



Section Three: Staff

“Together We Learn”

**305 – RECRUITMENT AND ASSIGNMENT
OF TEACHING AND SUPPORT STAFF**

Introduction

The Board of Education believes that our employees are the District’s most important resource, and furthermore, the Board of Education believes that students in the Central Okanagan deserve the highest quality instruction and support.

Policy

The Board directs the Superintendent of Schools to hire the highest possible calibre of teachers and support staff (in terms of qualifications, experience, and personal characteristics) with assistance from district staff and in consultation with principals, supervisors, and the individual employees where deemed appropriate. Assignment of teaching and support staff will be in accordance with the applicable collective agreement.