



**Central Okanagan
Public Schools**

Together We Learn

**SUPERINTENDENT OF
SCHOOLS/CEO
YEAR IN REVIEW
June 23, 2021**

THEME FOR 2020/2021



COURAGE

The quality of mind or spirit that enables a person to face difficulty, danger, pain, in spite of fear; the ability and willingness to persevere.



THEME FOR 2021/2022



Hope



K-12 Schools are in

**Remote
learning
for all**

**Remote
learning
with
exceptions**

**In-class
& remote
learning**

**Learning
groups:
full-time
in-class**

**Learning
as usual:
full-time
in-class**

Stage 5

Stage 4

Stage 3

Stage 2

Stage 1

COVID-19



Working collaboratively with Interior Health, scheduled two staff vaccination clinics:

- April
- June

and also scheduled two family vaccination clinics:

- Rutland Senior Secondary School
- École Kelowna Secondary School



COVID-19



STEP	Criteria	PHO Guidance	Personal Gatherings	Organized Gatherings	Travel	Sports & Activities	Businesses	Offices & Workplaces
1 MAY 25	C: stable H: stable D1: 60%	Masks mandatory, indoor public spaces Physical distancing If sick, stay home and get tested	Outdoor personal gatherings – up to 10 people Indoor visitors – up to 5 people or 1 household	Indoor seated organized gatherings – up to 10 people Outdoor seated organized gatherings – up to 50 people	Recreational travel within your zone Non-essential travel between zones restricted	Low-intensity indoor fitness classes Outdoor local team games and practices for all ages – no spectators	Indoor & outdoor dining – up to 6 people Liquor service - 10PM Existing WorkSafeBC Safety Plans remain in place	Start gradual return to workplaces and offices Existing Safety Plans remain in place
2 JUNE 15 (Earliest date)	C: declining H: declining D1: 65%	Masks mandatory, indoor public spaces Physical distancing If sick, stay home and get tested	Outdoor personal gatherings – up to 50 people Indoor visitors – up to 5 people or 1 household Playdates	Indoor seated organized gatherings – up to 50 people Sector consultations on next steps on indoor and outdoor gatherings	BC recreational travel BC Transit and BC Ferries – increased services as needed	High-intensity indoor fitness classes - reduced capacity Indoor team games for all ages – no spectators Spectators for outdoor sports – up to 50 people	Liquor service – midnight Banquet halls reopen – limited capacity, Safety Plans Sector consultations on next steps on easing of restrictions	Continue return to work Small in-person meetings
3 JULY 1 (Earliest date)	C: low H: declining D1: 70%	Masks – recommended Careful social contact If sick, stay home and get tested	Return to usual on indoor and outdoor personal gatherings Sleepovers	Increased capacity, indoor and outdoor gatherings – Safety Plan Fairs & festivals with Safety Plan	Canada recreational travel	All indoor fitness classes – increased capacity Limited spectators for indoor sports	Dining – no group limit Bingo halls, casinos and nightclubs – limited capacity Operate based on new Safety Plans	Seminars and bigger meetings Operate based on new Safety Plans
4 SEPT 7 (Earliest date)	C: low H: low D1: 70%+	Masks – personal choice Normal social contact If sick, stay home and get tested	Normal social contact	Increased capacity on large organized gatherings (i.e. concerts)	Canada recreational travel	Increased indoor and outdoor spectators Return of normal sport competitions – Safety Plans	Continue to operate based on new Safety Plans	Fully re-opened offices and workplaces

C: C-19 case counts H: C-19 hospitalizations D1: minimum % of people 18+ with dose 1

STUDENT ACHIEVEMENT RESULTS TO BE PROUD OF.....



- Six Year Graduation Rate inclusive of Evergreen and exclusive of one year visiting International students is **96.5%**
- The Aboriginal Graduation Rate is now at **84.4%** as compared to the provincial average of **70.7%**



MUCH TO BE PROUD OF.....



