Allergy Awareness Month, National Day of Awareness of Missing and Murdered Indigenous Women and Girls and National Day for Truth and Reconciliation

SPECIAL EVENTS AND CELEBRATIONS.....



- Celebrated the graduations for students from the **SD23/BCIT Dual Credit Program** and **Okanagan College Gateway Program**.
- **Graduation ceremonies** at Central School and eSchool23, George Elliot Secondary and Okanagan Mission Secondary, were held in person. École Kelowna Secondary, Mount Boucherie Secondary and Rutland Senior Secondary schools' ceremonies were conducted virtually, during this transition phase due to COVID-19.



- Individual blanketing ceremonies were held at secondary schools and at Central Programs and Services during the month of June for **Indigenous graduates**.

SPECIAL EVENTS AND CELEBRATIONS.....



- The **2022 iGen Challenge** started with 110+ high school teams (270+ students). The eight final teams took part in a live pitch session to local entrepreneurs at the Innovation Centre.
- Twelve youth from across Central Okanagan Public Schools took to the stage for the fourth annual **TEDxYOUTH@DoyleAve**
- Trustees, students and staff participated in the **Kelowna Pride Festival** (in October and June)



TEDxYOUTH@DoyleAve



Kelowna Pride Festival



iGen Challenge

SPECIAL EVENTS AND CELEBRATIONS.....



- Continued with “**Inside 23**” at Public Board Meetings to showcase students, staff and programs within the District, some of which included:
 - American Sign Language (ASL) Program
 - Living and Thriving Through Collaborative Professionalism: A Numeracy Story
 - Upstream Project
 - Reading is a Feeling
 - Seamless Day Kindergarten
 - Equity Club
 - Gateway Program
 - WHEELS Transition to Employment Program



Wheels Program

SPECIAL EVENTS AND CELEBRATIONS.....



- “**Inside 23**” continued.....
 - Career Programs
 - Celebrating the Season (viral concert)
 - Following our Students’ Voices: A Year Long Inquiry
 - Summer English Language Learners (ELL) Program
 - Placing Students at the Center of Numeracy
 - Student Perspectives
 - Virtual Choir Sister School Collaboration
 - What Does a Beginning Teacher Hope For?



Funded by:



Immigration, Refugees
and Citizenship Canada

Financé par :

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et Citoyenneté Canada

THE BUSINESS OF THE BOARD.....



- Participated in school and community-based events by Zoom (due to COVID-19 restrictions) and in person
- Participated in 7 School Community Learning Conversations
- Met with Municipal Councils, the Westbank First Nation, area MLAs and area MPs (by Zoom due to COVID-19 restrictions and in person)
- Conducted 8 surveys and 2 Public Engagement Sessions
- 27 Policies/Regulations/Appendix/Forms were amended, and 2 Policies were affirmed



THE BUSINESS OF THE BOARD.....



- Approved 7 Board/Authority Authorized Course Proposals
- Approved 2 Proposals for Substantive Change
- Approved 8 Enhancement Agreements
- Approved the 2021/2022 amended budget of \$302,076,449
- Approved the 2022/2023 Annual Budget Bylaw for \$303,663,762
- Accepted the Health Promoting Schools Level 1 Review
- Approved the Annual Facility Grant (AFG) Plan for 2022/2023 through 2027-2028
- Sent 4 letters advocating on behalf of public education
- Received, read and considered over 1,000 letters from the public
- During Public Meetings, the Board recognized:
 - 13 students/teams for achievements and awards
 - 5 teachers and support staff for special accomplishments



EVENTS TO BE PROUD OF.....



Once again, due to the COVID-19 pandemic, the annual **Recognition Reception for Years of Service & New Employees**, as well as the annual **Retirement Dinner**, were not held in person.

The long-service recognition of 1 employee for 40 years of service, 26 employees for 30 years of service, and 45 employees for 20 years of service was acknowledged by providing each employee with a Certificate and pin.

To recognize the contributions of retired employees, the District acknowledged the following on their **retirements**:

- 4 Principals/Vice-Principals
- 1 COSBO member
- 50 teachers
- 58 support staff

CAPITAL PROJECTS.....



- Reopened **École Bellevue Creek Elementary School** for Kindergarten and Grade 1 English and French Immersion
 - Change in English catchment area for Okanagan Mission Family of Schools
- Received capital funding for **new Westside Secondary School**
 - Students at École George Pringle Elementary School move to Webber Road Elementary School (English), École Glenrosa Elementary School (French Immersion), and École Hudson Road Elementary School (French Immersion)
 - Change in elementary French Immersion catchment areas
- Purchased property in the **Wilden** area for a future school site
- École **Dr. Knox Middle School** addition in progress

REVENUE GENERATING INITIATIVES.....



Health and Safety

- Our Health and Safety Department managed claims for 32 School Districts in the Province
- Revenue totaling \$302,099.73 is obtained through three sources:
 1. Claims Management Shared Services – net \$119,179
 2. Online Safety Courses – net \$21,200
 3. COR Safety Audit – net \$161,720.73



International Education

- For the 2021/2022 school year, it is anticipated that the International Education Program will collect revenues of \$6.2M with 553 students (422 FTE) coming from 25 countries and jurisdictions.



MANAGING THE VOLUME OF CHANGE WITHIN THE SYSTEM.....



- The **Human Resources Department** processed (as of June 15th):
 - 487 support staff postings
 - 257 teacher postings during the Spring staffing period
 - 68 Senior staff, Principal, Vice-Principal and management changes (retirements, resignations, appointments and reassignments)
 - 195 new Teachers Teaching on Call (TTOC) hired
- During the 2021/2022 school year, the Board concluded the **selection process** for the following senior staff and management positions:
 - Director of Operations
 - Secretary-Treasurer/CFO
 - Assistant Superintendent
 - Director of Instruction – Learning and Innovation
 - Director of Instruction – Inclusive Education
 - District Principal of Learning Technology Services
 - District Principal of Inclusive Education
 - Vice-Principal of Indigenous Education
 - Acting Administrator of Human Resources
 - Human Resource Manager
 - District Health & Safety Manager
 - Human Resources Advisor (temporary)

THANK YOU



**To the Board of Education,
all staff members, partner groups
and the community
for their efforts to support
our students this year.**

Your efforts have been appreciated!