



Section Three: Staff

“Together We Learn”

320 – EVALUATION OF TEACHERS

Introduction

The Board of Education believes that students are best served when a high quality of classroom instruction and teacher performance is provided and maintained.

The Board of Education recognizes the value to the district, students, and individual teacher, of an on-going process of regular evaluation of performance. The primary purpose shall be to promote professional excellence and facilitate growth on the achievement of school, district and provincial goals and objectives.

Policy

The Board requires that the Superintendent of Schools implement a system of regular evaluation to ensure that:

1. high quality instruction takes place;
2. a process for commendation and improvement of teacher performance is followed; and
3. information is collected to facilitate decision-making on rehiring, retention, promotion, remediation, or dismissal.