- Many Fine Arts performances – due to the COVID-19 pandemic, musical, drama and artistic performances were reimaged and livestreamed.
- Kelowna Art Gallery hosted:
 - *Dreaming Forward* exhibit displaying the learning of both Indigenous and non-Indigenous students
 - 35th Annual Art in Action – *Bright New World* featuring 139 student artworks from across 9 schools



Dreaming Forward Exhibit



Bright New World Exhibit

MUCH TO BE PROUD OF.....



- Bursaries/Scholarships

- Awarded to 2020 Graduates:

\$509,135 Central Okanagan Bursary and
Scholarship Society (COBSS)*

+ millions of dollars in University Entrance and other Post-Secondary Scholarships

* Currently for 2021 COBSS has awarded 550 awards to 610 applicants for a total donation of \$513,000.

“Lance and Tammy” donated a very generous gift of \$500 to each graduating student.

MUCH TO BE PROUD OF..... SOCIAL RESPONSIBILITY



.....many schools participated in the Annual Terry Fox Run in commemoration of Terry Fox, and his Marathon of Hope, and to raise funds for cancer research.

.....Okanagan Mission Secondary School held 2021 Relay for Life and raised \$22,754.



MUCH TO BE PROUD OF..... PROMOTING PUBLIC EDUCATION

- The Board of Education approved an Advocacy Plan for 2020/2021.
- An online version of “Together We Learn” was published in December of 2020 with the theme of ‘Courage’ and in June of 2021 with the theme ‘Creativity’.



SPECIAL EVENTS AND CELEBRATIONS.....

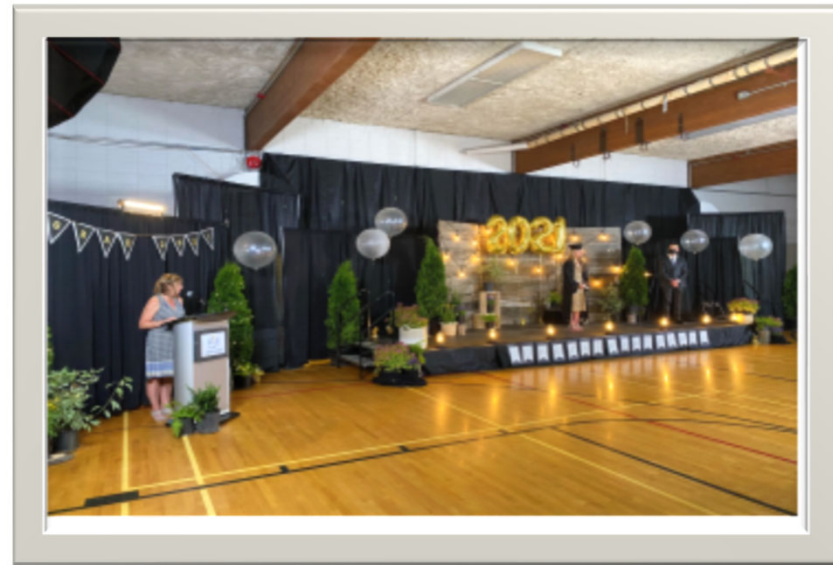


- Harmony Day; Bullying Awareness (Pink Shirt) Day; World Teachers' Day; National Child Day; Orange Shirt Day; Take Our Kids to Work Day; Teacher Appreciation Day; Access Awareness Day and Pink Shirt Day
- International Walk to School Day/Week; School Bus Safety Week; Human Rights Month; Pride Month; Citizenship Week; Canadian Mental Health Week; Education Week and Family Literacy Week
- National Bullying Awareness and Prevention Week; National Volunteer Week; National Day of Mourning; National Child Day; National Indigenous Peoples Day; National Indigenous History Month; Canadian Home and Schools Federation's National Teacher/Staff Appreciation Week; National Fire Prevention Week; National Administrative Assistant's Day; National Principals' Month; Inclusive Education Month and National AccessAbility Week

SPECIAL EVENTS AND CELEBRATIONS.....



- Celebrated the graduations for students from the SD23/BCIT Dual Credit Program and Okanagan College Gateway Program.
- The graduation ceremonies at Central School, eSchool23, and the five secondary schools were all reimaged and conducted virtually due to the COVID-19 pandemic.

