



**Central Okanagan  
Public Schools**

Together We Learn

## **BOARD OF EDUCATION**

### **PUBLIC MEETING**

### **MINUTES**

**Wednesday, November 12, 2025, 6:00 pm**

**School Board Office**

**1040 Hollywood Road S**

**Kelowna, BC**

Board of Education: Trustee V. Johnson, Board Chair  
Trustee W. Broughton (*joined meeting at 6:03 pm*)  
Trustee C. Desrosiers  
Trustee J. Fraser  
Trustee L. Guderyan  
Trustee L. Tiede

*Absent: Trustee A. Geistlinger*

Staff: Delta Carmichael, Secretary-Treasurer/CFO  
Raquel Steen, Acting Superintendent of Schools  
Mona Essler, Executive Assistant  
Lise Bradshaw, Executive Assistant (Recorder)

*Absent: Jon Rever, Superintendent of Schools (attending All-Superintendents' Meeting and BCSSA Fall Conference)*

Partner Groups Nicola Baker, COPAC President  
Jim Laird, COPVPA President  
Tait Catton and Alexander Domowicz, DSC student representatives  
Teri Wishlow, CUPE President (*via Zoom*)  
Susan Bauhart, COTA President (*via Zoom, joined meeting at 6:22 pm*)

**The Central Okanagan Board of Education acknowledged that this meeting was being held on the unceded, Traditional Territory of the Okanagan People.**

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### **CALL TO ORDER**

The meeting was called to order at 6:01 pm.

*6:03 pm: Trustee Broughton joined the meeting.*

## **AGENDA**

### **Main 25P-089**

MOVED by Trustee Tiede

SECONDED by Trustee Fraser

**THAT: The Agenda for the Public Board Meeting of November 12, 2025 be adopted.**

**CARRIED**

**ABSENT: Trustee Geistlinger**

## **MINUTES**

### **Public Board Meeting - October 15, 2025**

#### **Main 25P-090**

MOVED by Trustee Desrosiers

SECONDED by Trustee Fraser

**THAT: The Minutes of the Public Board Meeting of October 15, 2025 be adopted as presented.**

**CARRIED**

**ABSENT: Trustee Geistlinger**

## **CENTRAL OKANAGAN PUBLIC SCHOOLS – "INSIDE 23"**

### **RCMP School Resource Officers Program**

In attendance:

- Cpl. Jocelyn Noseworthy
- Cst. Ramnit Lally (Rutland area)
- Cst. Ian Lampshire (Central area)
- Cst. Federico (Fed) Angulo (Central School/Rutland Learning Centre)
- Cst. Mike Della-Paolera (OKM area)

The RCMP School Resource Officers (SROs) were introduced and provided an overview of their role within Central Okanagan Public Schools. They shared examples of the proactive work they are doing to support safe and inclusive learning environments, including relationship-building with students, staff, and families. In addition, the officers highlighted their involvement in youth-focused initiatives within the broader community, emphasizing collaboration and prevention strategies that strengthen connections between schools and community partners.

*6:22 pm: The COTA President joined the meeting via Zoom.*

## **MEETING RECESS**

*The meeting recessed at 6:33 pm.*

*The meeting reconvened at 6:38 pm.*

## **DECLARATIONS**

### **Harmony Day - November 20, 2025**

The Board Chair proclaimed:

WHEREAS Harmony Day recognizes that the citizens of the Central Okanagan bring unique gifts to this community through their diversity; and,

WHEREAS Harmony Day provides an annual opportunity for the Central Okanagan Public Schools community to celebrate diversity while committing to mutual respect; and,

WHEREAS Harmony Day creates sensitivity to and respect for differences; and,

WHEREAS Harmony Day allows the Central Okanagan Public Schools to focus on the mission of educating students in a safe, inspirational learning environment; and,

THEREFORE I, as Chair of the Board of Education of the Central Okanagan Public Schools, do hereby proclaim November 20, 2025 as Harmony Day in Central Okanagan Public Schools.

### **National Children's Rights Day: November 20, 2025**

The Central Okanagan Board of Education declared November 20, 2025 as 'National Children's Rights Day' in Central Okanagan Public Schools.

### **Adoption Awareness Month**

The Central Okanagan Board of Education declared the month of November, 2025 as 'Adoption Awareness Month' in Central Okanagan Public Schools.

