

SCHOOL DISTRICT No. 23 – BOARD COMMITTEE REPORT

COMMITTEE: Human Resources and Staff Services DATE: October 1, 2008

CHAIRPERSON: Gail Scanlan STAFF CONTACT: R. Odlum, Director of Instruction - Human Resources

Attendees:

Trustee G. Scanlan - Chairperson
Trustee A. Hunt-Binkley - Committee Member
Trustee M. Baxter – Acting Committee Member

Staff:

R. Odlum, Director of Instruction - Human Resources
R. Dumontet, District Principal
J. McCallum, Human Resources Officer
C. Ikesaka, Confidential Secretary (Recorder)

Absent: Trustee W. Horning – Committee Member

Partner Group Representation:

COPAC No Representative
COPVPA Leanne Zorn
DSC No Representative

COTA No Representative
CUPE No Representative

Committee Members Queries/Comments

1. **Employee Wellness**

Trustee Hunt-Binkley asked if Dr. Martin Collis is still scheduled to come on October 24th for the CUPE Wellness day.

The Director of Instruction – Human Resources explained that Dr. Martin Collis will not be in the country on October 24th, and is thus unable to attend, but will be attending the In-Service Day on February 20th, 2009.

Trustee Hunt-Binkley asked if we were working with COPAC to bring Dr. Martin Collis in for the February In-Service session?

The Director of Instruction – Human Resources explained that Janelle Zebedee is trying to coordinate with the COPAC.

The Director of Instruction – Human Resources informed the Committee that the Health Promoting Schools Co-ordinator sent out the first edition of School District No. 23 Health Promoting Schools Newsletter.

The Director of Instruction – Human Resources reported that the on-site fitness program (provided by iQuest and funded by a grant awarded to the Kelowna Steps Out program) run in the spring of 2008 in two six-week sessions at three of our schools was a success and that employees have requested the program continue on a user-pay basis. The Director of Instruction – Human Resources has requested a quote from iQuest, a local fitness establishment.

In response to a query from Trustee Hunt-Binkley, the Committee will receive Employee Wellness Committee updates at future Human Resources and Staff Services Committee meetings as a regular agenda information item.

Information Items

1. Recognition of Staff and Volunteers

The Committee discussed the recognition of staff and volunteers, and possible dates for plants to be delivered to the schools and other District sites. It was decided the plants would be shipped to the School Board Office on November 5th, 2008 with Trustees delivering the plants on either November 6th or November 7th.

Trustee Baxter inquired about the success of the Employee Recognition event.

The Director of Instruction – Human Resources felt the Employee Recognition was successful and that the upcoming Employee Recognition event on March 10th, 2009 will have increased attendance. In response to a query from Trustee Baxter, the Director of Instruction – Human Resources will provide a summary of the costs of the Employee Recognition event at the next committee meeting.

2. Tobacco Control Act

The Committee discussed the various programs available through Interlock as well as coverage provided through Pacific Blue Cross.

Outcome:

THAT: The Human Resources and Staff Services Committee recommends that the Director of Instruction – Human Resources investigate what the cost of tobacco cessation programs are and the possibility of including them as part of the benefits coverage.

Items for future Human Resources and Staff Services Committee Meetings

Employee Wellness Committee Update

Employee Recognition Update

Tobacco Control Act Update

Next Committee Meeting Date: February 4, 2009 - 4:30 p.m. Location: School Board Office Board Room

Questions: Please Contact: Trustee Gail Scanlan Phone: (250) 764-2469