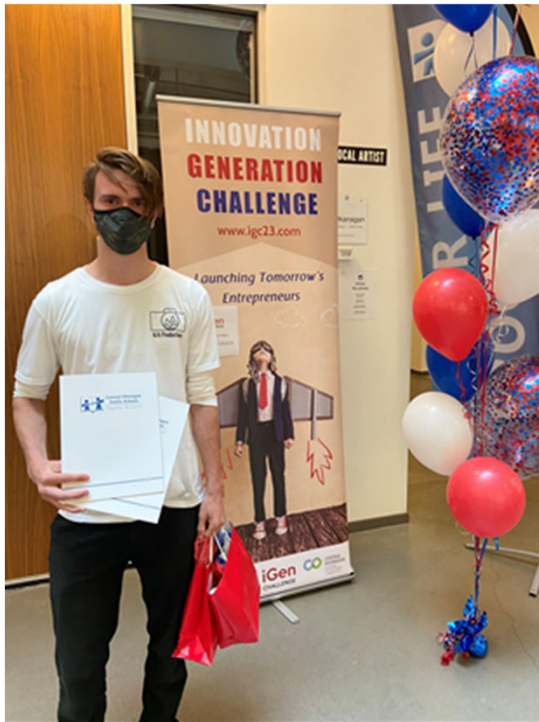


- Graduation/Blanketing ceremonies for the Indigenous Education Program were held outside at each secondary school site.

SPECIAL EVENTS AND CELEBRATIONS.....



- The 2021 iGen Challenge started with 60 student start-ups with the ten final teams taking part in a live pitch session to local entrepreneurs.
- Six youth from across Central Okanagan Public Schools took to the stage for the third annual TED^xYOUTH@DoyleAve.



iGen Challenge
1st Place – N.A. Productions



TED^xYOUTH@DoyleAve

SPECIAL EVENTS AND CELEBRATIONS.....



- Continued with “Inside 23” at Public Board Meetings to showcase students, staff and programs within the District, some of which included:
 - Hudson Road Elementary and Rutland Senior Secondary – student perspectives on the first few days of school
 - School Bus Safety Awareness Week – Bus Driver and Traffic Safety Officer
 - Three Principals for National Principals’ Month
 - eSchool23 – a student and parent perspective
 - École Dorothea Walker Elementary Videos – Share Some good News and Our Journey of Reflection and Hope
 - Virtual musical performances
 - The Rainbow Project – Rutland Senior Secondary
 - Cotton Tail – Okanagan Mission Secondary
 - Performance to Seniors – Okanagan Mission Secondary

SPECIAL EVENTS AND CELEBRATIONS.....



- “Inside 23” continued.....
 - Hudson Road Elementary – Lunar New Year
 - Sustainability Development Challenge – recognition of top 3 teams
 - National Volunteer Week - volunteers
 - Female Industry Training Authority (ITA) Trades Sampler and Industry Training Authority (ITA) Trades Discover Programs
 - Kelowna Art Gallery Bright New World Digital Catalogue
 - Hope – Theme for 2021/2022 school year
 - A.S. Matheson Elementary - Bringing the Core Competencies to Life through the Four Food Chiefs
 - Inclusive Education Month
 - Oyama Traditional School – ArtStarts Grant
 - Rutland Senior Secondary – The Power of Storytelling to Communicate Student Learning

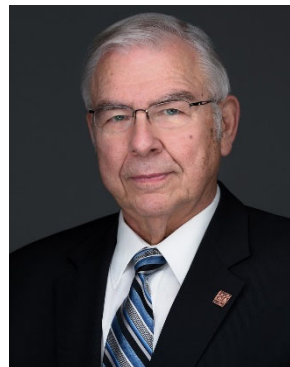
THE BUSINESS OF THE BOARD.....



- Participated in school and community-based events by Zoom (due to COVID-19 restrictions)
- Participated in 8 School Community Learning Conversations by Zoom (due to COVID-19 restrictions)
- Met with Municipal Councils, the Westbank First Nation, area MLAs and area MPs by Zoom
- Conducted 5 surveys and 7 Town Hall Meetings for the Strategic Plan and Long Term Facilities Plan
- 1 new Board Policy was created, 35 Policies/Regulations/Appendix/Forms were amended, and 3 Policies were affirmed



1941-2021
Trustee: 2005-2021



THE BUSINESS OF THE BOARD.....