## **PUBLIC QUESTION/COMMENT PERIOD**

Laurie Bowen, a member of the public, noted her concerns regarding the Review and Revision of the Current Policy Manual action item. She shared her concerns on the accountability of the Board, the reduction in the number of policies, and duplication of legislative mandates.

## **TRUSTEE QUERIES/COMMENTS**

Trustee Tiede requested that she receive a copy of Laurie Bowen's comments.

## **ACTION ITEMS**

### **Enhancement Agreement – Anne McClymont Elementary School**

#### **Main 25P-091**

MOVED by Trustee Broughton

SECONDED Trustee Fraser

**THAT: The Board of Education enter into an Enhancement Agreement with Anne McClymont Elementary School for the installation of a gaga ball pit and rubber surface, as attached to the Agenda, and as presented at the November 12, 2025 Public Board Meeting.**

**CARRIED**

**ABSENT:** Trustee Geistlinger

### **Appointment of Board Standing Committee Trustee Representatives**

#### **Main 25P-092**

MOVED by Trustee Broughton

SECONDED Trustee Fraser

**THAT: the following Trustee representatives are appointed to Board Standing Committees:**

Education and Student Services Committee (Chairperson: Trustee Guderyan)

Two representatives: Trustee Tiede and Trustee Geistlinger

Finance and Planning Committee (Chairperson: Trustee Fraser)

Two representatives: Trustee Desrosiers and Trustee Tiede

Policy Committee (Chairperson: Trustee Broughton)

Two representatives: Trustee Guderyan and Trustee Fraser

Executive Staff Management Committee – (Chairperson: Trustee Tiede)

Two representatives: Trustee Johnson (Board Chair) and Trustee Desrosiers (Vice-Chair)

**CARRIED**

**ABSENT:** Trustee Geistlinger

**Appointment of Trustee Representatives to District Committees**

**Main 25P-093**

MOVED by Trustee Guderyan

SECONDED Trustee Desrosiers

**THAT: The following Trustees are appointed as Representatives to District Committees:**

District Early Years Partnership Committee

Trustee Lisa Guderyan

Alternate: Trustee Lee-Ann Tiede

District Health Promoting Schools Committee

Trustee Lisa Guderyan

Alternate: Trustee Julia Fraser

District Human Rights Committee

Trustee Chantelle Desrosiers

Alternate: Trustee Wayne Broughton

District Safe Schools Community Network

Trustee Lee-Ann Tiede

Alternate: Trustee Amy Geistlinger

**CARRIED**

**ABSENT:** Trustee Geistlinger

**Review and Revision of the Current Policy Manual**

**Main 25P-094**

MOVED by Trustee Broughton

SECONDED by Trustee Fraser

**THAT: The Board of Education approve the revised Phase 1 of the Policy Framework and Manual Review Project plan, as discussed at the November 5, 2025 Policy Committee Meeting, to incorporate the policy mapping work previously completed by staff;**

**AND THAT: The results of the Board's work during Phase 1 will be submitted for discussion at the January 14, 2026 Policy Committee Meeting.**

**CARRIED**

**ABSENT:** Trustee Geistlinger

## **INFORMATION ITEMS**

### **Superintendent's Emergent Issues**

None.

### **Level 4 and 5 Field Study Summary - 2025/2026**

The Board reviewed the information.

### **General Statement – October 15, 2025**

The Board reviewed the information.

### **Financial Update – September 30, 2025**

Trustee Broughton provided a recap of the information referred by the Finance and Planning Committee on October 22, 2025.

### **2024/2025 Feeding Futures Fund Update**

Trustee Broughton provided a recap of the information referred by the Finance and Planning Committee on October 22, 2025.

### **2025/2026 Feeding Futures Fund Budget**

Trustee Broughton provided a recap of the information referred by the Finance and Planning Committee on October 22, 2025.

*6:58 pm: The COPAC President left the meeting.*

### **Student & Family Affordability Fund Update at June 30, 2025**

Trustee Broughton provided a recap of the information referred by the Finance and Planning Committee on October 22, 2025.

### **District Student Council Reps - 2025/2026**

The Board reviewed the information.

### **Board Policy and Regulations 631 – School Closures/Consolidation**

The Board reviewed the information. The Secretary-Treasurer/CFO confirmed that there were no plans to close or consolidate any schools.

