



**Section Three: Staff**

*“Together We Learn”*

**330 – RETIREMENT**

**Introduction**

The Teachers’ Pension Plan Rules and the Municipal Pension Plan Rules provide that the normal retirement age of employees of the school district is 65 years.

**Policy**

1. The Board of Education recognizes age 65 as the normal retirement age for employees of the school district (“Normal Retirement Age”).
2. Employees must provide notice of retirement in accordance with the notice requirements of the applicable collective agreement or contract.
3. This policy does not prevent employees from retiring before they are 65 or prevent employees from working beyond the normal retirement age.
4. An employee who decides to work beyond the Normal Retirement Age will continue to perform the full scope of their duties and responsibilities.
5. Employees working as Bus Drivers shall retire no later than the end of the school year in which they reach 65 years of age.

Date Agreed: February 27, 2008

Date Amended: N/A

Related Documents: Pension (Teachers) and Municipal Acts.