- Approved 3 Board/Authority Authorized Course Proposals
- Approved 3 Proposals for Substantive Change
- Approved 9 Enhancement Agreements
- Approved the 2020/2021 amended budget of \$297,709,172
- Approved the 2021/2022 Annual Budget Bylaw for \$292,680,128
- Approved the Strategic Directions for the Strategic Plan 2021-2026
- Approved the Long Term Facilities Plan
- Accepted the Student Support Services Program Level 2 Review
- Approved the establishment of the French Immersion Program at H.S. Grenda Middle School
- Established middle school catchment for H.S. Grenda Middle School for English and French
- Approved the AFG Plan for 2020/2021



THE BUSINESS OF THE BOARD.....



- Due to the passing of Trustee Rolli Cacchioni, a by-election was held
- A Parent Information Night was held for Grade 6 Late Entry French Immersion Program
- Discontinued the offering of Grade 4 middle entry French Immersion Program at Hudson Road Elementary after the 2021/2022 school year due to limited demand
- Sent 5 letters advocating on behalf of public education
- During Public Meetings, the Board recognized:
 - 11 students/teams for achievements and awards
 - 3 teachers and support staff for special accomplishments
- Dissolved Board Standing Committee – Human Resources and Staff Services Committee



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EVENTS TO BE PROUD OF.....



Due to the COVID-19 pandemic, the annual Recognition Reception for Years of Service & New Employees, as well as the annual Retirement Dinner, were not held.

New staff received a video welcoming them to the District.

The long-service recognition of 3 employees for 35 years, 52 employees for 30 years of service and 66 employees for 20 years of service was acknowledged by providing each employee with a Certificate and pin. A video was also created honouring their recognition.

To recognize the contributions of retired employees, the District acknowledged the following on their retirements:

- 1 Assistant Superintendent
- 3 Principals/Vice-Principals
- 1 COSBO member
- 32 teachers
- 44 support staff

CAPITAL PROJECTS.....



- Provincial approval of École Dr. Knox Middle School addition and Wilden Elementary land purchase
- Submitted Concept Plan for Westside Secondary School
- Substantial completion of École H.S. Grenda Middle School scheduled for July 2021
- Approval received for 7 childcare facilities
 - Designs completed
 - Tender awarded for facility at George Elliot Secondary School



REVENUE GENERATING INITIATIVES.....



Health and Safety

- Our Health and Safety Department managed claims for 31 School Districts in the Province
- Revenue totaling \$312,981 is obtained through three sources:
 1. Claims Management Shared Services – net \$142,837
 2. Online Safety Courses – net \$20,510
 3. COR Safety Audit – net \$149,634



International Education

- The International Education Program generated net revenues for the District in excess of \$2.1M this year with 350 students (233.6 FTE) coming from 22 countries and jurisdictions.



MANAGING THE VOLUME OF CHANGE WITHIN THE SYSTEM.....



- The **Human Resources Department** processed (as of **June 15th**):
 - 327 support staff postings
 - 263 teacher postings during the Spring staffing period
 - 54 Senior staff, Principal, Vice-Principal and management changes (retirements, resignations, appointments and reassignments)
 - 212 new Teachers Teaching on Call (TTOC) hired
- During the 2020/2021 school year, the Board concluded the **selection process** for the following senior staff and management positions:
 - Assistant Superintendent
 - District Principal of International Education Program
 - District Administrator: International Education and Welcome Centre Program
 - Principals
 - Vice-Principals
 - Health and Safety Manager – Workplace Injury Management
 - Learning Technology Department Assistant Manager – IT Project Management
 - Executive Assistant – Human Resources/Labour Relations
 - Assistant Manager, Payroll and Benefits

THANK YOU



**To the Board of Education,
all staff members, partner groups
and the community
for their efforts to support
our students this year.**

Your efforts have been appreciated!