### **Board Policy and Regulations 632 – School Reconfigurations**

The Board reviewed the information. The Secretary-Treasurer/CFO confirmed that there were no plans to reconfigure any schools until the opening of George Pringle Secondary School.

## **BOARD/DISTRICT COMMITTEE QUERIES/COMMENTS AND REPORTS**

Trustee Fraser attended the District Student Council meeting and was impressed by the co-presidents' leadership, which included icebreakers and brainstorming sessions that led to engaging discussion. School administrators are now invited to attend meetings to share updates from their respective schools.

Trustee Guderyan attended the recent District Safe Schools Community Network meeting via Zoom, where she learned about a new initiative from the City of Kelowna. The Kelowna Youth Safety Committee is made up of 13 to 17-year-old students from across Kelowna, and will be focused on youth safety and prevention.

Trustee Johnson attended the District Human Rights Committee meeting where the new Anti-Racism Framework was discussed. A subcommittee has been formed to develop a plan for the implementation. Trustee Johnson also recognized that November 20, 2025 is Transgender Day of Remembrance.

## **BOARD CORRESPONDENCE**

### Received:

- 2025-10-16 Email from GME PAC re: Sandpits for track and field
- 2025-10-19 Letter from D. Crossley re: Objection to Political Advocacy and Biased Curriculum
- 2025-10-22 Email from N. Phillips re Student Safety Concern - Glen Abbey Place (GMS)

### Sent:

- 2025-10-16 Letter in Support of Lake Country's Grant Application
- 2025-10-23 Email response to N. Phillips re Student Safety Concern - Glen Abbey Place (GMS)
- 2025-10-31 Letter to the Indigenous Education Council advising of new Trustee representatives.
- 2025-11-04 Letter to COPAC with invitation to meet

### **Main 25P-095**

MOVED by Trustee Fraser

SECONDED by Trustee Guderyan

**THAT: At the November 12, 2025 Public Board Meeting, the Board receive the correspondence listed above.**

**CARRIED**

## **ITEMS REQUIRING SPECIAL MENTION**

The Board Chair, Trustees and the Acting Superintendent of Schools, spoke of the following:

- Attendance at various meetings and events throughout the District, including the Westbank First Nation Indigenous Veteran's Day Ceremony, Remembrance Day Ceremonies at schools and in the community, and a school visit with the Superintendent of Schools to École Glenmore Elementary School.
- The Board of Education acknowledged the recent passing of Deputy Mayor Keith Thom of the District of Peachland, and will be sending their condolences to his colleagues and family.
- On Wednesday, November 5, 2025, grade 9 students throughout the Central Okanagan School District participated in the Take Our Kids to Work Day. Students had the opportunity to spend the day on the job site while their parents/guardians had the chance to connect with their kids, sharing their own workplace world while learning about goals, hopes, plans and possibilities their child envisions for their future.

## **BC PUBLIC SCHOOL EMPLOYERS' ASSOCIATION**

### **BCPSEA AGM**

January 29, 2026  
(Virtual)

## **BC SCHOOL TRUSTEES ASSOCIATION**

Trustee Broughton provided a summary of items from the BCSTA Provincial Council meeting regarding strategic priorities, public education funding, professional development and the budget submission.

### **BCSTA Trustee Academy**

BCSTA Trustee Academy  
November 27/28, 2025  
Vancouver, BC

## **BOARD MEETINGS WITH PARTNER AND COMMUNITY GROUPS**

### **Joint Board/CUPE Meeting**

Wednesday, December 3, 2025



## **FUTURE MEETINGS**

### **Regularly Scheduled Board Meetings**

- Wednesday, December 10, 2025, at 6:00 pm
- Wednesday, January 28, 2026, at 6:00 pm

Main Board Room, 1040 Hollywood Road S.

### **Board Standing Committee Meetings**

Finance and Planning Committee

- Wednesday, November 19, 2025, at 4:00 pm

Policy Committee

- Wednesday, January 14, 2026, at 4:00 pm

Education and Student Services Committee

- Wednesday, February 4, 2026, at 4:00 pm

Main Board Room, 1040 Hollywood Road S.

## **ADJOURNMENT**

The Chair adjourned the meeting at 7:19 pm.

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Chair

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Secretary-Treasurer/CFO